

USMS Convention — JACKSONVILLE, FLORIDA 2018

Committee Name:	Governance Committee	Session #:	1
Committee Chair:	Leianne Crittenden	Vice Chair:	Jim Miller
Minutes recorded by:	Leianne Crittenden	Date/time of meeting:	Thursday 9/27/17 3:15 pm

Actions Requiring Approval by the HOD:

None

Motions Passed:

1. None

Number of committee members present:	11	Absent:	2	Number of other delegates present:	2
Committee members present:	Leianne Crittenden, Jim Miller, Rob Copeland, Dave Diehl, Hugh Moore, Michael Heather, Tom Moore, Matt Hooper, Paige Buehler, Ed Coates Bill Brenner (ex officio).				
Absent:	Patty Miller (ex officio), Dawson Hughes (ex officio),				

Minutes

The meeting was called to order at 3:15 pm.

The Committee had previously discussed whether to have a Board Committee to fill gaps in nominating of candidates, and had determined that while a Nominating Committee was not appropriate at this time, we discussed how to encourage people to volunteer for leadership positions.

We started the discussion on whether USMS should have a defined process (through a committee or task force or other method) to identify and provide feed back for potential leaders.

Leianne asked if there is a need for a formal leadership program to identify people and make sure there are opportunities for them to progress as a leader. Rob asked if we need to identify a way to identify and provide feedback and communications with potential leaders. Hugh noted that in some ways we are limiting HOD, so you could be limiting the opportunities available. Where are the best resources to identify potential leadership volunteers? Could LMSC Development identify potential candidates? Perhaps, but Paige noted that their charter is to assure strong local programs through LMSCs and they will need local leaders. Ed and Tom think we should canvass LMSC leaders to help identify potential leaders for National (not just by attending convention). Dave thinks we also need to set up succession planning.

Doug Sayles noted that there are two volunteer paths: Local at LMSC level and National, and they have different skills and demands. He suggested that we have a meeting at Convention (or at an expanded LMSC Leaders meeting) for individuals that are interested in volunteering in leadership positions within USMS, to tell them what it entails and set expectations. Patty noted that we should not just say that participation at the National level is the only way to serve the organization—acting for an LMSC may be as good-- if not a better --volunteer role.

For current volunteers at national level, do we need a specific training meeting or breakfast to let them know how to run a meeting, prepare minutes and prepare a successor. One comment was that we need to do something with our Vice Chairs “Groom not grind.” We talk about mentoring but do not do that much. Patty and others noted that there is a Volunteers Task Force that is reviewing these issues and will make recommendations.

Nancy indicated that each year we have a survey about the committee and the chairs. Maybe we add a specific question about who should be mentored from the committee. Jim proposed the following (and Committee agreed to recommend to BOD): Annual Committee and Chair evaluation forms to include a space to identify potential leaders.

Recommendations:

In the end, the Committee consensus was to recommend:

- Annual Committee and Chair evaluation forms to include a space to identify potential leaders; and

- After the Volunteer Task Force reports and makes recommendations, that USMS establish either a process (or a task force or Board Committee) to identify, encourage, mentor, and provide feedback and communication to future volunteers for leadership positions, to be administered in an unbiased way.

The meeting was adjourned at. 4:15 pm

Attendance (not Committee Members):

Doug Sayles New England

Nancy Ridout, Pacific
