

The 2015 Annual Meeting of the Wisconsin LMSC was held in two parts.

Part 1 was held on September 19th, 2015 which was before the USAS Annual Meeting held on October 1st to 4th, 2015. During the LMSC annual meeting, several items were deferred pending the outcome of the USAS Annual Meeting.

Part 2 was held on December 12th, 2015, after the USAS Annual Meeting.

Minutes from both Part I and Part II are included in this document, with the more recent Part II appearing first in the order of minutes.

Jeanne Seidler, LMSC Chair, 1/6/2016

WISCONSIN MASTERS SWIM COMMITTEE MEETING

Saturday, December 12, 2015

1:30pm

@ The Klotsche Pavillion (University of Wisconsin-Milwaukee)
Room 140

In attendance: Jeanne Seidler, James Biles, Dick Pitman, Mike Murray, John Bauman, Jerry Lourigan, Dave Clark, Dan Meek via phone - Mindy Seidler

Jeanne called the meeting to order and commented that USMS has named Bill Benner as their interim CEO.

Jeanne also noted that Jerry, Dave, James, and Mindy had attended the Program Directors Meeting in Chicago (September 2015)

A brief discussion was entertained regarding the previous meetings minutes.

MOTION was made by Dick Pitman to approve the minutes
2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

Jeanne directed the meetings attention to the financial statement (report), which was included with the agenda. General discussion and review was conducted by the Committee. This discussion lead into a brief conversation on the 2016 budget, which was also included in the agenda.

MOTION was made by Dave Clark to approve the financial statement
2nd by James Biles

VOTE was called and MOTION CARRIED unanimously

COMMITTEE REPORTS

Jeanne shared with the group that she had identified a free email announcement application, MailChimp, that could be used to provide information, i.e., upcoming events, the newsletter, etc. She would need a list of the membership/recipients from the Registrar to populate the program.

OLD BUSINESS

Jeanne directed the committee to the indemnification paragraph that was included with the agenda. It was noted that this is a USMS requirement for consistency with USMS By-Laws.

MOTION was made by Dick Pitman to include this language in our By-Laws

2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

Jeanne opened a discussion concerning filling committee positions, with the majority of the conversation concerning the next Vice Chair.

MOTION was made by Dave Clark nominating James Biles for the Vice Chair position.

2nd by Mike Murray

MOTION NOMINATION(s) to be closed was made by Dave Clark

2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

MOTION was made by John Bauman to name James Biles Vice Chair by acclimation

2nd by Dave Clark

VOTE was called and MOTION CARRIED unanimously

A brief discussion ensued regarding the need for the establishment of election procedures. It was agreed upon that this would be something assigned to the Vice Chair position.

*James Biles volunteered to consider/propose election procedures, i.e., by phone, participation, by email, etc.

*Jerry Lourigan volunteered to research/propose-establish guidelines for sanctioning events

MOTION was made by Dick Pitman to develop and establish election procedures

2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

Jeanne directed the committee to the last page of the agenda to the document referencing WMSC POLICIES 2015. A discussion followed on the event/pool surcharge (insurance)

MOTION was made by Dave Clark calling for meet registrants/participants to pay \$1/per person to cover surcharge, with a start/effective date of 1/1/2016.

2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

The committee then entertained the surcharge topic for open water events. The group agreed to a \$5/per swimmer charge up to \$1,000, with a \$300 minimum in line with the USMS formula. The

collected funds will cover 100% of the reimbursement of the USMS surcharge.

MOTION was made by James Biles as outlined above

2nd by Dave Clark

VOTE was called and MOTION CARRIED unanimously

Jeanne initiated a discussion on the next item, LMSC Dues Collected with USMS Individual Registration, but tabled the discussion to move on to the next item.

Jeanne opened discussion on USMS Coaching Certification/USMS Coaching Clinic Reimbursement Policy. The discussion led to the following wording to this policy:

Effective 1/1/2016, the Wisconsin LMSC will provide a scholarship of a reimbursement of 100% of the course fee for any USMS Coaching Certification Class or USMS Coaching Clinic successfully completed by a Wisconsin LMSC member/coach to the extent that the fees are not paid through other resources. The Wisconsin LMSC will not reimburse any travel, lodging, or meal fees for travel to a USMS Coaching Certification Class or USMS Coaching Clinic. The coach must be a member of the Wisconsin LMSC. For Wisconsin LMSC members who have successfully completed a USMS Coaching Certification Class prior to 1/1/2016, the Wisconsin LMSC will reimburse 50% of the class fee unless the fee for a specific coach has otherwise been reimbursed through other resources. Application for past reimbursement must be made in writing to the Wisconsin LMSC Coaches Chair. The first 20 applications for coaching Levels 1&2 (combined), and first 20 for each of the other three coaching levels (20 for Level 3; 20 for Level 4; 20 for level 5) for a total of 80 scholarships will be available annually. Each applicant will be required to make written application to the Coaches Chair. Should more than 20 applicants solicit scholarships, the Vice Chair, Treasurer, and Chair will review class availability and funding and make a determination if additional applications will be approved. Members who have been reimbursed are required to participate at Wisconsin LMSC swim clinics. Conflicts and excused absences (to the LMSC swim clinics) will be reviewed and addressed by Coaches Chair.

In addition, Dave Clark will be designing an application form for LMSC members to use in notifying the Coaches Chair of their intent to enroll in the Coaches Certification/USMS Coaches Clinic. He will also design a similar form for ALTS.

MOTION was made by Dave Clark to adopt the language proposed (above) as the Coaching Clinic Reimbursement Policy.

2nd by James Biles

VOTE was called and MOTION CARRIED unanimously

Jeanne opened discussion on the USMS Adult-Learn-to-Swim Certification Policy. The discussion led to the following wording to this policy:

Effective 1/1/2016, the Wisconsin LMSC will reimburse 100% of the course fee for any Wisconsin LMSC member swimmer who successfully completes the USMS Adult-Learn-to-Swim training. Reimbursement will be made only to the extent that the fees are not covered by other resources. The Wisconsin LMSC will not reimburse any travel, lodging or meal fees for travel to a USMS Adult-Learn-to-Swim class. For Wisconsin LMSC members who have completed a USMS Adult-Learn-to-Swim class prior to 1/1/2016, the Wisconsin LMSC will reimburse 50% of the class fee unless the fee for a specific member has otherwise been reimbursed through other sources. Application for past reimbursement must be made in writing to the Wisconsin LMSC Vice Chair. The first 10 applications for Adult-Learn-to-Swim training will be processed for scholarships annually. Each applicant will be required to make written application to the Vice Chair. Should more than 10 applicants solicit scholarships, the Vice Chair, Treasurer, and Chair will review class availability and funding and make a determination if additional applications will be approved. Members who have been reimbursed are required to participate at Wisconsin LMSC swim lesson events. Conflicts and excused absences (for LMSC swim lesson events) will be reviewed and addressed by Vice Chair.

MOTION was made by James Biles to adopt the language proposed (above) as the USMS Adult-Learn-to-Swim Certification Policy.

2nd by Mike Murray

VOTE was called and MOTION CARRIED unanimously

Jeanne suggested that the remaining agenda items be tabled until January 10, 2016, at which time the committee could reconvene after the swim meet at Pabst Farms YMCA.

MOTION by Dick Pitman to adjourn

2nd by Dave Clark

The MEETING ADJOURNED at 4pm.

These minutes were captured and respectfully submitted by Dan Meek.

WMSC, Inc. Annual Meeting September 19, 2015

Members Present: John Bauman, James Biles, Dave Clark, Elyce Dilworth, Suzi Green, Dan Meek, Dick Pitman, Melodee Nugent, Mary Schneider, Jeanne Seidler

Announcements

Thank you to Fred Russell for being the Coaches Chair for the past few years.
There are swimmers with local ties featured in Swimming Magazine.

Committee Reports

Secretary...Minutes from last year's meeting MSA. Nothing else to report.

Newsletter...Mary thanks everyone for contributing. She is very happy we're saving a ton on printing and mailing. Continue to send her articles (especially after hosting an event, and within five days if possible)

Coaches...Fred to retire this year. Dave to be nominated.

Fitness...Melodee plans to do Water Warriors again this year. There is a slight increase in the budget for awards this year.

Registrar...We have a second club now. WMAC membership number is at 544.

Sanctions...We have a variety of events. Schedule will be posted on the website.

Safety...Jerry was not present and there was nothing to report.

Records...Nothing to report.

Treasurer...Mike was not present. Jeanne reported that we are financially stable.

Officials...Susan Wagner was not present. She will continue as officials chair.

Chair...Jeanne reported on the Phoenix meeting about the mission of non-profit organizations. Profits must be used to meet further the mission; otherwise non-profit status of WMSC/USMS could be compromised.

Long Distance/Open Water...James reports that MOWS was awesome and that Big Shoulders was cancelled due to unsafe weather conditions. He reported that USMS wants more "festivals" (two National Championship events on the same day). He wonders what we can do to increase our registrations. Can we email all USA swimmers about the opportunity to join Masters? Can April Learn-to-Swim Month help us? We need public relations.

Convention delegates...Jeanne and James were automatic delegates due to their committee statuses. Elyce was a delegate of USMS due to her committee status. Suzi and John were representing WMSC, and Dave and Mary were at-large delegates.

Old Business

Online meet registration is going well. Jeanne would like to see all meet directors do their own meet entries and receive their own payments. Right now, everything is being run through the WMAC treasury and being reimbursed, and Jeanne is doing all of the Club Assistant work.

It would be nice to have a WMSC Swimming Wall of Honor. There was discussion about how criteria one would need to meet to receive such an honor. Many ideas were thrown around; contributions, number of years active, top ten times, offices held, meets attended, variety of events swum, FINA times, All-American status...Dick will get a couple of people and formulate criteria which he will send out for feedback.

Jeanne thanks all for attending meets. It always looks good to have participation from officers.

Jeanne knows of two nominations for the Dorothy Donnelly Award this year. Suzi Green was the recipient of one of these awards at Convention.

New Business

The annual meeting will revert back to the first Saturday following Convention, which for next year will be October 1, 2016. Potential delegates should submit their interest in attending no later than June 1, 2016. Convention is September 21-25 in Dallas.

Registration for clubs and workout groups for 2016 is open. Individual registration starts November 1, 2015. New members could have registered by September 1, 2015 to get the 16-month deal. We are still snail-mailing a few invoices for a few select people. Jeanne moved to raise the registration fee to \$16 from \$13 to facilitate motions later in this text. This would bring in about \$1500 more per year. This was tabled until after Convention, when more would be known about the insurance fee structure.

The proposed meet schedule looks good. If we want to continue to run a meet in Baraboo, MAM would have to be in charge of running the meet to ensure a smooth and enjoyable meet. There was discussion about the water temperature last year in West Bend. The pool was REALLY COLD. Jeanne was going to contact them to discuss if this was the standard temperature, or if there were extenuating circumstances, such as a broken heater. The HS girls will time the meet for a donation to their team. The meet schedule was MSA.

There was discussion to increase the pay for officials from \$15 to \$20/hour. Many of them drive some distance to help us out. We discussed a four hour minimum and \$5/15 minutes for anything over four hours. This was MSA.

Next we discussed the ALTS program. It costs \$300 for an attendee. It is theorized that eventually teaching adults to swim may increase membership. The classes are in Chicago. Elyce thinks that participants should have to give something in return if we pay for them to attend. Jeanne said there should be some kind of contract in place. She had a couple of unshaped ideas. Elyce wants to check with her connections to see how others handle this. This was MSA to be tabled.

Jeanne made a motion to earmark money for Level 1 and Level 2 coaching certification. USMS provides this training. The LMSC provides the room and the lunch. The total was about \$6500, and about \$9500 if you include Level 3. There was also a motion to reimburse past attendees. We decided to table this until our next meeting. At the very least, we need to set up guidelines.

The topic of insurance surcharge was next on the agenda. John made a motion to raise the sanction fee to \$100, which would cover the cost. The meet host used to have to pay to have the info included in the snail mailed newsletter, but that cost no longer exists. There was talk about paying it out of reserves, but that may lead to subsidizing meets that other LMSCs hold in our state. Jeanne had a variable fee schedule. In the ended, the motion to increase the sanction fee to \$100 failed. Elyce moved that we revisit the idea at convention once we know what exactly passes in the HOD regarding this matter.

There was a motion to send two people to the USMS Program Director meeting in Chicago on October 24. These people would then fill the position of program director at the local level. Jeanne volunteered James and Dave. The motion was seconded and approved.

Mike has come up with new guidelines and forms for member reimbursement while on LMSC business. This was MSA.

There were two nominations from the floor for LMSC committee chairs. One was Dave Clark for Coaches Chair and the other for Mindy Seidler for Webmaster. The nominations were MSA.

The last motion was evaluating returning to snail mail for the newsletter. The webmaster knows who all opens their e-newsletters, and she is concerned that people aren't able to open and read it on their phones and would perhaps like a written copy. Sending a newsletter by snail mail does not ensure that it will get read, either. It would also be a potential privacy issue giving the information to a third party for evaluation. After a discussion of the above, the motion failed.

Officers

Chair-Jeanne Seidler

Vice Chair-Dick Pitman

Registrar-John Bauman

Secretary-Suzi Green

Treasurer-Mike Murray

Officials-Susan Wagner

Coaches-Dave Clark

Newsletter-Mary Schneider

Top Ten-Jeanne Seidler

Records-John Bauman

Sanctions-Jeanne Seidler

Webmaster-Mindy Seidler

Fitness-Melodee Nugent

Long Distance/Open Water-James Biles

Safety-Jerry Lourigan

Auditor-Elyce Dilworth

