Committee Name: Coaches Committee Session#: Report #:

Committee Chair: Molly Hoover Vice Chair: Aaron Schneider

Minutes recorded by: Chris McPherson Date/time of meeting: February 11, 2025 7p CST

Roll Call

Number of committee members present: 9 Absent:3 # of others present: 2

Committee Members present: Molly Hoover (Chair), Aaron Schneider (Vice Chair), Bill Brenner, Kenny Brisbin, Chris McPherson, Laurie Hug, Blake Woodrow, Gretch Sanders, Trey Taylor.

Not present: Rob Duguay, Michael Hamm, Jacky Merianos.

Others present: Ally Sega, Chris Campbell.

Minutes

The meeting was called to order at 7:04 CST.

- Attendance See Roll Call above.
- 2. **Welcome** (Molly)

3. Committee Reports

- a. Web Workouts (Gretch)
 - i. Gretch is new to the committee & position; Molly will send her info re current coaches writing the workouts; applications for next round of coaches will be in the fall. Molly will connect Gretch with Kyle Deery.
 - ii. Advised to subscribe to each of the 7 types of workouts and check every Monday to make sure workouts are all there online for the week; keep an eye out for any issues.
- b. NCC/Relay (Aaron)
 - Aaron will reach out to Ian King, who is now in charge of Relay to ask for inclusion in committee meetings; first meeting was held today with Bill Brenner, Tom Moore, and Ian to discuss the game plan.
- c. Awards (Aaron)
 - i. Nothing to report. Will get going, but plenty of time.
- d. Education (Mike)
 - i. Bill mentioned successful coaches clinics in Seattle.
 - ii. Bill then detailed upcoming ones: Mobile, AL (coaching+ALTS), Boston in May (Stroke Dev+ALTS), and in Joliet at Molly's pool in May/June (Levels II and III).
 - iii. Jennifer LaMont invited Bill to fall ASCA World Clinic (Sept) in Reno to teach LII & LIII; will be nice to have that partnership.
- e. Level 4 Applications (Laurie)
 - i. Nothing yet to report. Will meet to look at editing criteria on application, perhaps easing some of the restrictions.
- f. LMSC Communication (Blake)
 - i. Blake is new to the committee & position; Molly will be in touch, as she used to head up this subcommittee.
 - ii. Role includes communicating with the LMSC Coaches' Chairs by sending to them our Coaches' Committee monthly minutes, as well as any other relevant information, then encouraging the chairs to pass on that information to all of the coaches in their respective LMSCs.

g. Mentoring (Rob)

i. Bill and Kenny will advise Rob on the changes to the program.

h. On Deck Coaching (Chris)

i. Mike Hamm sent a rough draft of the SignUpGenius form for Spring Nationals; will need to modify, then can post online as soon as it is completed. There are many positions to be filled as San Antonio has a number of pools open during warmups; however, will be staffing pools only during warm-ups.

i. Publications (Laurie)

i. New position for Laurie; role includes encouraging coaches to submit ideas and/or articles for Swimmer magazine or online posting. Can also help with editing or ask others on committee to assist; then push submissions to Daniel.

j. Peer to Peer (Jacky)

i. Is in a holding pattern for now.

k. Worlds/Pan Ams (Jacky)

- i. Kenny provided info that Singapore this year will be a very expensive trip and that USMS will not cover the entire cost of the trip for a head coach. Hoping to find someone who is already planning to attend the meet; will cover some costs.
- ii. Timeline: Currently updating application; Feb 17=applications open; March 31=deadline; April 6=interview requests sent out; April 23=coach selection.
- iii. Need to advertise in Streamlines, social media, and LMSC communications.

4. Liaisons

- a. D&I (Kenny)
 - i. Goal to have Chair of D&I on every LMSC committee; currently only 13 out of 52, but good progress.
 - ii. Looking at ways to promote; ex. bring awareness to teams in underserved areas, create monthly focus on different ethnicities, etc.

b. ALTS (Mike)

- i. Bill: note that the focus of the ALTS committee regards best business practices and development of programming; it is not concerned with certification classes.
- c. LMSC Development (Jacky)
 - i. No report.
- d. Long Distance (Gretch)
 - i. Good fit for Gretch with open water; will join in on Long Distance Committee meetings and report back to Coaches' Committee.

5. Old Business

a. Nothing to report.

6. New Business

- a. Recent Town Hall (Kenny) not very well-attended, but discussions included publicizing mentoring more, higher numbers in USMS membership so far this year, and D&I efforts.
- If you have questions or need assistance, feel free to reach out to Molly or other committee members. Contact info can be found on Coaches' Committee Member List sent out previously by Molly.