USMS Convention—Atlanta, Ga. 2008

Committee Name: Chair's Roundtable Session #: Report #:

Committee Chair: Debbie Morrin-Nordlund **Vice Chair:**

Minutes recorded by: Date/time of meeting: 9/27/08; 10:15am

Action Items:

1. na

Number of committee members present: Absent: na Number of other delegates present:

Committee members present (list all, including chair and vice chair): see attached

Minutes

The meeting was called to order at 10:15

1. Attendees introduced themselves and noted their LMSC and what the best thing has been during their Chairmanship.

Positive items included:

Seeing other take leadership roles

Project planning and seeing results

New "life" coming into the LMSC and its leadership

Social interaction

Increased communication in LMSC

Increased activity of membership and leadership

Increased level of excitement

Expanding "boundaries"

Coaching clinics

Increased number of members and clubs

Pool operator involvement

Membership input to goals and vision (including surveys)

Brining up new leaders

Support of other committee and board members

2. Attendees were asked if there was ever a time they just wanted to quit and what precipitated this. Discussion ensued as to how to deal with issues such as these and how USMS did and or could provide assistance.

Issues brought up, and potential assistance

- A. Problem with continuously changing policies at meeting after meeting with different members attending. Items which would have helped include:
 - 1) need for knowledge base for policy change rules, by-laws, etc.
 - 2) access to "experts" within USMS
 - 3) repository of best practices
 - 4) LMSC Chairs discussion board/forum (currently there is an LMSC Admin group)
 - 5) Communication at Zone level

- 6) Revitalization of LMSC development task force
- B. Inability to get new involvement and leadership and problems getting representatives from clubs/teams to LMSC meetings. Suggestions included:
 - 1) Call for volunteers at meetings and meets
 - 2) Enlist help of coaches and team representatives
 - 3) Penalties for clubs who do not attend
 - 4) LMSC provide some "perk" to those in LMSC offices (such as pay USMS registration or meet entries)
 - 5) Make sure to include non-competitive swimmer needs in communications, etc so that all feel included
 - 6) Add conference call meetings to decrease need to attendee travel
 - 7) Spread meetings around geographically
 - 8) Free workout, refreshments, etc. along with meeting
 - 9) Payment for USMS convention delegates
 - 10) One-on-one discussions with potential volunteer
- 3. Communication within LMSC and to members was discussed. Various methods used, with varying degrees of "success" including newsletters (mail, -email and web posting), e-mail blasts (issues with keeping addresses updated), LMSC blogs; e-mail distribution lists for various types of message (can include current and former members); important to keep updated web site.

The meeting adjourned at 11:45 a.m.