

Committee Name:	Coaches Committee		
Committee Chair:	Trey Taylor	Vice Chair:	Molly Hoover
Minutes recorded by:	Jacky Merianos	Date/time of meeting:	July 9 th , 2024 8pm EST

Roll Call

Number of committee members present: 13	Absent: 2	# of other delegates present: 1
Committee members present (list all, including chair and vice chair): Trey Taylor (Chair), Molly Hoover (Vice Chair), Ken Brisbin (VPCS), Bill Brenner (ex-officio), Brandi Bashor, Nadine Ford, Michael Hamm, Laurie Hug, Cokie Lepinski, Chris McPherson, Jacky Merianos, Aaron Schneider, Celia Wolff,		
Not present: Andy Seibt (excused absence), Terry Heggy		
Others present: Barbra Sloan		

Minutes

The meeting was called to order at 8:04 pm Eastern Standard Time

1. Welcome
2. Sub Committee Assignments

Web Workouts - Molly Hoover

Nothing new to report. Coaches are doing a great job! Will follow up with Kyle (marketing) to see how many clicks/views the workout library is getting.

Worlds/Pan Am's - Cokie Lepinski

Our PanAm's coach is ready for Trinidad! Bonnie has done an excellent job connecting all of our USMS athletes and preparing them for the meet. Feedback she has provided us:

- Communication regarding the event has been tricky to obtain.
- The cost of travel (i.e. - accommodations, ground transportation, etc.) is higher than anticipated. Example: Hotel was quoted at \$140 a night.... ended up coming to \$206 a night.
- Thank you to the national office for providing her with USMS Swag, and for setting up the swim outlet store!

Question (Jacky): When do we need to submit a budget for Worlds 2025 (Singapore) to the finance committee?

Answer: August 12th

Education - Terry Heggy

Update from Bill: we have a full slate of certifications and clinics lined up for Fall 2024. Year to date, we've had 180 coaches complete their Level 1 certification. In 2023, we had 430 coaches complete their Level 1 certification.

NCC - Celia Wolff

Update from Bill: We have 3 out of 5 presenters locked in for the clinic. Bill is in the process of finalizing our final 2 presenters. If you have any recommendations for presenters, please email Bill!

We are expecting approximately 80-100 coaches . Early bird registration for coaches ends on August 15th.

Awards - Chris McPherson

14 submissions for coaching awards have been received. The Awards sub-committee will meet to review and vote on the Kerry O'Brien and Coach of the Year award. Decisions will be submitted to the Award's committee the first week of August.

Level 4 - Michael Hamm

The deadline to submit a Level 4 application for this year is July 14th (next week). We currently have one submission.

Mentoring - Nadine Ford/Chris McPherson

It has been decided that the National office will be taking over the coaches mentoring program. Our sub-committee will serve more as a task-force, and will assist Bill/the national office on an as-needed basis.

Peer 2 Peer - Jacky Merianos

LMSC Development is doing a big peer-to-peer push in the upcoming months. Jacky is responsible for facilitating peer-to-peer relations and communication between our Coaches chairs. Jacky will connect with Molly, as Molly currently oversees communication with our Coaches Chairs via the Coaches Committee. We will make sure our coaches chairs continue to be supported and have the tools they need to succeed.

On Deck Coaching - Celia Wolff

Congratulations and thank you to Celia on coordinating all of our on-deck coaches for Nationals! Additionally, thank you to all of our USMS coaches who stepped up and volunteered!

Report from Celia:

- All coaches did a wonderful job rolling with the punches and adapting when needed - thank you!
- For future nationals, we need to remember to communicate our on-deck schedule with the National office and to the meet director(s) so everyone is on the same page.
- Working backstroke wedges continue to be a big question amongst swimmers. For future nationals, can we send out a video tutorial with the meet information?

The Coaches Committee all agree that putting together a library of videos on how to use backstroke wedges would be very beneficial.

Publications/Forum - Terry Heggy

Nothing new to report.

LMSC Communication - Molly Hoover

Message was sent to our coaches chairs last week. Molly noticed there were a few email bounce backs this month that haven't bounced back in the past...will connect with the national office on this to see what's going on.

3. Liaisons

ALTS - Michael Hamm

Mike was told that we had raised \$50,000 for Adult Learn to Swim in Indy. Way to go, USMS!!

Committee member Brandi Bashor (Nickle City Splash -Buffalo) shared with us the details of her highly successful ALTS program. Many committee members were interested in program structure, and agree that other coaches/clubs would be interested as well. She will type up a document on her program and share it with our committee.

LMSC Development - Jacky Merianos

Nothing new to report - the LMSC Development committee didn't meet in June due to Nationals.

D&I - Nadine Ford

We had 1 nomination for the 2024 D&I award. The committee voted in favor of this nominee.

MSA letter was sent to Dawson summarizing the potential and obstacles of USMS partnering with existing USA Swimming clubs

Jeff Commings and Diana Triana will present a D&I roundtable at Relay

Jeff gave an update on the USMS Transgender Competition Policy. Conversation focused on potential protests and challenges surrounding a transgender athlete's win.

There are now 34 Grown Up Swimming leagues under USMS. Discussion on how to increase that number, and the policy that dictates which cities are eligible and chosen.

Long Distance - Mike Hamm

Nothing new to report.

4. Special Assignments

Awards & Bios - Trey Taylor

All committee members have been assigned 4 award winners - either Kerry O'Brien recipients of Coach of the Year recipients. Assignments were emailed out earlier today. We all have until the end of the year to connect with our 4 award winners to obtain a bio. Bio can be as short as 1-2 sentences, or as long as 1-2 paragraphs.

This meeting was adjourned at 9:20PM Eastern Standard Time