EXECUTIVE COMMITTEE MEETINGS
Tuesday, Wednesday, Thursday and Friday, September 18-20, 1990
USMS Convention
Pittsburgh, PA

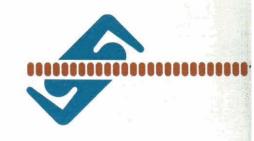
Executive Committee members present, Dan Gruender, President, Nancy Ridout, Vice President, Mel Goldstein, Secretary, Suzanne Rague, Treasurer, Mary Pat Maley, Zone Chairman, Tom Boak, Past President and Jack Geoghegan, Legal Counsel.

Meetings were brought to order by President, Dan Gruender. committee reviewed the USMS insurance programs, policy amounts, deductibles, claim history, the possible rebidding of our insurance policy and the high cost of our insurance premium and the impact that it would have on our membership. USMS membership retention was a much discussed topic, what services should we offer to our membership so that a higher membership retention can be achieved. Controller position was discussed and the implications of FOG (Financial Operating Guidelines) as it relates to the Code. The Executive Secretary's contract and salary were discussed. On International issues, the FINA and MSI organizations were reviewed as to their importance to USMS. After last years convention Dan appointed each one of the Executive Committee members to be a liaison to a specific committee or committees. This process was reviewed and discussion was centered on how we could improve this process. Communication between Executive Committee members should improve with timely conference calls. An overview of key committee programs and issues at Convention was discussed. The Executive Committee will work towards streamling the convention, number of days, scheduling conflicts and time for the Executive Committee to meet without conflicts. Additional topics discussed pertained to recommendations' concerning computer programs, USMS position on USAS and the possibility of USMS through our Newsletter publishing Top Ten and National Results to members.

Mel Goldstein, USMS Secretary

United States Masters Swimming

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August 24, 1990

To:

Executive Committee

From:

Dan Gruender

Good to meet with some of you at The Woodlands, to have a chance to exchange thoughts and make plans for Convention and the coming

Enclosed are some Agenda items for our Convention get-togethers. These include those you have communicated to Mel. Please feel free to add items that are of concern to you.

We've decided to go ahead with the Tuesday, Sept. 18th dinner gathering, so I'll look forward to meeting in the dining room at the William Penn about 7:30 p.m. Tom and Jack will be arriving later in the evening - we'll hope they will join us if the hour isn't too late. We will also meet for breakfast at 7 a.m. on Wednesday. Other short sessions will be scheduled as needed.

Sandi Blumit of Jardine Insurance Broker is providing a complete history of claims paid and amounts reserved as I requested. This will be coming to you as soon as available.

Thanks again for your great cooperation.

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1990 Convention - Pittsburgh Executive Committee

Agenda Items

- Review of USMS insurance programs policy amounts, deductibles, claim history, bidding
- 2. USMS Membership retention--membership services we should be offering?
- 3. Controller position
- 4. Implications of FOG (Financial Operating Guidelines)
 - a. as it relates to Controller
 - b. bidding/negotiations
- 5. Overview of key committee programs and issues at Convention. (Rules and Legislation proposals--Registration Year)
- 6. Liaison Plan is it working? (How can we encourage more committee activity Ad-hoc committees)
- 7. Dues increase
- 8. Coordination
 - a. Advertising policy
 - b. USMS Publications/Marketing
- 9. Recommendations concerning computer programs
- 10. USMS position on USAS
- 11. Convention Meetings number of days, scheduling, time for Executive Committee to meet without conflicts
- 12. Awards
- 13. Publication of Top Tens and possibly national results to members
- 14. Communications and general function of Executive Committee "team concept" how can we ease Dan's burden?
- 15. MSI
- 16. Income
- 17.
- 18.
- 19.