

## U.S. Masters Swimming — 2024 Meeting Minutes

<b>Committee Name:</b>	New England LMSC	<b>Session #:</b>	2
<b>Board Chair:</b>	Jason Weis	<b>Vice Chair:</b>	Ryan Pope
<b>Minutes recorded by:</b>	Jennifer Downing	<b>Date/Time:</b>	October 5, 2024, 10:30 a.m. ET

### Motions Passed:

1. **MSA** motion to approve the minutes of the NELMSC spring meeting on March 28, 2024.
2. **MSA** motion to place the annual NELMSC-hosted New England College Club & Masters Swimming meet under Championship Meet Subcommittee oversight.
3. **MSA** motion to archive NELMSC Twitter account to preserve domain name and focus future social media efforts on Instagram and Facebook.
4. **MSA** motion to change our official name in bylaws to match bank account: United States Masters Swimming Inc. New England Masters Swimming Committee (aka NELMSC) and in Article 13A, to change the official NELMSC address to that of the Treasurer, not Chair.
5. **MSA** to adopt proposed NELMSC 2025 calendar year budget.

### Action Items:

1. Jason W. and Laura to discuss a transition plan for identifying an interim DEI chair to fill Laura's role.
2. Jason W. and Tara to discuss proposed renaming of NELMSC Tom Lyndon Distinguished Service Award and how to notate eligible (former) Tom Lyndon award recipients on NELMSC site. Tracy to provide Jessie with historical Lyndon award information for website.
3. Doug S./Ryan/Kysa to send targeted communication to unattached members about benefit of joining club/workout group.
4. Doug S. to talk to Sue & Ken Galica about developing pipeline for newer officials to gain experience at mini meets before advancing to championship meet responsibilities.
5. Gary to start email list for all OW event directors to share calendars and coordinate schedules.
6. Jason W. to follow up with Jason E. about Ed's NELMSC records website and ask Ed to consider contractual agreement with suggested timeline for updates.
7. Jen to update USMS with new NELMSC officer contacts for vanity emails.
8. Jennifer and Jason W. to update bylaws with NELMSC nomenclature and legal address as Treasurer; will circulate with final meeting minutes and ensure updated version is posted on NELMSC and USMS website.
9. Jason W. and Guy to sit down with Dawson/USMS at Relay about proactive budget management and possible support from them in the future.
10. Doug S. to draft Mashpee Super Swim event announcement and present to Dawson and Jay for feedback and funding request.
11. All board members to think of possible NELMSC events that could be hosted by BSI Wellesley.

**Number of board members present: 11**

**# Absent: 10**

**# Guests: 2**

**Board members present:** Alana Aubin, Doug Deville, Jen Downing, Jessie Feng, John Gillis (Zoom), Gary Girolimon, David Grilli, Tracy Grilli, Ryan Pope (Zoom), Douglas Sayles (Zoom), Jason Weis.

**Board members absent:** Kysa Crusco, Laura Dennison, Jason Eaddy, Adam Gaulin, Sue Jensen, Kevin Loughlin, Tara Mack, Emily Mitchell, Chris Payson, Todd Whitford.

**Guests:** Guy Davis (Zoom), Nicole Dernier (Zoom).

### Minutes:

1. **The chair called the meeting to order at 10:40 a.m. ET.**
  - a. Welcome and roll call. Quorum present.
2. **Adoption of Minutes**

- a. MSA (Doug S., Jen) motion to approve the minutes of the NELMSC board meeting on [March 28, 2024](#).

### 3. Officer & Committee Reports

a. See attached written officers' reports.

b. Board Chair (Jason W.)

i. 2024 USMS Annual Meeting (virtual)

1. Budgetary Changes: \$12 per member 2025 then \$10 per member in 2026 and 2027.
2. College Club Swimming (CCS) members are now automatic USMS members (bridge fee is \$0).
3. Beginning with the 2025 membership year, USMS members may change club affiliation three times per year (no more 60-day waiting period). Transferring to Unattached and updating club affiliation while renewing do not count toward the limit.
4. Many NELMSC members received national awards:
  - a. USMS Club of the Year – Granite State Penguins
  - b. Ted Hartz Staff Appreciation Award – Doug Sayles
  - c. Dot Donnelly Service Award – Guy Davis
  - d. Kerry O'Brien Coach's Award – Jason Weis, Bill Meier, Ryan Pope, Susan Cooney

ii. 2024 USMS Relay (October 18-20 in Houston, TX)

1. Attendees: Jason Weis, Kysa Crusco, Tara Mack, Doug Sayles, Charlotte Brynn, Guy Davis, Bill Meier, Shannon Linsey, Sarah Dombrowski.
2. Kysa, Bill, Charlotte, and Jason are presenting, and Shannon and Sarah are first timers.
3. 2024 focus on Community Building; 2025 Coaching Club Development; 2026 Event Development

c. Championship Meet Subcommittee (Doug S. for Sue)

- i. Financial support from USMS for NELMSC-hosted meets may be necessary moving forward and we may require teams to provide volunteers based on the number of swimmers registered.
- ii. 2024 New England College Club & Masters Swimming Meet at Boston University (November 2)
  1. MSA (Tracy, Jen) motion to place this CCS-USMS meet under Championship Meet Subcommittee oversight.
- iii. 2024 Colonies Zone & NELMSC SCM Championship at WPI (December 13-15)
  1. NELMSC taking over full meet management from Paul, although required to use WPI staff for timing system.
  2. Waiting for WPI AD to sign contract.
- iv. 2025 NELMSC & Colonies Zone SCY Championship at Harvard (March 15, 21-23 tentative)
  1. Still finalizing dates/times and possibility of distance meet or a four-day meet if can't do distance day the weekend prior.
  2. Harvard is confirmed for main weekend and if they can't host distance day we will explore BSI, Boston College, or Andover.
  3. Rick expects 700 swimmers given upward trajectory from last year.
  4. Consensus agreement to also make this year's meet the 2025 Colonies Zone Championship as discussed at the Colonies Zone annual meeting in August.

d. Communications (Jason W. for Kysa)

- i. Over 1000+ Instagram followers, opened Flickr account, and brought back Workout Wednesday to Facebook.
- ii. Kysa presenting at USMS Relay on how clubs/teams can use social media to keep members engaged.
- iii. Want to return to a quarterly NELMSC e-newsletter but need regular content contributors (perhaps rotate responsibility amongst board members/other volunteers)?
- iv. NELMSC continues to support Colonies Zone communications by paying to include their additional email addresses in the LMSC's Constant Contact account (Kysa needs to monitor/approve monthly charges and coordinate with Doug S. to delete/remove old contacts to reduce fee).

e. Diversity, Equity & Inclusion (Jason W. for Laura)

- i. Laura asked to step down from board due to time constraints; Jason W. and Laura to discuss DEI transition plan and identify interim chair to fill Laura’s role until next election cycle.
  - ii. Jason W. will also confirm whether Laura is still on USMS Diversity & Inclusion Committee – could be educational opportunity for interim chair.
  - iii. USMS Relay is offering a session by Jeff Cummings on practical ways to implement DEI practices at the grassroots level.
- f. Hall of Fame (Tracy)
  - i. 2024 NELMSC Awards & Hall of Fame Induction Ceremony had 96 RSVPs and 84 attendees – the biggest yet – with 24 swimmers attending a workout at WPI coached by Jason beforehand.
  - ii. Invited Jessica Reilly from USMS to attend and help present national awards.
  - iii. Venue was great and should keep event location centralized for convenience; save the date of September 28, 2025.
  - iv. Hall of Fame is asking for \$1,500 from the main NELMSC 2025 budget due to a HOF donation shortfall; will require advance registration for the annual induction reception to cover no-shows moving forward.
- g. Awards & Recognition (Jason W. for Tara)
  - i. Collected local NELMSC nominations and submitted for national awards – terrific recognition across the board in 2024.
  - ii. Working with Jessie to get NELMSC website updated with bios and awards from 2024 Hall of Fame.
  - iii. Designed and ordered stickers for smaller “shout-out” recognition and going to implement new quarterly awards to highlight local LMSC recognition.
  - iv. Discussed Tom Lyndon Award (NEM) vs the NELMSC Distinguished Service Award and whether to combine into one with proposed name of NELMSC Tom Lyndon Distinguished Service Award.
    - 1. Tom Lyndon Award not given annually and has tended to reflect long-time service to NEM; Tracy to provide historical info from NEM site and Jessie to move to LMSC site.
    - 2. For consideration: if two awards are combined, should any of the former LMSC Distinguished Service honorees be \*starred as Lyndon Award recipients in retrospect, if warranted? Jason W. to revisit with Tara.
- h. Coaches (Jason W. for Emily)
  - i. Held several swimmer clinics in VT with Steve Maas and would like to see more coaches clinics but hasn’t had bandwidth to develop further; asked to step down and Ryan Pope has agreed to serve as acting coaches chair.
  - ii. Interest from USMS to transform Boston Education Weekend’s Sunday session into a “super clinic” with more coaches and swimmers. Considerations include pool space and pros/cons of changing the traditional format, which has been well-received over the past decade.
  - iii. BSI Wellesley Aquatics Director reached out about possible USMS programming – centrally located and plenty of parking – might consider this facility as a future clinic venue.
- i. Membership (Doug)
  - i. 20 clubs and 39 workout groups; membership growing incrementally and have surpassed last year’s total – NELMSC is doing better than USMS.
  - ii. Registration system transition may be reason for drop in self-identified coaching interest; would like to try and promote/recruit more coaches during Education Weekend and also try to certify ALTS instructors.
  - iii. Of 2050 NELMSC members, 432 are unattached – Doug S. will work with Ryan and Kysa to send targeted communication about the benefits of joining a club/workout group (can promote new USMS independent swimmer initiative “Lanemate” after learning more at Relay).
  - iv. In 2022, NELMSC started covering the annual USMS club & workout group renewal fee for programs that have at least five affiliated USMS members (43 club/workout groups were auto-renewed for 2025).
- j. Officials (Jason W. for Sue)
  - i. Have solid crew of officials and already secured staff for BU, WPI, and Harvard meets.

- ii. Doug S. to talk to Sue & Ken Galica about developing pipeline for newer officials to gain experience at mini meets first, as championship meets need strong deck official and starter.
  - iii. NELMSC is now paying officials out of championship meet budget so no need for separate line item under the officials coordinator's budget.
  - iv. Will order 2025 rulebooks for new officials once they're ready and will also offer any of the auto-renewed club/workout group contacts whether they would like hard copy vs electronic.
- k. Open Water (Gary)
- i. Created new Open Water Series with five swims (Charles River Swim, Against the Tide x 2, Swim with a Mission, Glen Lake) and provided hats for participants who did at least three swims; 197 USMS swimmers did at least one event and 38 people got a hat.
  - ii. For 2025: Mashpee June 7, Against the Tide Brewster June 14 (trying to avoid Frogman and Buzzards Bay), Glen Lake "Fangs" (50<sup>th</sup> anniversary of Jaws) August 17, Charles River TBD; want to start email list for all OW event directors to share calendars and coordinate schedules.
  - iii. Doug D would like to suggest OW event in Berkshires since lots of people in region but no swims offered.
  - iv. USMS just voted to eliminate OW sanction fees of \$5 per swimmer but will still require OEVT fee for non-USMS members.
  - v. Online event registration process would be easier if OEVT were considered an "add on" vs discount but comes down to promoting USMS membership as a benefit rather than a fee.
  - vi. Offered OW clinic in NH and had 20-24 attendees with all participants getting 30-day trial USMS membership and a NewWave swim buoy (sponsor): some clinic swimmers also participated in Glen Lake.
  - vii. MOWSA is considering clinics too; Charlotte Brynn (VT) and Fred Bartlett (RI) also offer clinics
  - viii. USMS Relay is doing a session on charity swims that benefit veteran groups (Swim with Mission and Frogman will be featured)
- l. Sanctions (Doug D.)
- i. Offered four additional meets from 2023 including NEM Monster mini meet
  - ii. Shamrock meet didn't return but trying to get back for 2025; also trying to revive Simmons meet and possibly combine with LANES.
  - iii. Going to see whether Great Barrington/Simon's Rock/Pittsfield would be interested in offering meet in Berkshires.
  - iv. Will review meet evaluation form and tweak for next year.
- m. Top Ten Recorder (Jason W. for Jason E.)
- i. Business as usual with Top 10 records and keeping USMS database updated; sending reminders to ensure meet directors submit results in correct format.
  - ii. USMS won't allow third-party access to records database and Ed Gendreau still maintains NELMSC records on his own site and has historical records that USMS doesn't.
  - iii. NELMSC doesn't have any backup for Ed's site and he's the sole keeper of information (which is crucial for Hall of Fame tabulations); Jason W. to follow up with Jason E. about next steps and ask Ed to consider contractual agreement with suggested timeline for website updates.
- n. Web Administrator (Jessie)
- i. Working with Doug S. to keep events/calendar up to date and Tracy and Tara on Hall of Fame and Award edits.
  - ii. **MSA** (Doug S., Guy) motion to archive NELMSC Twitter account to preserve domain name but focus future social media efforts on Instagram and Facebook.
- o. Secretary (Jen)
- i. Keeping minutes of all board meetings and ensuring they are posted on NELMSC and USMS websites.
  - ii. Sparse attendance for this 2024 meeting; need to promote annual meeting date sooner through NELSMC newsletter and social media.
  - iii. Need to update USMS with new chair contacts for vanity emails (Laura-DEI and Emily-Coaches leaving board).

#### 4. Adoption of Treasurer's Report (David)

- a. See attached written treasurer's report.
- b. Have spent down \$15,000 reserve balance from 2023 as planned; income will likely be over \$100,000 so may change our IRS filing this year.
- c. Anyone who earned \$600+ for services rendered will need to complete 1099 form for tax filing.
- d. NEM and Great Bay will receive payouts for new members in September and October but will not request NELMSC assistance moving forward (NEM planning to ask for USMS financial support instead).
- e. Reminder that if any expenses are expected, please notify David in advance to make sure debit card account can cover.
- f. With Guy no longer on the board, Kysa will review our financial records annually to comply with LMSC Standards requirements.
- g. David had bankers read our bylaws in Florida to help provide consistency with NELSMC business operations; would like to remove personal liability and eliminate need for his name on accounts.
- h. Guy believes we should align our legal nomenclature—bylaws and bank accounts—as an easy fix now; Doug S. suggests we discuss further and coordinate through USMS Controller (Gary Keehner).
- i. MSA (Doug S., Alana) motion to change our official name in bylaws to match bank account: United States Masters Swimming Inc. New England Masters Swimming Committee (aka NELMSC) and in Article 13A, to change the official NELMSC address to that of the Treasurer, not Chair.
  - i. Jennifer and Jason W. to update bylaws with NELMSC nomenclature and legal address as Treasurer; will circulate with final meeting minutes and ensure update version is posted on NELMSC and USMS website.
- j. Going to change budget cycle to full calendar year versus registration year, so 2025 budget includes 12 months plus 3-month bridge from Oct-Dec 2024.
- k. Our bank account has \$55,000 balance currently but need to monitor closely given increased expenses from running events and championship meets.
- l. Jason W. and Guy suggest sitting down with Dawson/USMS at Relay about proactive budget management and possible support from them in the future; per their mandate, NELMSC is trying to spend down some of our reserves and provide value to our members.

## 5. Unfinished Business

- a. None

## 6. New Business

- a. Mashpee Super Swim Event Development
  - i. Allocate \$5,000 for Mashpee Swim to elevate to a premier USMS & USA-Swimming dual-sanctioned OW festival with long-term goal of eventually hosting as regional championship (USMS would like to see this happen).
  - ii. Cape Cod Firefish USA Swimming Club agreed to submit USA-S sanction application to the New England Swimming LSC; Bill Burnett and Doug S. to serve as co-event directors; will need subcommittee to assist with planning (Alana agreed to help and Doug S. to ask Jason E. and Rick Osterberg from USA Swimming perspective).
  - iii. Doug S. to write event announcement to present to Dawson and Jay for feedback and funding request.
- b. Elevate Boston Education Weekend May 3-4, 2025 as “Super Clinic”
  - i. Need to find pool; consider providing 80% subsidies for NELMSC members.
  - ii. Explore running events at BSI since CRA is interested in running Masters events (unclear whether they are offering 100x100s or One Hour Swim next year).

## 7. Resolutions & Orders

- a. Adoption of 2025 Calendar Year Budget (Jason W.)
  - i. See attached final 2024 budget tracking & 2025 calendar year budget.
  - ii. MSA (David, Tracy) to adopt proposed NELMSC 2025 calendar year budget.

## 8. Adjournment

- a. MSA (David, Alana) to adjourn the meeting at 2:40 p.m. ET.



**NEW ENGLAND  
LMSC**

# 2024 New England Local Masters Committee Officer Reports

## Table of Contents

<i>2024 NELMSC Chair Report.....</i>	<i>2</i>
<i>2024 NELMSC Championship Meet Committee Report .....</i>	<i>4</i>
<i>2024 NELMSC Communications Chair Report.....</i>	<i>5</i>
<i>2024 NELMSC DEI Report.....</i>	<i>6</i>
<i>2024 NELMSC Hall of Fame Report .....</i>	<i>7</i>
<i>2024 NELMSC Awards and Recognition Report .....</i>	<i>9</i>
<i>2024 NELMSC Coaches Report .....</i>	<i>11</i>
<i>2024 NELMSC Membership Report .....</i>	<i>13</i>
<i>2024 NELMSC Officials Chair Report.....</i>	<i>15</i>
<i>2024 NELMSC Open Water Sanction Chair Report.....</i>	<i>17</i>
<i>2024 NELMSC Pool Sanctions Report.....</i>	<i>18</i>
<i>2024 NELMSC Top Ten Report.....</i>	<i>19</i>
<i>2024 NELMSC Website Administrator Report.....</i>	<i>20</i>
<i>2024 NELMSC Secretary Report .....</i>	<i>21</i>
<i>2024 NELMSC Treasurer Report.....</i>	<i>22</i>

# 2024 NELMSC Chair Report

Last Updated:

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Club Support (NEM and GBM only recipients)	\$12000	\$	\$	\$	\$0	\$7314
USMS Annual Meeting (Virtual 2024)	\$1000	\$	\$	\$	\$	\$0
USMS Volunteer Relay	\$5000	\$8044				\$8044
Championship Meet Support	\$15,000	\$1500 (for CCS-USMS)	\$3100 (Harvard Meet)	\$0	\$0	\$13,332

## Current Initiatives

1. Club Support program will end in 2024- will potentially revisit on case by case basis as needed.
2. Championship Meet Support- Championship committee has worked hard to ensure we have solid championship meets, and the LMSC has assumed fiscal responsibilities for the WPI SCM meet, Harvard meet, and now the CCS-USMS Bridging the Generations meet.
3. Sending 8 NELMSC members to Relay

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
2024 Relay	\$8000	\$8000	\$300	\$100	\$0	
2024 NCC Scholarships	\$2500	\$2500				
2025 Relay	\$7000	\$0	\$0	\$0	\$7000	
2025 USMS Annual Meeting	\$5000				\$5000	
2025 Championship Meet Support	\$12000	\$7000	\$5000	\$0	\$0	\$0

## **Future Initiatives**

1. Continuation of annual New England College Club & Masters Swimming Meet, being held this year @ Boston University on November 2, 2024.
2. Opportunity for event development in collaboration with USMS National Office and Bill Burnett to increase scale/scope for Mashpee Super Swim open water event.



# 2024 NELMSC Championship Meet Committee Report

Last Updated: 9/24/24

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
See Championship Meet Support Line Item in Chair's Budget						

## Current Initiatives

Our two New England championship meets are on the calendar, and planning is well underway!

1. [2024 Colonies Zone & New England LMSC SCM Championship "WPI Meet"](#) – December 13-15 – entries are open, and the line-up of officials is already underway.
2. New England LMSC SCY Championship "Harvard Meet" – tentative dates: March 15, 2025 (distance day) and March 21-23, 2025 (main meet weekend)

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
		\$0				
		\$0				

## Future Initiatives

# 2024 NELMSC Communications Chair Report

## Recent/Current Initiatives

- Continued to grow social media. We are almost at 1,000 followers on Instagram.
- Opened a Flickr account to share photos from events with membership
- Posting mini bios of Hall of Fame inductees to social media.
- Posting event promotion and recap pictures and reels
- Restarted Workout Wednesday and posting to NELMSC Facebook group

## Goals for 2024/2025

- Update NELMSC website to include bios for all award winners and board members
- Finish setting up Flickr account with past meet photos
- Presenting at Relay on social media for LMSCs and Clubs
- Connect with teams to collaborate on social media content
- Interview style reels with the national record relay from Harvard and Rob Green on swimming butterfly for long distances.
- There needs to be more Constant Contact newsletter communication. However, I need more support for content creation including meet recaps, highlighting swimmer accomplishments, workouts or technique advice, etc.

2025 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Website, domain registration, Constant contact emails, Flickr pro account, writing independent contractor for past award winners						

# 2024 NELMSC DEI Chair Report

Last Updated:

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Clinic	1000					0
Example Item 2						00

## Current Initiatives

<p>1. Connected with other para swimmers at the masters level to facilitate connections with teams. Participated in the DEI national committee.</p>
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2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
Line Item 2						

## Future Initiatives

<p>1. Looking to step down for 2025. Currently looking at successor options</p>
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# 2024 NELMSC Hall of Fame Chair Report

Last Updated:

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Hall of Fame	\$0	\$0	\$0	\$0	\$0	\$0
Example Item 2	\$0	\$0	\$0	\$0	\$0	\$0

## Current Initiatives

1. Since the existence of the NELMSC Hall of Fame in 2008, expenses for all HOF activities were paid for via NELMSC Donations made by members during time of registration. Early on, this was listed as "LMSC HOF Donation". Over the past few years, it is now listed as "LMSC Donation" and will not generate enough to host a quality Hall of Fame Induction Celebration. For 2025 and moving forward we will be requesting funding from the LMSC.
2. The process of selecting the 2024 inductees for the 3 categories began in mid-January after the completion of SCM season. 2024 inductees include 6 in the Pool Performance category and 1 in both Open Water/Long Distance and Contributor.
3. Congratulations letters were sent to the inductees. An announcement was created and sent out by our Communication Chair (Kysa – thank you ) via Constant Contact to all members of the LMSC.
4. Honoree plaques were ordered.
5. Information and photos were gathered from the inductees and sent to the Webmaster (Jessie – thank you) who updated the NELMSC Hall of Fame webpage.
6. Working with our Awards Chair (Tara – thank you) we secured a "central" location for the annual Awards and Hall of Fame Celebration.
7. Contacted Paul Bennett at WPI and arranged for a pre celebration workout, coached by Jason Weis, paid for by the LMSC and free to all participants (must be USMS members)
8. Celebration announcement sent out to all members (Kysa – thank you), RSVPs coordinated, display and program created.
9. We have invited Jessica Reilly from the USMS National Office who will be presenting the national awards.
10. Looking forward to a great time on the 29<sup>th</sup>!

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
Hall of Fame	\$3000	\$0	\$0	\$0	\$3000	
Line Item 2	\$0	\$0	\$0	\$0	\$0	

## Future Initiatives

1. The "process" is a repeat of 2024 above
2. Budget details - \$3,000
  - a. Celebration \$2,250
    - i. \$45 per person x 90 people \$4,050
    - ii. - \$2,250 x 50 complementary (HOF Honorees & Plus 1, Members, Committee, LMSC BOD)
    - iii. + \$1,600 x 40 paying
  - b. Awards \$600
  - c. Printing and Mailing \$150

## 2024 NELMSC Awards and Recognition Report

Last Updated: Sept 17, 2024

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
A&R Awards; Mailings; Initiatives	\$500	\$	\$0	\$42.24 Stickers, Logo \$60	\$106.03 \$26.07 \$20	\$254.34
A&R Attendees	\$500	\$200	\$0	\$0	\$280	\$480

### Current Initiatives

1. Celebrate USMS Volunteers and Contributors via NELMSC awards & recognition; highlights include our annual celebration with HOF inductees and awards for recipients.
2. New Outstanding Volunteer Service Award created and posted.
3. Thank you, Tracy, for ALL you do for the HOF and A&R Celebration!
4. Thank you, Kysa, for ALL you do to promote NELMSC and USMS and all the achievements of all of our participants and award winners!
5. Stickers! Smiling Swimmer Awards to be mailed with cards/stationary and our custom stickers will be posted soon!

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection(Jul -Sep)	Q4 Projection (Oct-Dec)
Awards, Stickers, Stationary, Stamps	\$600	\$100	\$100	\$100	\$200	\$100
Recipients' Tickets to Celebration 2025	\$600	\$240	\$0	\$0	\$360	\$0

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection(Jul -Sep)	Q4 Projection (Oct-Dec)
Awards, Stickers, Stationary, Stamps	\$600	\$100	\$100	\$100	\$200	\$100
Recipients' Tickets to Celebration 2025	\$600	\$240	\$0	\$0	\$360	\$0

### Future Initiatives

1. Continue to grow, support, and celebrate USMS Volunteers and Contributors
2. Highlight our newest awards being offered, including the Stickers for Smiling Swimmer Awards and possible water bottles for Quarterly prize winners
3. "Gifties"; Raffles; Quarterly prizes for growing USMS through NELMSC specifically (Above and Beyond Volunteers; Meet hosts, clinic hosts, other promoters)
4. Ideas for new awards

**Some of my above numbers are 'estimates' and I believe that although I requested \$1000 last year, I think only \$500 was approved. I would like the additional money set aside in my budget for the attendees expenses for the annual A&R and HOF celebration, which includes offering recipients and their plus one to be paid for by NELMSC.**

## Coaches Chair Report - September 2024

Emily Mitchell

### Newsletters about Coaching and Learning Opportunities

Six newsletters went out to the coaching community, containing nuggets of information, music playlists, sets, and information about meets, OW swims etc. I was unable to continue to write them after March as I had to fight to keep my day job (school budgets). Monthly was not sustainable. I only heard back from people when they had a critique.

### Clinic Success!

Coach Steve Maas has hosted three Swim Clinics in Barre, Vermont at the Green Mountain Community Fitness Center. I was able to attend and help coach this event. Two more events this year!

**STROKE DEVELOPMENT CLINICS**

FOR ADULT SWIMMERS OF ALL ABILITIES WHO ARE ABLE TO SWIM 100 YARDS NONSTOP AT ANY PACE

AT **GREEN MOUNTAIN COMMUNITY FITNESS**  
EVERYDAY STRONGER

**FREESTYLE** 2/10/24  
**OUTSWIM FREESTYLE** 3/16  
**FREESTYLE/BACKSTROKE** 4/6  
**FREESTYLE/BREASTSTROKE** 10/12  
**FREESTYLE/BUTTERFLY** 12/21

MEMBER DISCOUNTS AVAILABLE

**the EDGE** SWIM CLUB  
**GMCF**

US MASTERS SWIMMING

LEARN  
IMPROVE  
DEVELOP

### OW clinics -

Discussions were had between myself and Bob Oulette who would like to create a course, similar to ALTS by Bill Meier, about integrating triathletes into Masters swimming programs. We also tried to organized an OW clinic in conjunction with the Glenn Lake swim; there were just too many moving parts.



**Different Role:**

I have spoken with Jason Weis and I am stepping down from this role. Being so far removed from the “main hub” of the LMSC, it is exceptionally challenging to try to organize a clinic or event. Ryan Pope will be taking over the role of interim Coach’s Chair. I have decided to focus on my role as head coach and to get my swimmers to participate in more events. I will also be working with the UVM Club team to run another Masters/College Club meet in February.

**Thoughts:**

How to include the more remote areas of the LMSC in a sustainable way? I will continue to create and develop the VT Masters community with Steve and a new team that is forming in Saint Albans.

# 2024 NELMSC Membership Coordinator Report

Last Updated: September 26, 2024

## Recent/Current Initiatives

1. Membership statistics:
  - a. National: 56,608 members on 9/26/2024 vs 56,558 on 10/31/2023. Peak: 65,787 in 2016.
  - b. NELMSC: 2,050 members on 9/26/2024 (+10.3%) vs 1,859 on 9/17/2023. Peak: 2,520 in 2017.
    - i. Gender: 51.7% women, 48.3% men.
    - ii. Average member age: 52.2
    - iii. Registered clubs: 20 in 2024 vs 22 in 2023.
    - iv. Registered workout groups: 39 in 2024 vs 39 in 2023

	2024 @ 9/24		2023		2022		2021		2020	
<b>TOTAL NELMSC MEMBERSHIP</b>	<b>2,050</b>		<b>1,959</b>		<b>1,897</b>		<b>1,506</b>		<b>1,958</b>	
<b>SUBCATEGORIES</b>	<b>#</b>	<b>% of Total</b>	<b>#</b>	<b>% of Total</b>	<b>#</b>	<b>% of Total</b>	<b>#</b>	<b>% of Total</b>	<b>#</b>	<b>% of Total</b>
Self-Identified Coaches	90	4.4%	157	8.0%	347	18.3%	165	11.0%	202	10.3%
Certified USMS Coaches	137	6.7%	143	7.3%	147	7.7%	116	7.7%	132	6.7%
Certified ALTS Instructors	81	4.0%	81	4.1%	85	4.5%	80	5.3%	95	4.9%
Self-Identified Officials	30	1.5%	31	1.6%	35	1.8%			40	2.0%
Paid for Coach/ALTS Designation	127	6.2%	123	6.3%	128	6.7%	106	7.0%	119	6.1%
Opted out of LMSC Emails	83	4.0%	79	4.0%	45	2.4%	11	0.7%	12	0.6%

Month 2025	Individual Registrations
November	438
December	744
January	321
February	195
March	53
April	54
May	61
June	40
July	46
August	46
Sept at 9/26	52
<b>Total</b>	<b>2,050</b>

Clubs	Members	Wkout Group	Members	WG	Members
CCBAR	3	MESC-PBEAR	40	NEM-MMVT	2
DCMP	3	NEM-ABC	21	NEM-MVMNE	10
GBM	124	NEM-BNUT	3	NEM-MWWM	26
GYM	17	NEM-BOSMS	37	NEM-PATS	4
HOLY	3	NEM-BRKL	14	NEM-PITY	35
LIFE	13	NEM-CAMB	15	NEM-S2F	2
MEGA	1	NEM-CCFM	37	NEM-SCY	62
MESC	183	NEM-CCSC	34	NEM-SRPM	76
NBPB	7	NEM-CRM	58	NEM-STOW	8
NEM	1201	NEM-EDGE	42	NEM-SWMR	91
NMST	5	NEM-GLS	1	NEM-UCLB	7
NWM	6	NEM-GMCF	18	NEM-UMAS	40
PTC	3	NEM-GSP	90	NEM-UVRA	41
SASQ	4	NEM-HOCK	5	NEM-WAM	44
SFD	4	NEM-JCCGB	9	NEM-WCMSS	13
SHSC	12	NEM-KING	46	NEM-WCP	5
SWS	26	NEM-KTWG1	3	NEM-WSY	8
UC02	432	NEM-LANE	40	NEM-YGBMS	15
WYST	3	NEM-LYMT	12	NEM-YNS	25
<b>Total</b>	<b>2050</b>	NEM-MIT	39	<b>Total</b>	<b>1078</b>

2. Worked with the national office to remind and help clubs, workout groups, and individuals to register/renew for 2024 registration year. The same process is now underway for RY 2025. The USMS national office will automatically renew NELMSC clubs and workouts groups with at least 5 current USMS members and charge the NELMSC \$63 for each registration via the monthly financial statement.
3. Updated the Join, Event Calendar, and other pages at [www.nelmsc.org](http://www.nelmsc.org).
4. Fielded inquiries from current and prospective members and club/WOG contacts, connected them with resources, and updated their registration records as needed.
5. Generated registration reports for other NELMSC officers as needed.

6. Communicated with event directors and other NELMSC officers to promote events and enforce sanction requirements relating to registration reports and payments.
7. Communicated with USMS staff, college club contacts and NELMSC officers to support College Club Swimming – USMS collaboration:
  - a. Planned and directed the 2023 Rhody College Club & Masters Swimming Meet at URI.
  - b. Planned the [2024 New England College Club & Masters Swimming Meet](#) at Boston University.
8. Secured USMS event development grants for the 2023 Rhody Meet, 2024 Harvard Meet, and 2024 Colonies Zone Championship, and secured USMS subsidies for the 2024 CCS-USMS meet at BU.
9. Supported the Championship Meet Subcommittee by helping plan and run the WPI and Harvard meets.
10. Renewed the NELMSC’s Meet Manager organizational license to support large NELMSC-hosted events.
11. Discussed with Bill Burnett of Streamline Events, the New England LMSC and New England Swimming LSC board chairs, and USMS staff the possibility of expanding the 2025 Mashpee SuperSwim from an unsanctioned 250-swimmer event to a premier, 400+ swimmer, USMS & USA Swimming dual-sanctioned, open water festival with nearby shuttle parking to allow for more swimmers and onsite exhibitors and vendors.
12. Started coordinating the 2025 USMS Boston Education Weekend with USMS staff and the NELMSC chair, targeting May 3 & 4 with the Sunday pool session potentially at Boston University. USMS has requested that the 2025 iteration be a USMS “super clinic” accommodating ~200 swimmers at the Sunday swimmer stroke technique clinic with ~12 deck coaches assisting the USMS lead instructors.
13. Participated in national governance: chaired the LMSC Development Committee and the Colonies Zone, and helped plan the upcoming 2024 USMS Volunteer Relay (LMSC leadership summit) in Houston.

2025 Budget Line Item	Total Requested	2024 Bridge (Oct-Dec)	Q1 2025 (Jan-Mar)	Q2 2025 (Apr-Jun)	Q3 2025 (Jul-Sep)	Q4 2025 (Oct-Dec)
Registration Supplies	\$200	\$100	\$0	\$0	\$0	\$100
Club/WG Registration	\$5,605	\$2,205	\$125	\$125	\$0	\$3,150

### Potential Future Initiatives

1. Currently no major initiatives planned beyond those listed above.

# 2024 NELMSC Officials Chair Report

Last Updated: 9/20/24

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Rule Books	\$150					\$150

## Current Initiatives

1. WPI SCM Champs meet officials (December 13, 14 & 15) – Ken Galica will be the meet referee for this 3-day meet. He is currently assembling a team of officials – 4 officials for Friday evening session, and 6 officials for each weekend day.
2. Harvard SCY Champs meet officials (March 21, 22 & 23). Ken Galica has already committed to officiate at this meet and will assemble his team.
3. Compensation for officials – our meet officials earn \$200/day (\$100 / half day/evening sessions) to officiate at our championship masters swim meets. I'd like to continue what was started last year – that our LMSC supplement this compensation – \$50 per day per official (\$25 for evening sessions). I feel this is fair consideration for their time and travel, and hopefully a gesture that they appreciate and will make them want to work future USMS events. (JW ADD: This will continue, but budget will come from Chair's Championship meet report line item)
4. List of Active Officials — There are about 25 officials in the NELMSC who are trained and qualified to officiate Masters meets. I touch base with them twice a year to gauge their interest and to encourage them to get recertified if necessary. Our newest certified official is Michael Hurd from Maine.

5. Our 12 most active officials are Ken Galica, Betsy Russell, Manny Martines, Steve McAlarney, Ed Gardner, Marian Nihan, Cam Townsend, Chris Phalen, Kyle McElroy, Jack Kurkul, Sue Hoey and Eric Hukkenen.
6. Officiating opportunities — I will continue to let my group of officials know of officiating opportunities, both locally in New England and at national USMS meets.
7. 2025 Rule Books — In December 2024, I will order rule books for my team of officials, based on their requests (\$6/mini, or \$10/full-sized). This is done through USMS volunteer services (Jessica Reilly). For those who do not want a rule book, I will let them know that the full rule book is always available on the USMS website.
8. U.S. Masters Swimming's Officials Certification Program — I will continue to spread the word to my current group of officials (and others wishing to become a meet official) of this certification and training program. Officials can get certified and recertified — for stroke and turn, starter and referee positions — directly through U.S. Masters Swimming's website and videos.

2025 Budget Line Item	Amount Requested	Q1 (Oct-Dec)	Q2 (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	
Rule books	\$150	\$150				
Supplemental payment for officials @ WPI SCM meet - December 2024 - Fri - 4 officials @ \$25/evening = \$100  Sat+Sun 6 officials @ \$50/day = \$300	\$400	\$400				
Supplemental payment for officials @ Harvard SCY / March 2024 - \$50/day/official (4-day meet) x 6 officials =	\$1,200		\$1,200			

**Future Initiatives**

- 1.

# 2024 NELMSC Open Water Sanction Chair Report

Last Updated:

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Event Subsidies	\$2500	\$0	\$0	\$750	\$1500	\$2250
Swim Clinics	\$0	\$0	\$0	\$0	\$0	\$0

## Current Initiatives

1. Open Water Series – This year prizes were donated. Might not be the case next year.
2. Open Water Swim Clinic – Glen Lake held one as we do every year. It was fully self-funded. (We would like to encourage other open water events to hold a clinic in support of the sport and their event.)

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
Event Subsidies	\$3000	\$0	\$0	\$1500	\$1500	\$3,000
Swim Clinics	\$500	\$0	\$250	\$250	\$0	\$500

## Future Initiatives

1. Year 2 of the Open Water Series. This year we had prizes donated but would like some fallback funds if sponsorship/donations do not come through. Assuming 50 swimmers complete 3 of 5 events or 4 of 6 events we are requesting \$500 for prizes in case sponsorship falls through.
2. Requesting \$500 for open water clinic support. Glen Lake will continue to self-fund. This would be to cover other potential clinics, possibly even an open water coach clinic. Assuming 2 x \$250 in support of a coach, facility rental, or other expense.

# 2024 NELMSC Pool Sanctions Report

Doug Deville

Last Updated:

2024 Budget Line Item	Amount Received	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Sanctioned Meets	\$1000	\$300	\$200	\$200	\$100	\$800
Recognized Meets	\$400	\$350	\$100	\$200	\$0	\$650

## Current Initiatives

1. Learn the rules, regulations, and procedures for sanctioning swim meets.
2. Learn the history and players of NELMSC and USMS to understand the organizations' current culture.
3. Build working relationships with meet directors, other Sanctions Coordinators, and personnel at the USMS office.

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
Sanctioned Meets (\$100/meet)	\$0	\$0	\$0	\$0	\$0	\$0
Recognized Meets (\$50/meet)	\$1000	\$300	\$100	\$200	\$50	\$350

## Future Initiatives

1. Review and assess the utility of the Meet Evaluation Form and consider updating this form to meet current needs.
2. Identify geographical areas and times of year when there is a dearth of swim meets and reach out to fill those gaps.
3. Increase communication and coordination with meet directors about the calendar of events and schedule of meets to reduce overlap.

# 2024 NELMSC Top Ten Report

Last Updated: September 2024

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
No Requests or Usage	\$0	\$0	\$0	\$0	\$0	\$0

## Current Initiatives

<ol style="list-style-type: none"> <li>1. Update USMS database with meet results post meet</li> <li>2. File 3 Top Ten reports required each year</li> <li>3. Advise Sanctions chair and Meet Hosts on requirements for Top Ten recognition on an as needed basis</li> </ol>
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2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
No Requests or Usage	\$0	\$0	\$0	\$0	\$0	

## Future Initiatives

<ol style="list-style-type: none"> <li>1. Assist with LMSC records database migration.</li> </ol>
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# 2024 NELMSC Website Administrator Report

Last Updated:

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
Renew NELMSC domain	\$20.00	\$0	\$0	\$0	\$20.00	\$20.00

## Current Initiatives

1. Keep NELMSC calendar up to date as events are sanctioned and approved
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2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
Renew NELMSC domain	\$20.00	\$0	\$0	\$0	\$20.00	\$0

## Future Initiatives

1. Maintain NELMSC calendar 2. Figure out X & Instagram compatibility with Squarespace regarding automatically updating posts
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## 2024 NELMSC Secretary Report (Jen D.)

Last Updated: 9/21/24

2024 Budget Line Item	Amount Requested	Q1 USED (Oct-Dec)	Q2 USED (Jan-Mar)	Q3 USED (Apr-Jun)	Q4 USED (Jul-Sep)	Total Used
2023 Annual Meeting Expenses	\$1,500	\$1,577.77	\$0	\$0	\$0	\$1,577.77

### Current Initiatives

1. 2023 Annual Meeting: Room rental, A/V, lunch catering: \$1,366.66
2. Guest room for Emily: \$211.11

2025 Budget Line Item	Total Amount Requested	3-Month Bridge Request	Q1 Projection (Jan-Mar)	Q2 projection (Apr-Jun)	Q3 Projection (Jul-Sep)	Q4 Projection (Oct-Dec)
2024 & 2025 Annual Meetings	\$3,000	\$1,500	\$0	\$0	\$0	\$2,500

### Future Initiatives

1. Track RSVPs and secure conference room, A/V, and catering order for annual meetings.
2. Ensure date of annual meeting is promoted earlier to membership on NELMSC website and via newsletter.
3. Ensure all meeting minutes are shared with USMS national office and linked to NELMSC website.

**Treasurer's Report Draft For 10/5/24  
NE LMSC Board Meeting  
September 20, 2024**

1) Current Bank Balances.

NE LMSC Account with BOA also linked to Venmo.	\$4466.65
NELMSC Stripe Account with BOA	\$9250.32
NE LMSC Account with Santander	\$37187.84
NE HOF Account with Santander	\$3736.99
Venmo Account	\$954.38

Total \$55,595.18

- 2) Payouts for the Club support program. To date we have paid out \$6444.00 to NEM and \$618.00 to GBM for 2024 swimmer registrations in November and December. I will be sending payouts for the balance of 2024 before the meeting on October 5, 2024.
- 3) We have spent down our reserves by slightly more than \$15,000.00. With the fee schedule for 2025, our income may be reduced by 15%. A factor to be considered as we piece together the budget(s) for 2025.
- 4) Let us not forget this issue and subsequent by-law amendment discussed at our board meeting last March.

Official Identity. For many years we have considered the name of our LMSC as New England Local Masters Swimming Committee. Our bylaws state our name as such. In the eyes of the IRS, we are known as United States Masters Swimming Inc, New England Masters Swimming Commit, complete with the spelling error. I recently learned that all the LMSCs are named similarly. Some misspelled, some not. It has been this way since 2013. The misleading identification has hampered my efforts to properly open business type bank accounts.

I make a motion to change our bylaws so our identity matches the USMS standard. Also, the official address of the LMSC should be stated as the Treasurer's address.

**New England LMSC**  
**Profit & Loss**  
 October 1, 2023 through September 20, 2024

Oct 1, '23 - Sep 20, 24

Ordinary Income/Expense	
Income	
Direct Public Support	
Member Donations	534.00
Direct Public Support - Other	2,146.00
Total Direct Public Support	2,680.00
Other Types of Income	
Miscellaneous Revenue	4,002.00
Other Types of Income - Other	46.78
Total Other Types of Income	4,048.78
Program Income	
Membership Dues	26,999.09
Pool Recognition Fee	100.00
Pool Sanction Fee	150.00
Program Service Fees	50.00
Program Income - Other	1,500.00
Total Program Income	28,799.09
Sales Income	2,852.91
Special Events Income	58,397.13
Total Income	96,777.91
Gross Profit	96,777.91
Expense	
Awards and Grants	
Plaques, Trophies, or other Rec	694.03
Awards and Grants - Other	138.38
Total Awards and Grants	832.41
CC and masters meet director fe	1,000.00
Contract Services	
Outside Contract Services	3,397.78
Contract Services - Other	59.98
Total Contract Services	3,457.76
Facilities and Equipment	
Rent, Parking, Utilities	43.51
Facilities and Equipment - Other	4,125.00
Total Facilities and Equipment	4,168.51
Hall of Fame	6,920.27
NE SCY Champs Meet Support	50,034.90
Operations	
Board Chair	
Annual LMSC Meeting	130.08
Existing Championship Meet sup.	13,232.09
USMS/USAS Meeting & Travel	8,044.20
Board Chair - Other	7,314.00
Total Board Chair	28,720.37
Coaches Chair	
Other cert/ed Reimbursement	5,788.00
USMS Certification Courses	1,579.36
Total Coaches Chair	7,367.36
Communications Chair	
Email, Telephone and similar	1,044.00
Other Communications Expenses	514.62
Website	287.75
Communications Chair - Other	522.00
Total Communications Chair	2,368.37

New England LMSC  
Profit & Loss  
October 1, 2023 through September 20, 2024

	Oct 1, '23 - Sep 20, 24
Officials Chair	
Rule Books	25.07
Officials Chair - Other	7,360.57
<b>Total Officials Chair</b>	<b>7,385.64</b>
Open Water Sanctions Chair	
Open Water Sanction Fees	-1,820.00
<b>Total Open Water Sanctions Chair</b>	<b>-1,820.00</b>
Treasurer	
Bank Fees	40.02
Hall of Fame Earmarked Transfer	65.00
Office Supplies - Other	981.12
Treasurer - Other	1,550.00
<b>Total Treasurer</b>	<b>2,636.14</b>
<b>Total Operations</b>	<b>46,657.88</b>
Transfer	-3,000.00
WPI Meet Director	1,750.00
<b>Total Expense</b>	<b>111,821.73</b>
<b>Net Ordinary Income</b>	<b>-15,043.82</b>
<b>Net Income</b>	<b>-15,043.82</b>

		Oct 1 2023 - Sept 30 2024			Jan 1 - Dec 31 2025				
ESTIMATED INCOME	Categories	2024 Budget DRAFT	2024 Notes	2024 Actuals To Date	2025 Estimate	2025 Notes	3-Month Bridge	Funding (Oct-Dec 2024)	
	Individual registrations	\$26,600.00	1900x \$14	\$26,950.00	\$24,000.00	2000 x 12	\$1,000.00		
	One-event (OEVT) registrations	\$4,300.00		\$1,820.00	\$1,800.00		\$450.00		
	Club/WOG registrations	\$400.00		\$840.00	\$600.00		\$0.00		
	Year Plus Reg	\$3,300.00		\$1,611.09	\$600.00		\$150.00		
	Pool Sanction Fee	\$50.00		\$200.00	\$0.00		\$0.00		
	Tee Shirt Sales	\$3,000.00							
	MISC			\$1,033.00					
	<b>Gross Income</b>	<b>\$37,650.00</b>							
	Pool Sanction Fee	-\$400.00			\$0.00		\$0.00		
	Recognition Fee	-\$500.00		\$100.00	\$400.00				
	OEVT Income Passed Thru to USMS	-\$2,000.00			\$2,000.00				
	<b>Adjusted Net Income</b>	<b>\$34,750.00</b>		<b>\$32,554.09</b>	<b>\$29,400.00</b>		<b>\$1,600.00</b>		
EXPENSES	Categories								
Awards & Recognition Chair	Recognition Awards	\$1,000.00		\$304.41	\$500.00				
Board Chair	Tee Shirts	\$3,000.00							
	<b>Club Support</b>	<b>\$12,000.00</b>	<b>\$6 per member</b>	<b>\$7,314.00</b>	<b>\$0.00</b>				
	USMS Annual Meeting	\$1,000.00		\$8,044.20	\$4,000.00				
	USMS Volunteer Relay Retreat	\$5,000.00		\$1,000.00	\$7,000.00		\$8,000.00		
	USMS Club Development Initiatives Support	\$0.00							
	<b>Championship Meet Support</b>	<b>\$15,000.00</b>	<b>(3100 Harvard, 1500 CCS-USMS)</b>		<b>\$15,000.00</b>	<b>all 3 meets</b>	<b>8000(WPI and CCS/USMS)</b>		
	First time championship meet reg subsidy								
Coaches Chair	<b>Coach/ALTS Certification Reimbursement</b>	<b>\$16,000.00</b>		\$5,788.00	\$12,000.00				
	National Coaches Clinic Scholarships	\$0.00	NCC is Oct 2024		\$0.00		\$1,500.00		
	Coach Development Clinics	\$1,000.00			\$1,000.00				
	Coaches Chair Research Travel	\$1,000.00							
	ALTS Instructor Scholarships								
	Coach-Swimmer Clinics	\$1,000.00		\$1,579.36	\$2,000.00				
Communications Chair	Website Host, Domain Reg. & Email Mktg.	\$2,000.00		\$2,368.37	\$3,000.00		\$500.00		
	NELMSC ID Badges	\$150.00		\$130.08	\$150.00				
Officials Chair	Rule Books for Officials	\$150.00		\$153.07	\$150.00				
	Officials certification clinic								
	Supplemental payment for Champs officials	\$2,000.00	From compensating	\$1,300.00	\$0.00				
Open Water Sanctions Chair	Open Water Clinic/Promote OW Swims	\$500.00		\$500.00	\$500.00				
	Open Water Sanction Fee Subsidies	\$3,000.00	4x \$750		\$0.00	No more sanction fees			
	NELMSC Branded Swim Buoy	\$250.00			\$0.00				
	<b>OW Premier/Dual-Sanction Event Subsidy</b>				<b>\$5,000.00</b>				
DEI Chair	Para Athlete / Coaches Training	\$500.00			\$500.00				
Pool Sanctions Chair & C	Meet Sanction Fee Subsidies	\$1,000.00		\$350.00	\$0.00				
	Meet Recognition Fee Subsidies	\$400.00		\$1,100.00	\$400.00		\$600.00		
Membership Coordinator	Registration Supplies	\$100.00			\$100.00				
	<b>Video for Events Promotion (collab with USMS)</b>	<b>\$1,000.00</b>	<b>Rhody Meet</b>		<b>\$0.00</b>	<b>USMS will pay</b>			
	Hy-Tek license renewal	\$250.00		\$2,197.78	\$275.00				
	Existing Club/WG Renewals	\$2,000.00		\$2,352.00	\$3,150.00		\$2,205.00		
	New Club/WG Registrations	\$500.00			\$250.00				
Secretary	NELMSC Annual Membership Meeting	\$1,500.00			\$1,800.00		\$1,800.00		
Treasurer	Bank Fees			\$90.02	\$100.00				
	Office Supplies			\$981.12	\$1,000.00				
Hall of Fame					\$1,500.00				
	<b>TOTAL EST. EXPENSES</b>	<b>\$71,300.00</b>		<b>\$35,552.41</b>	<b>\$59,375.00</b>		<b>\$14,605.00</b>		
	<b>EST. NET INCOME LESS EXPENSES</b>	<b>-\$36,550.00</b>		<b>-\$2,998.32</b>	<b>-\$32,375.00</b>		<b>-\$13,005.00</b>		

		Oct 1 2023 - Sept 30 2024			Jan 1 - Dec 31 2025		
ESTIMATED INCOME	Categories	2024 Budget DRAFT	2024 Notes	2024 Actuals To Date	2025 Estimate	2025 Notes	3-Month Bridge Funding (Oct-Dec 2024)
<b>NELMSC Hall of Fame Cl NELMSC HALL OF FAME BUDGET</b>							
	<b>HOF Income</b>			\$4,590.47	\$2,000.00		
	<b>HOF Expenses</b>						
	Awards, Postage & Display Supplies			\$752.02	\$850.00		
	Inductee Travel Stipend						
	Induction Ceremony			\$4,166.25	\$3,500.00		
	<b>HOF Est. Expenses</b>			<b>\$4,918.27</b>			
	<b>Est. Net Income Less Expenses</b>			<b>-\$327.80</b>			

Oct 1 2023 - Sept 30 2024					Oct 1 2022 - Sept 30 2023					Oct 1 2021 - September 1, 2021				
ESTIMATED INCOME	Categories	2024 Budget	2024 Actual To Date	2024 Estimate	2023 Notes	3-Month Bridge Funding (Oct-Dec 2024)	2023 Approved Budget	2023 Notes	10/1/22 TO 9/30/23 Actual					
	Individual registrations	\$24,000.00	2024-124	\$24,000.00	2023-112		\$24,000.00	2023-112	\$24,000.00					
	One event CEVY registrations	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00		\$4,800.00	\$4,800.00	\$4,800.00					
	Club/NASC registrations	\$400.00	\$400.00	\$400.00	\$400.00		\$400.00	\$400.00	\$400.00					
	Year Plus Ring	\$3,800.00	\$3,611.09	\$3,800.00	\$3,800.00		\$3,800.00	\$3,611.09	\$3,611.09					
	Pool Sanction Fee	\$50.00	\$50.00	\$50.00	\$50.00		\$50.00	\$50.00	\$50.00					
	Tee Shirt Sales	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00		\$5,000.00	\$5,000.00	\$5,000.00					
	MISC		\$5,000.00						\$5,000.00					
	Gross Income	\$47,600.00		\$47,600.00			\$47,600.00		\$47,600.00					
	Pool Sanction Fee	\$400.00		\$400.00			\$400.00		\$400.00					
	Registration Fee	\$500.00		\$500.00			\$500.00		\$500.00					
	CEVY Income Passed Thru to USMS	\$2,000.00		\$2,000.00			\$2,000.00		\$2,000.00					
	Adjusted Net Income	\$44,700.00		\$44,700.00			\$44,700.00		\$44,700.00					
<b>EXPENSES</b>	<b>Categories</b>								<b>10/1/22 to 9/30/23 Actual</b>					
	Awards & Recognition Char	\$1,000.00		\$1,000.00			\$1,000.00		\$1,000.00					
	Travel Char	\$4,000.00		\$4,000.00			\$4,000.00		\$4,000.00					
	Club Support	\$13,800.00	\$6 per member	\$13,800.00	\$6,000.00		\$13,800.00		\$13,800.00					
	USMS Annual Meeting	\$5,000.00		\$5,000.00	\$5,000.00		\$5,000.00		\$5,000.00					
	USMS Volunteer Rally Retreat	\$5,000.00		\$5,000.00	\$8,000.00		\$5,000.00		\$5,000.00					
	USMS Club Development Initiatives For	\$2.00		\$2.00	\$1,000.00		\$2.00		\$2.00					
	Championship Meet Support	\$15,000.00	(\$100 Member, 15000 CCS-USMS)	\$15,000.00	all 8 meets	8000(WPI and CCS/USMS)	\$15,000.00	3000 awards + 22000 f	\$15,000.00					
	First time membership meet for industry	\$10,000.00		\$10,000.00			\$10,000.00		\$10,000.00					
	Coaches Char	\$10,000.00		\$10,000.00	\$5,000.00		\$10,000.00		\$10,000.00					
	National Coaches Clinic Scholarships	\$0.00	NEC in Oct 2024	\$0.00	\$5,000.00		\$0.00		\$0.00					
	Coach Development Clinic	\$1,000.00		\$1,000.00	\$0.00		\$1,000.00		\$1,000.00					
	Coaches Char Research Travel	\$1,000.00		\$1,000.00	\$0.00		\$1,000.00		\$1,000.00					
	Additional Scholarships	\$1,000.00		\$1,000.00	\$1,824.00	Part of Education weekend	\$1,824.00		\$1,824.00					
	Coach-Summer Clinics	\$1,000.00		\$1,000.00	\$1,375.00	Up to 2425 (of original 576) reallocated to other lines	\$1,375.00		\$1,375.00					
	Vehicle Maint, Gas, Rep, & Email M	\$2,000.00		\$2,000.00	\$2,000.00	Used Contract Contract	\$2,000.00		\$2,000.00					
	NELMSC ID Badges	\$150.00		\$150.00	\$130.00		\$150.00		\$130.00					
	Bank Books for Officials	\$100.00		\$100.00	\$153.00		\$100.00		\$153.00					
	Officials certification clinic	\$2,000.00		\$2,000.00	\$3,300.00		\$2,000.00		\$3,300.00					
	Supplemental payment for Champ of	\$500.00		\$500.00	\$0.00		\$500.00		\$0.00					
	Open Water Sanctions Char	\$500.00		\$500.00	\$500.00		\$500.00		\$500.00					
	Open Water Sanction Fee Subsidies	\$1,000.00		\$1,000.00	\$0.00	No more sanction fees	\$1,000.00		\$0.00					
	NELMSC Branded Swim Buoy	\$250.00		\$250.00	\$250.00		\$250.00		\$250.00					
	Pool Sanctions Char	\$500.00		\$500.00	\$500.00		\$500.00		\$500.00					
	Pool Sanctions Char & CCS	\$1,000.00		\$1,000.00	\$0.00		\$1,000.00		\$0.00					
	Meet Registration Fee Subsidies	\$600.00		\$600.00	\$600.00		\$600.00		\$600.00					
	Membership Coordinator	\$100.00		\$100.00	\$100.00		\$100.00		\$100.00					
	Video for Equity Presentation (upload w)	\$1,400.00	Wholly Meet	\$1,400.00	\$0.00	USMS will pay	\$1,400.00		\$0.00					
	Ph. Toll Income returned	\$250.00		\$250.00	\$250.00		\$250.00		\$250.00					
	Existing Club/NASC Renewals	\$2,000.00		\$2,000.00	\$2,000.00		\$2,000.00		\$2,000.00					
	New Club/NASC Registrations	\$600.00		\$600.00	\$500.00		\$600.00		\$500.00					
	Secretary	\$5,000.00		\$5,000.00	\$5,000.00		\$5,000.00		\$5,000.00					
	NELMSC Annual Membership Meeting	\$80.00		\$80.00	\$80.00		\$80.00		\$80.00					
	Bank Fees	\$100.00		\$100.00	\$100.00		\$100.00		\$100.00					
	Office Supplies	\$99.51		\$99.51	\$100.00		\$99.51		\$99.51					
	<b>TOTAL GLE EXPENSES</b>	<b>\$71,800.00</b>		<b>\$70,552.44</b>	<b>\$65,300.00</b>	<b>\$14,800.00</b>	<b>\$71,799.51</b>		<b>\$68,800.81</b>					
	<b>EST. NET INCOME LESS EXPENSES</b>	<b>-\$14,500.00</b>		<b>-\$2,998.32</b>	<b>-\$20,300.00</b>		<b>-\$15,150.00</b>		<b>-\$14,430.74</b>					
	<b>NELMSC Hall of Fame Club NELMSC HALL OF FAME BUDGET</b>													
	HOF Income		\$4,500.47	\$2,000.00			\$2,000.00		\$3,050.00					
	HOF Expenses				\$752.02	\$800.00	\$650.00		\$187.80					
	Awards, Postage & Display Supplies				\$752.02		\$650.00		\$187.80					
	Induction Travel Expense				\$0.00		\$0.00		\$0.00					
	Induction Ceremony		\$4,199.25	\$1,500.00			\$2,000.00		\$2,000.00					
	HOF Est. Expenses		\$4,199.25	\$2,500.00			\$4,650.00		\$387.80					
	Est. Net Income Less Expenses			-\$327.80			\$650.00		\$1,622.20					



NE LMSC Budget Comparison 2023		Oct 1 2022 - Sept 30 2023		Oct 1 2022 - March 31 2023	
ESTIMATED INCOME	Categories	2023 Approved Budget	2023 Notes	10/1/22 to 3/31/23 Actual	
	Individual registrations	\$24,050.00	1850x \$13	\$21,034.05	
	One-event (OEVT) registrations	\$3,500.00			
	Club/WOG registrations	\$660.00	53x \$14		
	Year Plus Reg	\$1,200.00			
	Pool Sanction Fee			\$50.00	
	MISC			\$3,480.00	
	<b>Gross Income</b>	<b>\$29,410.00</b>		<b>\$24,564.05</b>	
	OEVT Income Passed Thru to USMS	-\$2,800.00			
	<b>Adjusted Net Income</b>	<b>\$26,610.00</b>		<b>\$24,564.05</b>	
EXPENSES	Categories			10/1/22 to 3/31/23 Actual	
Awards & Recognition Chair	Recognition Awards	\$500.00			
Board Chair	USMS Annual Meeting	\$3,500.00	3x \$1100		
	USMS Volunteer Relay Retreat	\$5,000.00	6x \$800; include an event director		
	USMS Club Development Initiatives Support	\$1,000.00			
	Championship Meet Support	\$3,000.00	\$800 awards + \$2200 for negotiating with poten	\$1,543.92	
	First time championship meet reg subsidy	\$1,500.00	First 30x \$50 (2022 or 2023 new USMS member)	\$800.00	
Coaches Chair	Coach Certification Reimbursement	\$7,850.00	Schedule Level 1,2,3 cert course \$50 for first 30 people at each level		
	National Coaches Clinic Scholarships	\$0.00			
	Coach Development Clinics	\$0.00			
	Swimmer Clinics	\$0.00			
	ALTS Instructor Scholarships	\$1,825.00	Part of Education weekend		
	Coach-Swimmer Clinics	\$3,575.00	Up to \$3425 (of original \$7k) reallocated to other lines		
Communications Chair	Website Host, Domain Reg. & Email Mktg.	\$850.00		\$565.12	
	NELMSC ID Badges	\$0.00			
At-Large Chair (Fitness & ALTS)	Fitness & ALTS Promotion & Incentives	\$0.00	Bill is stepping down, move budget to Board chair		
	ALTS scholarships	\$0.00			
Officials Chair	Rule Books for Officials	\$300.00		\$122.00	
	Officials certification clinic	\$2,000.00	Stroke/Turn + Starter/Ref		
	Supplemental payment for Champs officials	\$1,800.00	Add'l \$50/day, \$25/half day per official		
Open Water Sanctions Chair	Open Water Clinic	\$800.00		\$200.00	I'm not sure what the 200 is for, it's just listed under OW chair
	Open Water Sanction Fee Subsidies	\$2,000.00	4x \$500	\$1,615.00	
	NELMSC Branded Swim Buoy	\$250.00			
Para Athlete Chair	Para Athlete / Coaches Training	\$100.00			
Pool Sanctions Chair & CCS Liaison	Meet Sanction Fee Subsidies	\$600.00	6x \$100	\$500.00	
	Meet Recognition Fee Subsidies	\$500.00	10x \$50	\$50.00	
Membership Coordinator	Registration Supplies	\$100.00			
	Existing Club/WG Renewals	\$3,290.00	47x \$70 each	\$1,924.00	
	New Club/WG Registrations	\$420.00	6x \$70 each		
Secretary	NELMSC Annual Membership Meeting	\$1,000.00		\$168.11	
Treasurer	Bank Fees				
	Office Supplies				
	<b>TOTAL EST. EXPENSES</b>	<b>\$41,760.00</b>		<b>\$7,488.15</b>	
	<b>EST. NET INCOME LESS EXPENSES</b>	<b>-\$15,150.00</b>		<b>\$17,075.90</b>	
<b>NELMSC Hall of Fame Chair</b>	<b>NELMSC HALL OF FAME BUDGET</b>				
	<b>HOF Income</b>	\$2,000.00		\$1,740.00	
	<b>HOF Expenses</b>				
	Awards, Postage & Display Supplies	\$650.00			
	Inductee Travel Stipend				
	Induction Ceremony	\$2,000.00		\$2,000.00	
	<b>HOF Est. Expenses</b>	<b>\$2,650.00</b>		<b>\$2,000.00</b>	

<b>NE LMSC Budget Comparison 2023</b>					
		Oct 1 2022 - Sept 30 2023		Oct 1 2022 - March 31 2023	
<b>ESTIMATED INCOME</b>	<b>Categories</b>	<b>2023 Approved Budget</b>	<b>2023 Notes</b>	<b>10/1/22 to 3/31/23 Actual</b>	
	Est. Net Income Less Expenses	-650.00		-260.00	

**NE LMSC Budget Comparison 2022**

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<b>ESTIMATED INCOME</b>	<b>Categories</b>	<b>2021</b>	<b>2022 Budget -Approved</b>	<b>Year to date actual</b>	<b>Budget Comparison</b>
	Individual registrations		\$18,000.00	\$15,540.00	
	One-event (OEVT) registrations		\$4,500.00		
	Club/WOG registrations		\$636.00	\$228.00	
	<b>Gross Income</b>	<b>\$-</b>	<b>\$23,136.00</b>	<b>\$15,768.00</b>	
	OEVT Income Passed Thru to USMS		-\$4,500.00		
	<b>Adjusted Net Income</b>	<b>\$-</b>	<b>\$18,636.00</b>	<b>\$15,768.00</b>	<b>-\$2,868.00</b>
<b>EXPENSES</b>	<b>Categories</b>				
Awards & Recognition Chair	Recognition Awards		\$500.00		
Board Chair	USMS Annual Meeting		\$3,000.00		
	USMS Volunteer Relay Retreat		\$4,900.00	\$1,229.40	-\$3,670.60
	USMS Club Development Initiatives Support		\$1,000.00		
	Swim drought joy relief		\$0.00		
	Club/WOG Reimbursement - Covid Relief		\$0.00		
	Championship Meet Support		\$3,000.00		
Coaches Chair	USMS Certification Courses Scholarships		\$1,500.00		
	Local Host Coach Development Clinics		\$1,000.00		
	National Coaches Clinic Scholarships		\$1,500.00		
	Local Host Swimmer Clinics		\$1,000.00		
Communications Chair	Website Host, Domain Reg. & Email Mktg.		\$850.00	\$249.50	-\$600.50
	NELMSC ID Tags		\$50.00		
	Postal Mailing to NELMSC Membership		\$0.00		
At-Large Chair (Fitness & ALTS)	Fitness & ALTS Promotion & Incentives		\$300.00		
	ALTS scholarships		\$1,000.00		
Officials Chair	Rule Books for Officials		\$300.00		
	ID Badges for Officials				
Open Water Sanctions Chair	Open Water Clinic		\$800.00		
	Open Water Sanction Fee Subsidies		\$2,500.00		
	NELMSC Branded Swim Buoy		\$250.00		
	USMS Open Water Championships Support		\$0.00		
Para Athlete Chair	Para Athlete / Coaches Training				
Pool Sanctions Chair & CCS Liaison	Meet Recognition Fee Subsidies		\$300.00		
	Meet Sanction Fee Subsidies		\$450.00		
Membership Coordinator	Registration Supplies		\$100.00		
Secretary	NELMSC Annual Membership Meeting		\$2,500.00		
Treasurer	Bank Fees		\$100.00		
	Office Supplies		\$200.00		
	<b>TOTAL EST. EXPENSES</b>	<b>\$-</b>	<b>\$27,100.00</b>		
	<b>EST. NET INCOME LESS EXPENSES</b>	<b>\$-</b>	<b>-\$8,464.00</b>		
<b>NELMSC Hall of Fame Chair</b>	<b>NELMSC HALL OF FAME 2020 BUDGET</b>			<b>Separate HOF bank account &amp; budget funded by NELMSC member donations.</b>	
	<b>HOF Income</b>		\$1,500.00	\$1,392.00	-\$108.00
	<b>HOF Expenses</b>				
	Awards, Postage & Display Supplies		\$650.00		
	Inductee Travel Stipend				
	Induction Ceremony		\$500.00		
	<b>HOF Est. Expenses</b>		<b>\$1,150.00</b>		
	<b>Est. Net Income Less Expenses</b>		<b>\$350.00</b>		

2021 Notes

The continued impacts of Covid on our swimming community was apparent in our 2021 budget and we were unable to have the extensive programming we hoped. We did see the return of a few meets, hosted a swimmer clinic and supported an epic open water swim. The NELMSC Hall of Fame also used this time to create a fantastic Awards Banquet to celebrate the rich history of our region.

2022 Notes

Looking ahead to 2022 we are over budget intentionally. There are two main reasons for this - the first is to utilize funds we weren't able to last year, and the second is to send our wonderful volunteers to a new training initiative USMS is hosting called the Volunteer Relay. NELMSC has a strong history of an active and engaged board of volunteers and we expect this will help continue that tradition by providing even more resources for our volunteers to better support every swimmer in our region.