# USMS Convention — Jacksonville, Florida 2014

Committee Name: Coaches Session #: Report #:

Committee Chair: Scott Bay Vice Chair: Cokie Lepinski

Minutes recorded by: Matthew Edde Date/time of meeting: September 19, 2014

# **Actions Requiring Approval by the HOD:**

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## **Motions Passed:**

1.

Number of committee members present: 11

Absent: 6

Number of other delegates present: 45

Committee members present (list all, including chair and vice chair): Chair: Scott Bay (Florida), Vice Chair: Cokie Lepinski (Pacific), Ex Officio: Bill Brenner (Florida), E.C. Jody Smith (Oregon), Chris Campbell (Pacific), Brian Cummings (Indiana), Matthew Edde (Northwest), Bob Jennings (Florida), Katherine Longwell (Allegheny), Dustin Poe (Gulf), EX Officio C J Rushman (Kentucky), Heather Howland (Illinois), Kerry O'Brien (Pacific)

**Not present**: Kimberly Lloyd (New England), Erin Matthews (Maryland) Jillian Wilkins (Florida) Ken Brisbin (Pacific), Marty Hendrick (Gold Coast), Sue Nutty (Nebraska),

## **Minutes**

The meeting was called to order at 8:01 a.m. eastern

- 1. Chair Welcome Scott Bay (Florida).
  - 1.1. Introductions of Coaches Committee.
- 2. 2014 Review Scott Bay (Florida).
  - 2.1. Role out of Coach's Certification.
  - 2.2. High Performance Camp- 20 campers/4 coaches.
  - 2.3. LMSC Communications-
    - 2.3.1. Phone Reach Outs-Not a lot of success.
    - 2.3.2. Trying to improve communications with coaches chairs of each LMSC.
  - 2.4. Publications- Vamped up, but could always use more articles.
- 3. 2015 Goals Scott Bay (Florida).
  - 3.1. Create level 5 in-house.
  - 3.2. Create educational project.
    - 3.2.1. What would you like to see?
    - 3.2.2. Masters National Clinic 2015 Approved by Finance
  - 3.3. How to engage the fitness swimmer from a coach's perspective?

## 4. Subcommittee and Task Force Reports

- 4.1. Certification
  - 4.1.1. Level 4 certification inaugural class awards presented by Scott Bay (Florida) and Cokie Lepinski (Pacific)
    - 1. Bill Brenner, Sarasota YMCA Sharks (Florida LMSC)
    - 2. Chad Durieux, Rose Bowl Masters (California, Southern Pacific Masters LMSC)
    - 3. Charlotte Brynn, Stowe Masters (workout group of New England Masters, New England LMSC)
    - 4. Cokie Lepinski, Swymnut Masters (California, Pac Masters LMSC)
    - 5. Diane Bartlett, Grand Strand Masters Swimming (South Carolina LMSC)
    - 6. Dick Sidner, Team Noblesville Adult Swim Team, NASTi (Indiana LMSC)
    - 7. Laura Schuster, Mountain View Masters (California, Pac Masters LMSC)
    - 8. Leslie Scott, Greenville Splash YMCA Masters (South Carolina LMSC)
    - 9. MJ Gasik, Team Tri Right (Illinois Masters)
    - 10. Sue Welker, Naperville Waves (Illinois Masters)
  - 4.1.2. Recognition of Selection Committee
  - 4.1.3. Skip Thompson (Wisconsin)- Packet does not have safety training. Requests that it is put into the packet.
    - 4.1.3.1. Cokie Lepinski (Pacific)-
      - 4.1.3.1.1. Acknowledges hardship.
      - 4.1.3.1.2. Coaches Committee will be offering a fillable PDF.
      - 4.1.3.1.3. Coaches Committee will require a single PDF.
      - 4.1.3.1.4. Coaches Committee wants to expand to the process to 4 weeks.
    - 4.1.3.2. Sue Welker (Illinois)- Expressed related concern.
    - 4.1.3.3. Skip Thompson (Wisconsin)- Third-party safety classes are an inconvenience.
    - 4.1.3.4. Scott Bay (Florida)- It is a learning experience and a work in progress.
    - 4.1.3.5. Jody Smith (Oregon)- suggests a FAQ
    - 4.1.3.6. Katherine Longwell (Allegheny)- Is a certified instructor who could travel around for training.
    - 4.1.3.7. Chris Campbell (Pacific)- Point of Data: Asked for raise of hands to indicate use of certified lifeguards at practice and coaches safety at the pool.
  - 4.1.4. Bill Brenner (Florida)- Levels 1-3
    - 4.1.4.1. In 2014 offered levels 1&2 23 times, level 3 8 times.
    - 4.1.4.2. There is still more opportunities to gain more coaches certifications, and Levels 1-3 will continue through 2015.
    - 4.1.4.3. Coaches' training is a great opportunity to educate others about USMS or educate non-coaches about technique.
    - 4.1.4.4. Tom Moore (Minnesota)- Offered idea of educate swimming USMS 101.
    - 4.1.4.5. Jody Smith (Oregon)- Suggests taking that point to the Fitness Committee.
    - 4.1.4.6. Chris Campbell (Pacific)- Club has developed an intro to masters class, which is one of several that has started around the US.

## 4.2. International Coaching –

- 4.2.1. Heather Howland (Illinois)- Worlds at Montreal-
  - 4.2.1.1. There were four coaches.
  - 4.2.1.2. Heard good feed back about the on-deck coaching.
- 4.2.2. Dean Hawks (Indiana)- 1500 at Worlds.
- 4.2.3. Scott Bay- Appreciation for the coaches on deck for working hard.
- 4.2.4. David Morel (Georgia)- Will there be coaches at the Pan Americans in Columbia 2015?
  - 4.2.4.1. Expressed need for coaches.
- 4.2.5. Jody Smith- Complimented committee for bringing back international coaching.

# 4.2.5.1. Said David Morel's request will be looked into.

## 4.3. Awards –

- 4.3.1. Heather Howland (Illinois)- Coach of the Year.
  - 4.3.1.1. There was a push to increase nominations (8 this year).
- 4.3.2. Kerry O'Brien (Pacific)- Kerry O'Brien award.
  - 4.3.2.1. First year for more nominations than awards.
- 4.3.3. Scott Bay (Florida)- Recognized past Kerry O'Brien Award winners.

#### 4.4. Publications –

- 4.4.1. Cokie Lepinski (Pacific)- Requests articles for submittals
- 4.4.2. Chris Campbell (Pacific)- There is a large verity of topics, encouraging others to submit articles.
- 4.4.3. Dustin Poe (Gulf)- Encouraged finding others to write as well.
- 4.5. Communications See 2014 Review.

## 4.6. High Performance –

- 4.6.1. CJ Rushman (Kentucky)- First experience as high performance coach.
  - 4.6.1.1. It was a great experience.
  - 4.6.1.2. 10 Male swimmers/10 Female swimmers.
- 4.6.2. Sue Welker (Illinois)- Requested a staff of coaches who would return each year.
- 4.6.3. Cokie Lepinski (Pacific)- The plans were to have 2-year contracts, with 2 returning coaches each year.
- 4.6.4. Scott Bay (Florida)- Details for 2015 to be launched soon.
- 4.6.5. Megan Lassen- Suggested scholarships for swimmers to go to High Performance Camp.
- 4.6.6. Scott Bay (Florida)- Committee will look into making decision process earlier to help improve air travel costs.

#### 4.7. Web Workouts –

- 4.7.1. Coaching Categories
  - 4.7.1.1. High intensity
  - 4.7.1.2. Open Water
  - 4.7.1.3. High Volume
  - 4.7.1.4. Maternity
  - 4.7.1.5. Stroke and IM
  - 4.7.1.6. Basic Training
  - 4.7.1.7. Triathlon
- 4.7.2. Suggested future categories
  - 4.7.2.1. USRT- Ultra Short Race Training
  - 4.7.2.2. Dryland
- 4.7.3. Scott Bay (Florida)-Application for next year coaching is estimated to be mid-October.

## 4.8. On deck/Convention –

- 4.8.1. Scott Bay (Florida)- Recognition of Nationals Coaches.
  - 4.8.1.1. Confirmed continued use of Signup Genius because of its success.

#### 5. **Old Business** - No Old Business

#### 6. New Business –

- 6.1. Gale Dummer (Michigan) Expressed concern of recognized coaches not having to be certified coaches
  - 6.1.1. Skip Thompson (Wisconsin)- Suggested that certified coaches should get more recognition.
  - 6.1.2. Scott Bay (Florida)- Recognized Coaches is a policy issue. Agreed certified coaches need to be more recognized.
  - 6.1.3. Bill Brenner (Florida)- Has already made recommendation to IT.
  - 6.1.4. Scott Bay (Florida)- Before, recognized coach could be anyone, but now they are required to pay \$30 for the recognition, which deters those from simply checking a box.
  - 6.1.5. CJ Rushman (Kentucky)- Past IT Liaison- Wanted to make a point of clarity that IT Department has many things on its agenda.
  - 6.1.6. Richard Garza (Gold Coast)- Discussion of the differences between recognized coaches and other members.
    - 6.1.6.1. Bill Brenner (Florida)- Recognized coaches allows sponsors to benefit those specific coaches.

### 7. Good of the Order-

- **7.1.** Scott Bay (Florida)- Thanks to Education Services.
- **7.2.** Bill Brenner (Florida)- Will continue Coach and Club Services.

The meeting was adjourned at 9:15 am eastern