

<b>Committee Name:</b>	Florida LMSC Conference Call	<b>Session #:</b>	1	<b>Report #:</b>	1
<b>LMSC President:</b>	Bob Jennings	<b>Vice Chair:</b>			Jillian Wilkins
<b>Minutes recorded by:</b>	Cheryl Kupan	<b>Date/time of meeting:</b>			Nov. 7, 2015, 4:15pm EST

**Motions Passed:**

- 1) Approved a motion to approve the July 2015 meeting notes.
- 2) Approved a motion to approve the wording in the by-laws, Article 6 (as noted below).
- 3) Approved a motion to pay 100% Pool sanction fees & 50% OW sanction fees.
- 4) Approved a motion to approve the Budget (as of November 2015).
- 5) Approved a motion to increase the Convention attendee's stipend to \$100.

**Motion(s) Not Passed:**

None.

**Number of Board & Committee members present: 11**

**Committee members present (list all, including chair and vice chair):** Scott Bay, Joan Campbell, Sheila Carpenter van Dijk, Bob Jennings, Nancy Kryka, Cheryl Kupan, Anna Lea Matysek, David Minor, Meredith Moore, Jillian Wilkins and Meegan Wilson.

**Others present: 4**

Jack Groselle, Laura Groselle, Jim Matysek and Rick Walker.

**Minutes:**

1) **CALL TO ORDER:** The meeting was called to order at 4:15pm EST.

2) **APPROVAL OF LAST MEETING'S MINUTES:** (Bob)

Motion to approve by Scott Bay, 2<sup>nd</sup> Jillian. Any discussion? All approve, none opposed. Motion passes.

3) **BY-LAWS:** (Bob)

Article 6: timeline for final slate is currently in our by-laws as 60 days in advance to get nominations.

Since it's so hard to get nominations, I would like to amend the by-law to 30 days.

Motion by Jillian: change the wording to "receive nominations no later than 30 days"

2<sup>nd</sup> by Scott. All approve, none opposed. Motion passes.

4) **AWARDS & BANQUET:**

--Eliminated the banquet in July.

--Incorporate into the Clearwater Valentine's Day Meet the presentation of the top awards and have a social after the meet. (Jillian)

--6 top awards & eliminate the others? (Joan)

--Suggestion to have a social after the St. Pete April meet.

--Table discussion of the social so St. Pete can respond. (Cheryl)

5) **SANCTION FEES:**

@Convention this year:

Amended to:

- 1) \$50 for each non-National Championship sanctioned pool event,
- 2) \$100 for each non-National Championship open water sanctioned event,
- 3) a \$5 per participant fee for all sanctioned open water events, and sanctioned pool National Championships
- 4) with a maximum of \$1000 for OW events
- 5) to be paid by the LMSC to USMS.

Applicable to meets conducted beginning in 2016 and beyond, excluding events with sanctions approved before 10/3/2015.

National Sanction Fee for Recognized Events to have a \$0 fee.

Motion by Nancy Kryka to pay 100% Pool fees & 50% OW fees:

12	# Pool events
\$600	@\$50/event Sanction fee
3	# OW Events
\$300	@\$100/event Sanction fee
\$3,000	\$1000/event Cap
\$1,500	Paid 50%/50% by LMSC+Event \$5/participant
\$2,100	LMSC pays

Motion second by Jillian. All in favor; no one opposed. Motion passes

6) **LMSC BUDGET** (Nancy):

--As of November 2015, we have \$40k of total assets, comprised of \$5k in checking, \$13k in savings and \$22k in CD's.

--Have enough to cover expenses.

--Recalculate for items discussed in this meeting.

Motion by Cheryl to accept the budget. 2<sup>nd</sup> by Jim. Any discussion? All approve, none opposed. Motion passes.

7) **OFFICIALS:**

--Money set aside for Pat to use to officiate at Greensboro, was not used. (Nancy)

--FYI, the hotel rooms were comp'ed.

8) **OLD BUSINESS:**

--FYI: Newsletters – 47 hard copies now down to 2 that RSVP'd. (Sheila)

--Top Ten: When sanctioning meets, there is a list to refer to of pools that have been measured & approved. There are some pools that have not been measured.

9) **NEW BUSINESS:**

a) Spend or Save?

Realistically how much does the LMSC need to save or have to spend? If we look at 2 hypothetical forecast (with no growth vs. modest growth), there's enough to support the LMSC. So, why not spend? (Anna Lea)

--Nancy: both scenarios have sufficient amounts to cover future expenses.

--Dave: let's think of ways we can support the/spend for the LMSC.

b) Marianne is stepping down as the Awards+Social Chair.

If you can recommend someone, please let me know.

c) Convention:

The \$75 stipend @the Kansas City Convention was not enough. (Joan).

Motion by Rick to increase to \$100. Second by Scott. All in favor, no one opposed. Motion approved.

Motion by Cheryl to adjourn, 2<sup>nd</sup> by All. All in favor.

The meeting was adjourned at 6:05pm EST.

Next Board call/meeting to be announced in the new year.

---

ATTACHMENTS:

- ✓ Finance report
- ✓ Registrar report
- ✓ Senior Games report
- ✓ Social report
- ✓ July Meeting notes
- ✓ Proposed changes to the By-laws
- ✓ Hypothetical case study
- ✓ Tentative 2016 FL LMSC Meet Schedule

	A	B	C	D	E	F	G	H
1	<b>FL LMSC Profit and Loss Statement</b>							
2		<b>Budget 2016</b>	<b>Budget 2015</b>	<b>Oct YTD 2015</b>	<b>2014</b>	<b>2013</b>		
3	<b>Income</b>						\$19 One event; LMSC gets \$7.USMS gets \$12.	
4	Registration	\$20,249	\$16,750	\$15,529	\$21,336	\$24,765	2016: Ask Meredith: 2413 and 63. 2015: 2000 @\$8 individual.50@15 club	
5	Interest	\$20	\$40	\$11	\$36	\$98	LMSC gets \$8. \$40 Clubs;LMSC gets \$15	
6	<b>Total Income</b>	\$20,269	\$16,790	\$15,540	\$21,372	\$24,863	General Board: If we got \$8/individual:	\$16,750
7							General Board: If we got \$9/individual:	\$18,750
8	<b>Expense</b>						General Board: If we got \$10/individual	\$20,750
9	Meet expense	\$7,085	\$5,836	\$3,844	\$5,807	\$14,740	General Board: LMSC pays Club Assistant fee.example page 2	
10	Convention	\$8,895	\$9,737	\$5,343	\$8,896	\$10,923	2016: Gen Board. Atlanta See Page 4. Allows 8. Plus 2 USMS pays.	
11	Conv Social	\$0	\$0	\$0	\$1,972	\$0	2016 & 2015:=0	
12	Pan Am Social	\$0	\$0	\$0	\$0	\$4,000	2016 & 2015:=0	
13	ALTS	\$600	\$1,875	\$585	\$0	\$0	March ALTS scholarship. \$300 fee for 25 instructors at 25% = \$75 each. Had 8 in 2015.	
14	Awards Banquet	\$300	\$882	\$988	\$882	\$1,656	2016: Ask Marianne to confirm. 2013 had \$684 of 2012's	
15	Sanction Fees	\$2,100	\$0	\$1,000	\$0	\$2,000	2016: 3 OW at \$500 =\$1500 + 12 pool at \$50=\$600=\$2100. (2015 was revised to allow \$500 per event)	
16	Registration Exp	\$1,135	\$1,135	\$828	\$1,220	\$1,135	2000 individual + 50 club * 30 cents + ink/office/postage	
17	Newsletter	\$200	\$200	\$0	\$0	\$1,139	2016: Ask Sheila to confirm. 47 members want hard copy.	
18	Web Site	\$18	\$0	\$18	\$420	\$420	2016:	
19	Gifts	\$900	\$900	\$205	\$395	\$0	2016: Gen Board. Registration & Gifts for our volunteers	
20	Fees	\$61	\$61	\$61	\$79	\$257	2016: Nancy Fee we pay to Sunbiz. In 2013 late so penalty	
21	Coach Cert	\$1,000	\$1,000	\$400	\$250	\$200	2016: 20 coach's certificates @\$50	
22	Office	\$51	\$51	\$459	\$51	\$20	2015: Bought a laser pool measurer	
23	Travel	\$800	\$2,600	\$690	\$181	\$1,251	2016:Gen Board. elected board mbr travel to meetings 2015:1K\$ Pat Baker to 7/24/15 SC Zones+1K\$ for Bob USMS Leadership in Phoenix.	
24	Coaches Clinic	\$350	\$300	\$0	\$0	\$43	2016: Yes, we need to plan on \$350 for Jan 2016 Coach's clinic Orlando pool rental	
25	<b>Total Expense</b>	\$23,495	\$24,577	\$14,421	\$20,153	\$37,784		
26	<b>Profit/ (Loss)</b>	-\$3,226	-\$7,787	\$1,119	\$1,219	-\$12,921		YTD 1099 MISC \$600+:
27	variance	\$4,561	-\$9,006	\$14,040				\$568.50
28	Note: Recommend to keep 1 year's expenses in reserve in our bank account							



Club Assistant Examples										
2015		B=Total CC	C=CC %=5%	CC Deduction	D= Service charge / registration	E=# Registrations	Service Fee = D X E		Total cross check Disbursement	Total LMSC Reimbursement
Bumpy Jones	2015	\$7,835	.05	\$392	\$1.50	192	\$288		\$680	\$680
Hurricane Man	2015	\$16,208	.05	\$810	\$1.50	322	\$483		\$1,293	\$1,298
St. Pete Meet	2015	\$3,610	.05	\$181	\$1.50	112	\$168		\$349	\$348
Lido Key	2015			\$1,030			\$151		\$1,181	\$1,182
SPM LCM	2015	\$3,472	.05	\$174	\$1.50	109	\$164		\$337	\$337
									Total Oct 2015 YTD Paid:	\$3,845
Tropical Splash	2014	\$18,996	.05	\$950	\$1.50	418	\$627		\$1,577	\$1,578
Rowdy Gaines	(not paid yet)	\$15,955	.05	\$798	\$1.50	262	\$393		\$1,191	\$1,191
Shark Tank	2014	\$4,915	.05	\$246	\$1.50	150	\$225		\$471	\$471
									Total 2015 Projected Paid:	\$7,085
General Example:										
	Date	B=Total CC	C=CC %=5%	CC Deduction	D= Service charge / registration	E=# Registrations	Service Fee = D X E	Total Disbursement	Total LMSC Reimbursement	
Club Assistant example	10/5/2013	\$18,996	.05	\$950	\$1.50	418	\$627	\$17,419	\$1,577	
		\$16,309	.05	\$815	\$1.50	322	\$483	\$15,010	\$1,298	
						0.81				

FL LMSC Convention Worksheet 2016- BUDGET for Atlanta								
			.30/mile car;650 miles	hotel 1/2 rate \$132 max 5 normal 4			5 voting are allotted, Optional to pay for travel	
			Plane shuttle parking	\$30 tax, not all	Food = \$75	Total	Minimum Re	Actual
Type	Name	Convention	Travel					
FL Vote 1	Pat Baker	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL Vote 2	Jack Groselle	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL Vote 3	Bob Jennings	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL Vote 4	Cheryl Kupan	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL Vote 5	Jillian Wilkins	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL At Large Vote 1	Budgeted but Unassigned in 2015	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
FL At Large Vote 2	Budgeted but Unassigned in 2015	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$595	\$0
Auto Voting 1	Laura Groselle	\$170.00	\$500.00	\$350.00	\$75.00	\$1,095	\$0	\$0
Auto Voting Chair 4	Scott Bay	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75	\$0
Auto Voting Chair 2	Meegan Wilson	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75	\$0
Total						\$8,910	\$4,315	
(if we did 6 delegates)						\$6,720		
	In 2015 FL LMSC paid 6 people and USMS paid 3 plus 1 more Nancy non voting							

FL LMSC Convention Worksheet 2015 - BUDGET for Kansas City									
			.30/mile car;650 r	hotel 1/2 rate \$132 max 5 normal 4			5 voting are allotted, Optional to pay for travel and the remaining are optional		
			Plane shuttle park	\$30 tax, not all	Food = \$75	Total	Minimum Required	Actual	
Type	Name	Convention Fee	Travel						
FL Vote 1	Pat Baker	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL Vote 2	Jack Groselle	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL Vote 3	Bob Jennings	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL Vote 4	Cheryl Kupan	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL Vote 5	Jillian Wilkins	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL At Large Vote 1	Budgeted but Unassigned in 2015	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
FL At Large Vote 2	Budgeted but Unassigned in 2015	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$539	\$0	
Auto Voting Chair 3	Cathy Fedako	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$0	\$0	
Auto Voting 1	Laura Groselle	\$170.00	\$650.00	\$294.00	\$75.00	\$1,189	\$0	\$0	
Auto Voting Chair 4	Scott Bay	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75	\$0	
Auto Voting Chair 2	Meegan Wilson	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75	\$0	
Total						\$9,737	\$3,923		
(if we did 6 delegates)						\$8,473			
	In 2015 FL LMSC paid 6 people and USMS paid 3 plus 1 more Nancy Kryka non voting								
Convention:	In 2013 FL LMSC paid 8 people = Laura Groselle Jack Groselle Marianne Bradley Joan Campbell Pat Baker Bob Jennings Jillian Wilkins Cheryl Kupan 10 people went in 2013. 8 paid by FL LMSC. Meegan Wilson and Scott Bay paid by USMS. 1 person paid in 2014 for 2013 convention.								
We pay \$75 for Scott, Meegan, Cathy									



2014 FL LMSC Convention Worksheet for Jacksonville							Hospitality = Fee+Food
Type	Name	Convention Fee	Travel	Hotel	Food = \$75	Total	Minimum Required
FL Vote 1	Pat Baker	\$170.00	0; Nancy carpool	\$294.00	\$75.00	\$539	\$539
FL Vote 2	Jack Groselle	\$170.00	\$400.00	\$294.00	\$75.00	\$939	\$539
FL Vote 3	Bob Jennings	\$170.00	Connie carp	\$294.00	\$75.00	\$539	\$539
FL Vote 4	Cheryl Kupan	\$170.00	\$200.00	\$294.00	\$75.00	\$739	\$539
FL Vote 5(Going?)	Jillian Wilkins	\$170.00	\$200.00	\$294.00	\$75.00	\$739	\$539
FL At Large Vote 1	Marianne Bradley	\$170.00	\$200.00	USMS pays	\$75.00	\$445	\$0
FL At Large Vote 2 (Co chair, this year USMS paid, because only co chair to come)	Cathy Fedako	\$170.00	\$200.00	\$294.00	\$75.00	\$739	\$0
Auto Voting 1	Laura Groselle	\$170.00	\$400.00	\$294.00	\$75.00	\$939	\$0
Attendee 1 Hospitality	Connie Greb	\$170.00	\$200.00	\$294.00	\$75.00	\$739	\$245
Attendee 2 Hospitality(Not convention fee?)	Connie Greb's hu	\$170.00	Connie carp	0; shared room	\$75.00	\$245	\$245
Attendee 3 Hospitality	Joan Campbell	\$170.00	0;Marianne carpool	0; Room with Marianne	\$75.00	\$245	\$0
Attendee 4 Hospitality	Nancy Kryka	\$170.00	\$200.00	\$294.00	\$75.00	\$739	\$245
Attendee 5 Hospitality	Meredith Moore	\$170.00	M Nancy car	\$294.00	\$75.00	\$539	\$0
Auto Voting Chair 1	Scott Bay	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75
Auto Voting Chair 2	Meegan Wilson	USMS pays	USMS pays	USMS pays	\$75.00	\$75	\$75
David Miner(we agreed to pay for him after the budget was set)							
Margie Hutinger Paul Hutinger was on archives and he died this year							
Total						\$8,275	\$3,580
Misc travel not convention related						\$250	
Total LMSC Travel budget						\$8,525	
We pay \$75 for Meegan Wilson, Scott Bay, and Cathy Fedako for					Previous Budget	\$6,020	
Cathy Fedako went and USMS pays					Additional budget	\$2,505	
In 2013 FL LMSC paid 8 people = Laura Groselle Jack Groselle Marianne Bradley Joan Campbell Pat Baker Bob Jennings Jillian Wilkins Cheryl Kupan							
10 people went in 2013. 8 paid by FL LMSC. Meegan Wilson and Scott Bay paid by USMS. 1 person paid in 2014 for 2013 convention.							

## **Meredith Moore, FL LMSC Registrar 2015 Annual Report**

We had 2418 swimmers register in the FL LMSC for 2015 (November 1, 2014 thru October 31, 2015). That represents about a 5% increase over 2014's final October figure of 2300.

1,584 were registered in 2014 (65%)  
198 were registered anytime between 1994 to 2013 (8%)  
643 were brand new members (27%)  
53% are male, 47% are female, which is the same % as 2014.  
97% of registrations were done online; 3% by paper.

The FL LMSC had 153 Late Season registrations (Sept 1 - Oct 31). 108 (71%) opted for the "End of Year" plus 2016 membership and 45 (29%) opted for just the End of Year membership.

We had a total of 62 Clubs registered in 2015; 58 Clubs in 2014.  
38 Clubs have registered for 2016 including 2 new Clubs:  
TFM - Total Fitness Masters Swim - Tarpon Springs  
TYSM - Tampa Y Swimming Masters (replaces TMM) - Tampa

Our 10 largest clubs in 2015 were:

SYSM - 344 members  
UC14 - 337 members  
SPM - 279 members  
FACT - 146 members  
HLJ - 110 members  
YCFM - 98 members  
21st - 90 members  
GSC - 80 members  
T2NM- 65 members  
FMM and WIN with 47 members

We had 3 active Workout Groups of FACT:  
CLCF 31 swimmers, HLJF-14, VASF-55.

Club registration for 2016 started during the month of October. So far, 38 Clubs have registered for 2016. All Clubs MUST have been registered by October 31st. 2016 swimmer registration began on November 1st. Clubs must be registered in order for swimmers to register for a particular Club. We have around 24 Clubs that still need to register for 2016. Also, a Parent Club must register (FACT) before any Workout Group can register with a parent Club.

I look forward to working with our Board, the FL LMSC, USMS and our Club Reps and swimmers in 2016. Thank you all again for the opportunity to be your FL LMSC Registrar.

Meredith Moore, Florida LMSC Registrar

**JOAN CAMPBELL  
FLORIDA LMSC SENIOR GAMES LIAISON**

**REPORT OF SENIOR GAMES LIAISON FOR ANNUAL MEETING  
NOVEMBER 7, 2015**

Those of you who have qualified for the Florida State Senior Games at local senior meets this year and those who are out-of-state residents are eligible to compete at the State Senior and International Games at the Clearwater Long Center December 5<sup>th</sup> and 6<sup>th</sup>. The last day for on-line entries is November 20<sup>th</sup>. You must be in the top 5 for your age group in any one event and are able to swim 6 events for the meet, even if they all fall on one day. Out of state residents do not have to qualify at a local senior meet.

The Florida Sports Foundation ([flasports.com](http://flasports.com)) has the entry information and venue instructions on line as well as the opportunity to enter on line. If you have not yet qualified in a local Florida Senior Games there is one remaining opportunity at the Golden Age Games. Entries are due through November 6<sup>th</sup>. Contact [KIM.ELTONHEAD@Sanfordfl.gov](mailto:KIM.ELTONHEAD@Sanfordfl.gov).

This year is not a qualifying year for the National Senior Games but starting in January of next year, local senior meets will qualify you for the Florida State Senior Games again at the Long Center December 3-4, 2016. These State Games will be the qualifier for the National Senior Games in Birmingham, Alabama in 2017.

Good Luck to all our SENIORS!!!

**Marianne Bradley, Social & Awards Chair**  
**Report for November, 2015**

Due to a prior commitment involving travel plans to Tennessee, I will not be able to attend the November meeting of the Florida LMSC.

There have been numerous discussions over the past several months concerning the various awards that have been part of the Awards Banquet over the past 15 years. Particularly the lack of commitment of the designated recipients has not warranted the complex and time-consuming work and expense required to assemble the information for the Florida LMSC Top Ten Awards in the Pool and Open Water category. Therefore this year we are discontinuing these awards.

The following deserving awards which require individual, team and LMSC recognition will be given for 2016:

- [Leather Lung](#)
- [FL LMSC Coaches](#)
- [Sue Moucha Overcoming Adversity](#)
- [FL LMSC Service](#)
- [FL LMSC CLUB Volunteers](#)

Nominations for these last four awards should be submitted by December 31, 2015. The criteria and instructions for submissions for all five awards can be found at [www.floridalmsc.org](http://www.floridalmsc.org).

The plans for the Florida LMSC Banquet have been confirmed for Saturday, February 13, 2016 at the Sunset Grill in Clearwater, with the same format that we have had the last many years. This will be more of a social with a short period for the above awards announcements.

Respectfully submitted,  
Marianne Bradley  
Social and Awards Chairman

<b>Committee Name:</b>	Florida LMSC Conference Call	<b>Session #:</b>	1	<b>Report #:</b>	1
<b>LMSC President:</b>	Bob Jennings	<b>Vice Chair:</b>		Jillian Wilkins (not present)	
<b>Minutes recorded by:</b>	Cheryl Kupan	<b>Date/time of meeting:</b>	Mar. 8, 2015, 6:00pm EST		

**Motions Passed:**

- 1) Approved a motion to approve the November 2014 meeting notes.
- 2) Approved a motion to approve the Budget (as of March 2015).
- 3) Motion approved to have a subcommittee to investigate and come up with a solution about paying a % of Open Water insurance surcharge.

**Motion(s) Not Passed:**

None.

**Number of Board & Committee members present: 12**

**Committee members present (list all, including chair and vice chair):** Pat Baker, Marianne Bradley, Joan Campbell, Sheila Carpenter van Dijk, Connie Greb, Bob Jennings, Nancy Kryka, Cheryl Kupan, David Minor, Meredith Moore, Pat Tullman and Meegan Wilson.

**Minutes:**

1) **CALL TO ORDER:** The meeting was called to order at 6:05pm EST.

2) **APPROVAL OF LAST MEETING'S MINUTES:** (Bob)

Motion to approve by Cheryl, 2<sup>nd</sup> Meredith. Any discussion? All approve, none opposed. Motion passes.

3) **LMSC BUDGET** (Nancy):

--As of March 2015, we have \$51k of total assets, comprised of \$15k in checking, \$13k in savings and \$23k in CD's.

--Completed IRS forms.

--Filed 1099 for Meredith.

Motion by Cheryl to accept the budget. 2<sup>nd</sup> by Marianne. Any discussion? All approve, none opposed. Motion passes.

4) **WEBSITE UPDATE** (Nancy for Kimberlee):

Bob: Nancy+Kim have updated the site and did an INCREDIBLE job. So, Thank You.

(Others agreed). Last year we were paying \$420/year and a change fee every time we needed to make changes.

Nancy: I looked into the USMS site that hosts other LMSC sites and they don't charge any fees to set up or to make changes. The new site is written in Wordpress, which Kimberlee is a Wordpress expert and will have an easier time updating.

Kimberlee & I both downloaded the content from the old site and made 2 back-up copies.

Last item that we're working on is getting the domain from Ted Bradley's site to use on the USMS.

Meredith: I have been working with Kimberlee to update the people/places to swim section and trying to see if this might link to USMS and if so, does USMS update this frequently?

Bob: When do we notify rest of LMSC?

Nancy: We expect to go live by April 25<sup>th</sup>

David: Can we send an email out to the LMSC once the site is live?

5) **AWARDS:** (Marianne + Joan)

Marianne: You can refer to my report which says it all (see attached). This was the lowest attendance ever. If anyone has any ideas, please let me know.

Meegan: For the past banquets, we send out email to winners.

Marianne: No, it wasn't done this year, but doesn't make a difference when we've done it in the past.

Nancy, what did they do in Minnesota?

Nancy: We picked one person as the *Outstanding Person* and gave them a gift card.

Bob: How about just giving out the service awards (Coach, Adversity, Volunteers) and Leather Lung and do it during the meet.

Meegan: I like the idea of doing it like USMS (i.e., Arthur Ransom award) does it during the meet and take a break to give out the awards. If we did it after the meet, people might leave early if they're done swimming.

David: Why don't we post it on the new website so people (i.e., new members of the LMSC) can see who the winners were and what the awards were for and maybe by seeing it they'll be encouraged to win one of the awards.

Bob: I'm going to close the discussion on this. I know Jillian had some ideas. Marianne, maybe you can come up with a proposal for the next meeting.

6) **FITNESS REPORT** (Connie)

-- April is Adult Learn to Swim month and The Villages Aquatic Swim Team will be offering free swim lessons at the Villages.

--The Villages will do some advertising for the program for us.

--Certified instructors will train additional trainers.

--I attended a clinic in Orlando. I found everyone to be very energetic, there was lots of good info and lots of support from USMS to help you get your program started.

--This year there will be 2 sessions offered with a maximum of 20 in each class along with many helpers.

-- Feel free to contact me if you have any questions.

7) **OPEN WATER REPORT** (David)

--USMS started in January 2015 a surcharge/insurance rebate program.

--You can submit an application to get reimbursed for the USMS standard \$1k insurance surcharge.

--The application is reviewed by USMS and they will inform you if you're eligible to receive the rebate; a lot of race directors don't get their surcharge returned.

--I'd like to see how best to work with the LMSC and the Open Water (OW hereafter) event directors and see if we can assist w/rebates and maybe this will generate more OW events.

--Right now, most opt for cheaper insurance, more freedom to run their events and not have to adhere to USMS rules.

Pat Tullman: In 2014, the LMSC paid the \$1k insurance fee for 2 OW events, Hurricane Man and Tropical Splash.

--Frogman and the Tampa Bay Marathon just wanted recognition on our calendar as both are not sanctioned by the FL LMSC OW events.

--Lido Key is a new event; how many do you estimate will swim the event?

--David: 100

--Pat: I don't see that its worth paying \$1k for 100 people.

--Bob: How about maybe the LMSC pays a % of the insurance surcharge so more events can be supported.

--Motion by Cheryl and 2<sup>nd</sup> by Meegan to have a subcommittee with David, Bob, Nancy & Meegan to investigate and come up with a solution. Possibly offer a % to OW events. How will this affect next year's membership increase.

8) **OLD BUSINESS:**

A. LMSC Records (Cheryl): I have sent to you the LD/OW, SCY and LCM records. Just waiting for the 2014 SCM Top 10s to be published and those will be complete. My question to you that came up from a reply, are the records to be updated every meet or at the end of the season?

Meegan+Bob: At the end of the season.

Cheryl: That is my feeling as well. Thank you. I'm happy to turn the job to someone else ☺

9) **NEW BUSINESS:**

A. Pat Baker (presented earlier as she had to leave).

There's a new ap that will be coming out to educate officials, particularly the differences between USMS and USS swimming. They'll have a powerpoint presentation and manuals/CDs to help in training officials.

--Note: I will be the head official for this year's USMS Summer Nationals.

B. Bob: Jodi Schwartz has stepped down as our Top Ten Chair. Please ask around.

Cheryl: I suggest that we cut+paste the job description into an email that Meredith can send to the LMSC email list. We need to fill this position quickly. Bob, I will send you the draft after the call and get it to Meredith.

Motion by Cheryl to adjourn, 2<sup>nd</sup> by Pat; All in favor.

The meeting was adjourned at 7:45pm EST.

Next meeting will be at the St. Pete LCM meet in July after the Saturday session.

---

**ATTACHMENTS:**

- ✓ Finance report
- ✓ Fitness report
- ✓ Newsletter report
- ✓ Officials report
- ✓ Registrar report
- ✓ Social report
- ✓ Website report+update on new website

**FLORIDA LOCAL MASTERS SWIM COMMITTEE  
BYLAWS**

**(INCORPERATING ALL CHANGES as of 9-20-2012)**

**Purpose:** The purpose of the Florida Local Masters Swimming Committee (FL LMSC) shall be to promote and develop physical fitness and competitive swimming for the benefit of adult swimmers of all abilities in accordance with the standards, objectives, and goals prescribed by United States Masters Swimming, Inc. (USMS).

**Article 1: Membership**

**Article 2: Officers**

**Article 3: Directors**

**Article 4: House of Representatives Article 5: Meetings**

**Article 6: Elections**

**Article 7: General Provisions**

**Article 8: Athlete's Rights, Hearings, and Rights of Appeal Article 9:  
Amendments**

**ARTICLE 1, MEMBERSHIP:**

**1.01 General:** Individual and club/chapter membership in the FL LMSC shall be upon receipt of application form approved by the FL LMSC Board of Directors with the payment of a membership fee established by the Board of Directors, and shall be assessed on a yearly basis from January 1st through December 31st.

**1.01.1 Club Membership:** Club membership is open to those organizations which register with the FL LMSC and which are interested in fostering the purposes of this organization.

**1.01.2 Individual Membership:** Individual membership is open to any individual who is at least 18 years of age.

**1.02 Responsibilities of Members**

**1.02.1 Income:** Any income received by any member from promotion of Masters Swimming or Masters

Swimming events shall be used in accordance with the purposes of the FL LMSC

**1.02.2 Conduct:** Each individual and club member of the FL LMSC shall **abide** by the bylaws and any rules, regulations and policies of the FL LMSC.

**ARTICLE 2, OFFICERS:**

**2.01 Officers:** The officers of the FL LMSC shall be a Chair, a Vice Chair, a Secretary, and a Treasurer.

These positions are elected by the Board of Directors and members of the House of Representatives. **2.01.1 Requirements:** Officers shall be registered members of the FL LMSC in good standing.

**2.01.2 Executive Committee:** Officers shall comprise the Executive Committee; meetings of the Executive Committee shall be called by the Chair; the Executive Committee shall have authority to act for the LMSC and to create policy between meetings.

**2.01.3 Voting:** Officers shall be considered voting representatives of the FL LMSC by virtue of their office and are not required to represent their clubs as delegates, but may do so at their discretion.

**2.02 Duties of the Officers: 2.02.1 Chair:** The Chair shall:

a. Preside at all meetings of the FL LMSC;



- b.** Preside as Chair of the Board of Directors;
- c.** With the Secretary, execute all legal papers, documents and instruments ordered to be executed by the Board of Directors;
- d.** Appoint the appropriate number of delegates to the annual national USMS convention and submit their names to the National Secretary;
- e.** Appoint chairperson positions as deemed necessary by the **Board** and subject to board approval;
- f.** Designate either the Secretary or the Treasurer to preside at meetings in his/her absence. **g.** Perform such other duties as may, from time to time, be prescribed by the Board of Directors.

**2.02.2 Vice Chair:** The Vice Chair shall:

- a.** Carry out the Chair's duties in his or her absence. **b.** Provide support and assistance to the Chair.
- c.** Accept specific responsibilities from the Chair.

3. **2.02.3 Secretary:** The Secretary shall:

- a.** Together with the Chair, execute such legal documents, papers or instruments as authorized by the Board of Directors;
- b.** Keep the minutes of all meetings of the LMSC, the Board of Directors and of the Executive Committee and make the minutes available to the membership;
- c.** Send a copy of the Annual Minutes to the National USMS office as required;
- d.** Maintain a record of all current policies and changes in the Bylaws and forward copies to the webmaster and make the policies and changes available to the membership.
- e.** Assume the role of parliamentarian according to Roberts Rules of Order at all meetings;
- f.** Preside at any meetings in the absence of the Chair **and Vice Chair** if necessary;
- g.** Shall perform such other duties as the Chair or Board of Directors may designate.

4. **2.02.4 Treasurer:** The Treasurer shall:

- a.** Have charge of the funds and securities of the LMSC and cause them to be deposited into depositories approved by the Board of Directors;
- b.** See that an accurate record is kept of the funds and provide periodic reports to the Board of Directors;
- c.** Sign all checks upon bank accounts of the LMSC as directed by the Board of Directors;
- d.** Disburse funds of the corporation for all expenses authorized by the Board of Directors or the Executive Committee;
- e.** Submit an annual proposed budget to the Board of Directors;
- f.** Send an Annual Financial Report to the USMS National Office as required. **g.** Preside at any meetings in the absence of the Chair if necessary;

**2.03 Term:** Each officer shall be elected at the annual meeting and serve a term of two (2) years, such term to begin upon their election. An officer may be re-elected to successive terms;

**ARTICLE 3, BOARD OF DIRECTORS:**

**3.01 Board of Directors:** The eight Board of Directors shall consist of the four elected officers of the FL LMSC: (Chair, Vice Chair, Secretary, and Treasurer) and the four elected Directors: (Registrar, Records, Sanctions, and Newsletter).

2. **3.02 Term of Office:** The term of office for directors of the FL LMSC shall be a period of two (2) years.

3. **3.03 Board Powers:** The Board of Directors shall have and exercise all necessary powers to control the work and policy of the LMSC.

**3.03.1 General Powers:** The Board of Directors shall have and exercise all necessary powers to control the work and policy of the LMSC. No contract, debt or obligation shall be binding unless contracted under the authority of the Board of Directors, except for actions by the Executive Committee in amounts authorized herein or by the Board of Directors;

**3.03.2 Vacancies:** The Board of Directors shall have the power to fill for the unexpired terms, all vacancies occurring in their number between annual elections. Such vacancies shall be filled by first recommending names to the Board, who shall act as a nominating committee for screening and recommendation to the Chair for appointment. The term of the person filling the vacancy will last until the next regularly scheduled LMSC election.

**3.03.3 Relationships:** The Board of Directors shall have the power to enter into cooperative relationships with other agencies or organizations when, in their judgment, such relationship is desirable toward achieving the association's objectives in the area concerned. If the Board enters into Articles of Agreement setting forth the rules of such cooperative association, said agreement shall contain provisions for severing relationships at anytime, when in the judgment of the Board of Directors, it is in the best interest of the association to do so. The Board may delegate this power to the Executive Committee.

**3.04 Number of Board Members:** The number of Board members may be modified upon vote of the Board of Directors and approval by 50% of the team representatives;

**3.05 Number of Meetings:** The Board of Directors shall meet at least three (3) times per year. One meeting being before the October annual membership meeting. The other two (2) meetings shall be held during the remainder of the year as established by the Board of Directors and these articles. In addition, the Board shall hold meetings upon the call of the Chair or at the request of at least three (3) members of the Board of Directors made to the Chair. Notice of such meetings by the Chair and/or three members of the Board shall require three (3) days notice. Said notice may be given via telephone or electronically;

**3.06 Quorums:** At all meetings of the Board, a majority of the entire Board shall constitute a quorum for the transaction of business. The consent of those members shall be sufficient to take or authorize action unless the concurrence of a greater proportion is required by applicable law, these Bylaws or the Articles of Incorporation;

#### **ARTICLE 4, HOUSE OF REPRESENTATIVES:**

**4.01** The House of Representatives includes the Board of Directors and the Club Representatives.

## **ARTICLE 5, MEETINGS:**

**5.01 Annual Meeting:** The annual meeting of the corporation shall be held during the month of October each year or the first appropriate Saturday after the USMS National Convention. The exact date shall be established by the Board of Directors;

**5.02 Special Meetings:** Special meetings of the corporation may be called at the discretion of the Chair, or upon written request of any three (3) directors; or 15% of the members of the corporation; or 50% of the club representatives;

**5.03 Eligibility to Vote:** At all meetings of the FL LMSC, except as may be provided elsewhere in these Bylaws or in the Articles of Incorporation, each member of the Board of Directors and one primary representative from each registered club that has members registered with the club shall be eligible to vote. Each registered club in the FL LMSC will be allotted a number of representatives as follows; 1-49 registered members = 1 representative; 50-99 registered members = 2 representatives, and 1 additional representative for each additional 100 registered members. A quorum shall consist of those present and eligible to vote;

**5.03.01 Definitions:** The term "club" for the purposes of this article signifies those groups within the Florida LMSC who are registered with USMS.

**5.03.01.1** Each Florida LMSC club shall submit on a yearly basis the name(s) and contact information of each representative to the Florida LMSC Secretary. At the beginning of each meeting the Secretary will call roll of clubs present and request identity of which member(s) are representing said clubs and ensure they are listed on the rooster as present along with updated contact information.

**5.03.01.2** Duplicate names of Clubs will not be permitted.

**5.03.01.3** Any registered club member present at any meeting is eligible to represent their club.

**5.03.01.4** Members in the Florida LMSC who are not a club representative and are not on the Board of Directors will have a voice, but no vote.

**5.04 Method of Voting:** At all meetings of the FL LMSC the method of voting shall be by voice vote or show of hands except on the elections of officers or on the demand of a voting member, in which case the vote shall be by written ballot.

**5.04.01 Electronic Voting:** During any meeting including biannual elections, the Board of Directors and those club representatives present may table a vote for a period of twenty one days for the purpose of providing notification to all club representatives of said vote. All votes will be forwarded to the Secretary and an impartial member of USMS outside the Florida LMSC.

**5.05 Result of Voting:** A majority of the votes cast at any meeting of the corporation at which a quorum is present shall be sufficient to take or authorize action upon any matter, question or proposal which is properly presented before the meeting.

**5.06 Notice of Meetings:** Notice of the annual meeting and other meetings of the FL LMSC shall be sent out in written or electronic form. Notice shall be given to club representatives, who are responsible for notifying their club's membership.

**5.06.1 Regular Meetings:** Said notice shall be given no less than thirty (30) days prior to said meeting.

**5.06.2 Special Meetings:** Notice of special meetings shall be given at least fifteen (15) days before the date of such meeting and the notice of the special meeting shall include a statement of the specific purpose or purposes for which the meeting is called.

**5.07 Organization:** At all membership meetings and meetings of the Board of Directors shall adhere to Roberts Rules of Order, and the following shall be the order of business:

1. Roll call;
2. Reading, correction and adoption of minutes;
3. Reports of Officers;
4. Reports of Committees;
5. Unfinished business;
6. Elections where appropriate;
7. New business;
8. Adjournment.

#### **ARTICLE 6, ELECTIONS:**

**6.01 Nominations:** Nomination of officers shall be by an ad hoc nominating committee **appointed by the Chair. The nominating committee shall consist of the Chair, Vice Chair, and three (3) members at large. The final slate will be presented to the club representatives no later than sixty (60) days before the election. The final slate will be presented to the club representatives no later than sixty (60) days before the election.**

**6.01.1** The Corporation shall accept nominations from the floor at the biennial election meeting. The final slate will be presented to the House of Representatives;

**6.02 Eligibility:** No members may be considered as candidates for office unless they are members in good standing and unless their consent is obtained.

**6.03 Elections:** The elections shall be held in even numbered years at the Annual meeting; the FL LMSC may accept nominations from the floor at the election meeting; those eligible to cast votes for candidates are those defined in Article 5.03

**6.04 Vacancies:** Nominations and elections to fill a vacancy shall be held by the Board of Directors. The person filling the vacancy shall hold office until the next regularly scheduled LMSC election.

#### **ARTICLE 7, GENERAL PROVISIONS:**

**7.01 Fiscal Year:** The fiscal year of the corporation shall begin on the first day of January and end on the last day of December;

**7.02 Payment of Moneys:** All checks, notes, drafts, orders for payment of money or other evidence of indebtedness issued in the name of the corporation and all such instruments shall be signed by two authorized signatures if payments are \$250 or more. Four authorized signatures should be on file at the bank. The authorized signatures shall be of the Chair, Secretary, Treasurer and Registrar.

**7.03 Review:** The Treasurer's accounts shall be examined annually by someone other than the treasurer, appointed by the Executive Committee, who shall verify the bank balances and samplings of the revenue and expense documentation. A signed report of the findings shall be presented at the next regular meeting after their appointment.

**7.04 Removal From Office:** Any director or officer may be removed for cause by a majority vote of those members present at a properly called meeting where a

quorum is present. Removal or resignation of an officer shall automatically lead to removal from the membership on the Board and the Executive Committee. Suspension or revocation of membership in the corporation, or the absence from two (2) meetings of the corporation or the Board without sufficient cause may be cause for removal from office or membership on the Board. Requests to be excused from a meeting of the corporation or the Board must be received by the Chair or the Secretary prior to the call-to-order of any such meeting;

**7.05 Records:** All corporation records shall be open and available to inspection by members;

**7.06 Dissolution:** Upon dissolution, the net assets of the LMSC will not inure to the benefit of any private individual or corporation, but will be distributed to United States Masters Swimming, Inc. to be used exclusively for educational or charitable purposes, or, if United States Masters Swimming, Inc. is not then in existence, or is not then a corporation which is exempt under Section 501(c)(3) of the Internal Revenue Code and to which contributions, bequests and gifts are deductible under Sections 170(c)(2), 2055(a)(2) corporation, to be used exclusively for educational or charitable purposes.

#### **ARTICLE 8",": ATHLETE'S RIGHTS, HEARINGS, AND RIGHTS OF APPEAL**

**8.01 General Jurisdiction:** The Board of Directors may conduct hearings on any matter affecting the LMSC, arising solely within the jurisdiction of the LMSC, and involving only members of the FL LMSC.

**8.02 Appeal:** Any registered member of the FL LMSC may appeal any decision by the Board of Directors at said hearings according to current USMS rules on Hearings and Appeals.

#### **ARTICLE 9, AMENDMENTS:**

**9.01: Adequate Notice:** These Bylaws may be amended by a majority vote of those members present at any meeting of the corporation properly called where a quorum is present. Provided that no less than fifteen (15) nor more than thirty (30) days notice of such meeting is given and that said notice shall contain an advisory that an amendment or amendments shall be included in the order of business and provided further, that a copy of the text of such proposed amendment or amendments shall be included in the notice.

**9.02 USMS:** Should any bylaw or rule changes occur at the USMS level or Florida State Statue 617 that are in conflict with current LMSC bylaws or rules, those LMSC bylaws or rules shall be considered immediately amended to conform to USMS standards. Notice of such changes will be made at the next scheduled FL LMSC meeting.

## Florida LMSC Hypothetical Forecast

Assumptions:	2014	2015	2016	2017	2018	2019
LMSC registration fee	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
# of members	2300	2000	2413	2413	2413	2413
LMSC one-event registration fee	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00
# of one-event registrations	200	200	200	200	200	200
LMSC club registration fee	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
# of registered clubs	60	50	63	63	63	63
<b>Assumed % increase in expenses</b>				5%	5%	5%
<b>Assumed % growth of membership</b>				0%	0%	0%

	2014	Budget 2015	Budget 2016	2017 forecast	2018 forecast	2019 forecast
<b>Hypothetical Starting Assets</b>		<b>\$44,826</b>	<b>\$37,039</b>	<b>\$33,813</b>	<b>\$30,813</b>	<b>\$26,581</b>
<b>Income</b>						
Registration	\$21,336	\$16,750	\$20,249	\$21,649	\$21,649	\$21,649
Interest	\$36	\$40	\$20	\$21	\$22	\$23
<b>Total Income</b>	<b>\$21,372</b>	<b>\$16,790</b>	<b>\$20,269</b>	<b>\$21,670</b>	<b>\$21,671</b>	<b>\$21,672</b>
<b>Expense</b>						
Meet expense	\$5,807	\$5,836	\$7,085	\$7,439	\$7,811	\$8,202
Convention	\$8,896	\$9,737	\$8,895	\$9,340	\$9,807	\$10,297
Conv Social	\$1,972	\$0	\$0	\$0	\$0	\$0
Pan Am Social	\$0	\$0	\$0	\$0	\$0	\$0
ALTS	\$0	\$1,875	\$600	\$630	\$662	\$695
Awards Banquet	\$882	\$882	\$300	\$315	\$331	\$347
Sanction Fees	\$0	\$0	\$2,100	\$2,205	\$2,315	\$2,431
Registration Exp	\$1,220	\$1,135	\$1,135	\$1,192	\$1,251	\$1,314
Newsletter	\$0	\$200	\$200	\$210	\$221	\$232
Web Site	\$420	\$0	\$18	\$19	\$20	\$21
Gifts	\$395	\$900	\$900	\$945	\$992	\$1,042
Fees	\$79	\$61	\$61	\$64	\$67	\$71
Coach Cert	\$250	\$1,000	\$1,000	\$1,050	\$1,103	\$1,158
Office	\$51	\$51	\$51	\$54	\$56	\$59
Travel	\$181	\$2,600	\$800	\$840	\$882	\$926
Coaches Clinic	\$0	\$300	\$350	\$368	\$386	\$405
<b>Total Expense</b>	<b>\$20,153</b>	<b>\$24,577</b>	<b>\$23,495</b>	<b>\$24,670</b>	<b>\$25,903</b>	<b>\$27,198</b>
Profit/ (Loss)	\$1,219	-\$7,787	-\$3,226	-\$3,000	-\$4,232	-\$5,526
<b>Hypothetical Ending Assets</b>	<b>\$44,826</b>	<b>\$37,039</b>	<b>\$33,813</b>	<b>\$30,813</b>	<b>\$26,581</b>	<b>\$21,055</b>

*inc fees reg*

*incl. awards + \$10 meal*

*\$2,100*

This is a very conservative scenario (no membership growth in the years 2017 - 2019, and a 5% annual increase in expenses for each of those years).

### Florida LMSC Hypothetical Forecast

Assumptions:	2014	2015	2016	2017	2018	2019
LMSC registration fee	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
# of members	2300	2000	2413	2461	2510	2561
LMSC one-event registration fee	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00
# of one-event registrations	200	200	200	200	200	200
LMSC club registration fee	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
# of registered clubs	60	50	63	63	63	63
<b>Assumed % increase in expenses</b>				3%	3%	3%
<b>Assumed % growth of membership</b>				2%	2%	2%

	2014	Budget 2015	Budget 2016	2017 forecast	2018 forecast	2019 forecast
<b>Hypothetical Starting Assets</b>		<b>\$44,826</b>	<b>\$37,039</b>	<b>\$33,813</b>	<b>\$31,669</b>	<b>\$29,194</b>
<b>Income</b>						
Registration	\$21,336	\$16,750	\$20,249	\$22,035	\$22,429	\$22,831
Interest	\$36	\$40	\$20	\$21	\$22	\$23
<b>Total Income</b>	<b>\$21,372</b>	<b>\$16,790</b>	<b>\$20,269</b>	<b>\$22,056</b>	<b>\$22,451</b>	<b>\$22,854</b>
<b>Expense</b>						
Meet expense	\$5,807	\$5,836	\$7,085	\$7,298	\$7,516	\$7,742
Convention	\$8,896	\$9,737	\$8,895	\$9,162	\$9,437	\$9,720
Conv Social	\$1,972	\$0	\$0	\$0	\$0	\$0
Pan Am Social	\$0	\$0	\$0	\$0	\$0	\$0
ALTS	\$0	\$1,875	\$600	\$618	\$637	\$656
Awards Banquet	\$882	\$882	\$300	\$309	\$318	\$328
Sanction Fees	\$0	\$0	\$2,100	\$2,163	\$2,228	\$2,295
Registration Exp	\$1,220	\$1,135	\$1,135	\$1,169	\$1,204	\$1,240
Newsletter	\$0	\$200	\$200	\$206	\$212	\$219
Web Site	\$420	\$0	\$18	\$19	\$19	\$20
Gifts	\$395	\$900	\$900	\$927	\$955	\$983
Fees	\$79	\$61	\$61	\$63	\$65	\$67
Coach Cert	\$250	\$1,000	\$1,000	\$1,030	\$1,061	\$1,093
Office	\$51	\$51	\$51	\$53	\$54	\$56
Travel	\$181	\$2,600	\$800	\$824	\$849	\$874
Coaches Clinic	\$0	\$300	\$350	\$361	\$371	\$382
<b>Total Expense</b>	<b>\$20,153</b>	<b>\$24,577</b>	<b>\$23,495</b>	<b>\$24,200</b>	<b>\$24,926</b>	<b>\$25,674</b>
Profit/ (Loss)	\$1,219	-\$7,787	-\$3,226	-\$2,144	-\$2,475	-\$2,820
<b>Hypothetical Ending Assets</b>	<b>\$44,826</b>	<b>\$37,039</b>	<b>\$33,813</b>	<b>\$31,669</b>	<b>\$29,194</b>	<b>\$26,374</b>

This is still conservative but a more realistic forecast (2% membership growth in the years 2017 - 2019, and a 3% annual increase in expenses for each of those years).

## Florida LMSC 2016 Meet Schedule (Tentative)

2016 Meet Date	Meet Name	Course	Meet Location	Meet Director	2015 Meet Date
	St. Valen-TIMES Day Massacre	SCY	Daytona Beach	Rob Klotzbach, rklotz44@aol.com	Feb 7
Feb 13-14	Annual Valentine Meet	SCY	Clearwater	Mark Roberson, mark.roberson@myclearwater.com	Feb 13-15
	Senior Games: Gulf Coast (R)	SCY	Sarasota	Scott Jalwan, sjalwan@scgov.net	Feb 20
	Senior Games: Capital City (R)	SCY	Tallahassee	Leslie Adams, leslie.adams@talgov.com	Mar 11
Mar 12	Senior Games: Good Life Games (R)	LCM	Clearwater	Joan Campbell, jcampb10@tampabay.rr.com	Mar 14
Mar 14-15	Senior Games: The Villages (R)	SCY	The Villages	David Jarvis, jarvisds@gmail.com	Apr 8-9
Apr 2	OW: Swim Around Lido Key	OW	Sarasota	David Miner, dminer02@gmail.com	Apr 12
Apr 2-3	St. Pete Masters SCY Champs	SCY	St. Petersburg	Patty Nardozzi, pnardozzi@hotmail.com	Mar 21-22
Apr 14-17	YMCA Masters Nationals (R)	SCY	Sarasota	Claudia Multer, claudia.multer@gmail.com	May 7-10
Apr 16	Marlins Masters Spring Splash	SCY	Ocala	Bill Vargo, ocalamarlins@gmail.com	Apr 11
Apr 28- May 1	USMS Spring Nationals	SCY	Greensboro, NC		
May 7	OW: Hurricane Man	OW	St. Petersburg	Patty Nardozzi, pnardozzi@hotmail.com	May 2
May 22	Marlins Masters Summer Splash	LCM	Ocala	Bill Vargo, ocalamarlins@gmail.com	May 17
	Brian's Birthday Bash	SCY	Daytona Beach	Anne Grams, agrams1234@gmail.com	Jun 6
Jun 11-12	Bumpy Jones Classic	LCM	Sarasota	Rick Walker, rickmile@me.com	Jun 12-14
	Marlins Masters Summer Splash (CANCELED in 2015)	LCM	Ocala	Bill Vargo, ocalamarlins@gmail.com	Jul 11
Jul 9-10	St. Pete Masters LCM Champs	LCM	St. Petersburg	Patty Nardozzi, pnardozzi@hotmail.com	Jul 11-12
Aug 17-21	USMS Summer Nationals	LCM	Mt. Hood, OR		
Aug 27	Blue Dolphins Masters Meet	SCY	Oviedo	Charlie Rose, bdcoachrose@gmail.com	Aug 22
	EU Swim International Invitational	SCM	Orlando	Mike Brady, mbrady@cfymca.org	Sep 18-20
Sep 17	Marlins Masters Fall Splash (CANCELED in 2015)	SCY	Ocala	Bill Vargo, ocalamarlins@gmail.com	Sep 19
not in 2016	Tail's End Meet	LCM	Clearwater	Mark Roberson, mark.roberson@myclearwater.com	Sep 19
Oct 7-9	Rowdy Gaines Masters Classic	SCM	Orlando	Jillian Wilkins, jill@lane4swimschool.com	Oct 9-11
	Senior Games: Gainesville (R)	SCY	Gainesville	Matt Crimmins, mcrimmins@ gainesvillesportscommission.com	Oct 18
	OW: Tropical Splash	OW	Sarasota	Rick Walker, rickmile@me.com	Oct 24
	Tampa Swimming Masters Classic (R)	SCY	Tampa	Jimi Kiner, jkiner@swimgtsa.com	Oct 24
Nov 5	Swim Fort Desoto			David Miner, dminer02@gmail.com	
Nov 12-13	Shark Tank Meet	SCM	Sarasota	Rick Walker, rickmile@me.com	Nov 7-8
	Senior Games: Florida (R)	SCY	Clearwater	Sarah Kirchberg, skirchberg@flasports.com	Dec 5-6

(R) designates a "USMS recognized" (not USMS-sanctioned) meet