

NC LMSC Board of Directors Minutes
March 30, 2014

Meeting Attendees

- Jon Blank
- Jerry Clark
- Tom Cox
- Don Gilchrist
- Greta van Meeteren
- Hans van Meeteren
- Danielle Newton
- George Simon
- Marty Gaal
- Jenny Perrottet

The previous meeting minutes, as well as the meeting minutes from November 2013, were approved.

Treasurer Report

Treasurer Jeff Murray had a prior commitment and was unable to attend the meeting. The audit and tax forms need to be sent to him. Jeff will make sure that all USMS and IRS year end obligations for 2013 are satisfied.

Registrar Report

USMS registration for 2014 is up across the state due to online registration. Don expects that the trend line will flatten out due to a spike in early registration. Hans inquired about new clubs that have formed separate from the NCMS club, one being the club for police officers, state troopers, firefighters, military veterans and emergency personnel who have been injured in the line of duty. The club is called Operation Homeland Honor. Greta and Jon asked the Board to think about how we could possibly get the word out and whether or not it would be beneficial to help them.

George reported that the NCMS club received \$1383 in donations have been during the 2014 member registration period. Most of the donations were received during the months of November and December.. George also reported that there is a desire in the National Office to propose a 10% collection fee for all monies that are collected through a USMS registration process. The Board voiced a concern that this will include donations and even future meet registration fees.

It was also mentioned that USMS has gone into an agreement with Lifetime Fitness, which applies to a club of a group called Lifetime North Carolina. Specifics of the agreement were not known at the time of the meeting.

Currently, anyone who wants to start a club or workout group can find information on doing so on the USMS website. If the registration fee is paid for with a personal or business credit card, it cannot be refunded by the LMSC because it is not known to the LMSC Registrar who actually paid the fee. George suggested that the LMSC pay \$25 for the registration of new clubs or workout groups. This fee will be paid only if the clubs or workout groups do not directly register themselves. George made a motion to pay the fees for those clubs or workout groups which have notified the registrar in writing of their intent. The Board will not support refunding the fees of any club that pays by credit card. The motion was accepted.

Old Business

1. Awards.

- a. Recommended Reading. "Recommended Service for Volunteers and Contributors". Jon has been getting emails asking whether or not we provide awards for volunteers within the LMSC. We will continue to do this on an ad hoc basis.
- b. Coaches Award Criteria Update. Marty mentioned that some of the criteria would be growing the team, number of swimmers going to Nationals, number of Top 10 records, etc. Hans suggested the criteria be generalized. There was no action taken, but Jon suggested that the Awards Committee formalize the criteria so that it can be voted upon at the next Board meeting.
- c. Ransom Arthur 2014 NC LMSC Nominee. Nominations were due on March 15. We submitted two nominations.
- d. Nomination from NC LMSC for 2014 USMS Awards.
 - i. Club of the Year. Hans suggested we submit HAWK for the Masters Club of the Year award, for its effort to keep the swim program at UNCW. Jenny will do the legwork to submit the club award and work with Jonathan Washburn in order to capture the flavor of NCAA support and any other merits that will support the nomination. Although more than one workout group/club can be submitted for this award, Jerry suggested that we focus on one, because a second submission would draw away from the first. Jerry also suggested we write supporting letters. The nomination is due July 1, 2014.
 - ii. Coach of the Year: Speedo/USMS Award, Kerry O'Brien Award. Danielle will write the Patti Waldron's nomination for Coach of the Year. Hans proposed she be nominated for both the Speedo and Kerry O'Brien Awards. Jon will submit Sue Haugh for Speedo Coach of the Year.
 - iii. Dorothy Donnelly Service Award. Nominees are Greta van Meeteren and Hill Carrow (Hill will be nominated for Ransom Arthur as well) Jerry suggested Andrea Packard write Greta's

nomination. Jon will ask her to do so and also submit Hill's nomination. Nominations are due July 1.

- iv. June Krauser Communications Award. We will strike this award. Next year we will consider our NC LMSC newsletter and its editor.

2. Monetary Compensation for Board Members. Discussion took place as to whether or not we should compensate Board members including the registrar. The Board agreed that only the registrar should be compensated, as it is a daily task. Hans stated that the bylaws do not specifically mention monetary compensation for registrars. Don said that he is in favor of continuing to compensate the registrar. Don made a motion to continue to compensate the registrar and also encouraged a mentee for our registrar who may help lessen the burden and take over the position eventually. The Board accepted the motion.
3. LMSC Fees.
 - a. Discount for Age >80 years, <25 years. The current LMSC fee is \$10. Jerry suggested that those swimmers who attend Board meetings have their fees waived. Don didn't think there should be a discount for anyone since it is only \$10. Don made a motion that we don't discount for age groups. The Board accepted this motion.
 - b. Decrease LMSC registration fee. Hans suggested the LMSC fee be reduced to \$5 or \$8. Don mentioned that there are LMSCs with balances far greater than the NC LMSC. He suggested that if we have a surplus we should be promoting coaching certifications. George agreed, and said that we are spending more now on items such as representation at conventions, registrations, etc. that the fee should not be reduced. Hans made a motion not to change the LMSC fee. The Board approved this suggestion.
4. Competition Committee.
 - a. Meet Director Handbook Update. Tom has this for action. He will return the handbook to the committee when he is done editing.
 - b. Sanction Update. George suggested that the meet information sheet include the referee's name and email address at a minimum. For the sanction to be granted, they need to know who the meet referee is before the sanction is granted. Currently the sanction fee is \$20, but it was suggested that the meet director pay a bond instead of a sanction fee. Jerry suggested that meet directors pay a \$150 bond instead of a \$20 sanction fee. Greta suggested that this be implemented no earlier than 2015, if at all. There was a motion to pay a \$150 bond rather than the \$20 sanction fee, and the bond would be returned if and only if the requirements of the sanction are met. Hans suggested that we should be specific about what the requirements of the sanction are and then

define what portion of the bond will not be returned if a requirement is not satisfied.

- c. Top Ten Recorder Update. Hans reported that there are 91 swims from NC in the SCM Top Ten Results, which is more than last year. Hans also stated that in two of the four 2014 SCY meets, the pools were measured and one or more lanes turned out to be short. Tom suggested that verbiage be added to the Meet Director's Handbook and/or sanction requirements, that measurements must be verified by the meet director and the meet referee. Hans mentioned the goal is to get all pools officially certified based on original measurements performed by a surveyor. He has not received any cooperation from facility managers of two of the pools where major Masters meets take place.

5. Newsletter Update. Greta reported that the newsletter has 57% readership, which is well above the 30% industry standard. Readers most enjoy articles about health issues and coaching. Greta mentioned that of the 7 coaches who went to SC for the coaches clinic, only 3 have written articles. Greta asked for support from all board members to check with swimmers in their workout groups and coaches in their area for people who could write articles for the newsletter. There are many knowledgeable people in our LMSC who would be capable to write articles and reaching out to them should happen on many levels. One coach has offered to give a free stroke clinic at the New Bern YMCA on April 26, 2014.

New Business

1. Delegates to National Convention, Jacksonville FL. September 17-21. Greta and Don will go as voting members in addition to the NC quorum because they are members of one of the committees mentioned in 504.1.5 of the USMS Rule Book (part of the group of permanent members of the House of Delegates) . Jenny and Danielle were suggested to attend as "at-large" members. Don suggested the more experienced people serve as voting members. Jon suggested sending Tom, since he has contributed a great amount as an official. Jon wants to consider subsidizing all 10 people interested in attending even though we are authorized to send only six. His only concern is that the list will be trimmed because USMS policies specify a maximum total number of non-voting delegates. We will await registration numbers to determine who will attend.

2. Dixie Zone At-Large Director. Don is interested in applying for the vacant position. The application is due on April 30.

3. NC LMSC Logo Contest. There was no clear winner, so the contest will be extended until July 1. Discussion also took place about the existing logo and

- the submitted ones. There was a suggestion that we also consider hiring a professional to create a new logo with a modern look.
4. Coaches Clinic. UNC Wellness Center- Chapel Hill. (Fall 2014). Danielle would like to host a swim clinic for approximately 2 x 20 people. The clinic would be open to members of the wellness center first, and then to non-members. This clinic would offer an open water segment for which Marty Gaal would be the head coach and a stroke segment for which Danielle would be the head coach. The clinic would charge per participant, and Danielle would like the LMSC to subsidize the rest but only for USMS members. Jon suggested a grant instead of a subsidy. There was a motion that in the fall of 2014, the LMSC support this clinic with a one-time grant of \$500. The Board approved.
 5. NC By Laws.
 - a. Article XI. There are currently two Article XI's. The numbering needs to be fixed.
 - b. Hans had a question about having our LMSC grievance procedure in line with USMS requirements. The problem is that we cannot simply refer to the USMS grievance procedure as we currently do in our bylaws. . Hans suggested that the secretary research as to whether or not our current article in the bylaws satisfies USMS requirements, or whether we should use the template for an LMSC grievance procedure as it is published on the USMS website.. Jon recommended that NC amend current article 11 to say: The NC LMSC uses the most current USMS LMSC grievance procedure as listed on USMS website at the time of the grievance to process said grievance.
 6. eSix Club Insurance. The eSIX Insurance program is more directed to workout groups, not LMSC Boards
 7. Championship Meet Bids for 2015. Proposals from teams will be solicited to host SCM, SCY, and LCM designated state championships for 2015. Tupelo is the Long Course Meters designate for 2015.

Open Forum

1. Greta suggested an addendum to the bylaws that there be two signatures on checks totaling \$5000 or more. Jon will ask Jeff Murray to write up the most economical statement, and determine where it would best be placed – in the bylaws or in the duties of the treasurer.
2. George mentioned that Jonathan Washburn would like to put on a pool meet and an open water event on the same weekend. The question was asked whether or not we can publicize an open water event if it is not sanctioned by USMS? Greta said we have published non-sanctioned events before but

that we would have to be very clear that the open water event is not sanctioned.

**Time and location of the next meeting is TBD.