

<b>Committee Name:</b>	Board of Directors	<b>Session #:</b>	1
<b>Committee Chair:</b>	Patty Miller		
<b>Minutes recorded by:</b>	Greg Danner	<b>Date/time of meeting:</b>	4/15/2019 8:30pm ET

## Actions Taken:

1. Approved: Ratification of email vote approving March 18, 2019 Meeting minutes.
2. In response to VTF recommendations:
  - a. Failed: ALTS Committee formation.
  - b. Approved: Socialize the recommendation on the LMSC Development Committee with that committee this year and legislate in the future (not this year).
  - c. Approved: Work toward communicating with LMSCs the transition from Registrar to LMSC Membership Coordinator in name and function, as recommended by the VTF.
  - d. Approved: Consider legislation to clarify the role of Zone Chair.
  - e. Approved: Continue development of the recommendation on the Coaches Committee.
  - f. Approved: No changes/legislation on Registration Committee this year.
  - g. Approved: No changes/legislation on the Fitness Education Committee this year.
  - h. Approved: No changes this year with Sanctions and TTR local roles and continue with further development of the recommendation.
  - i. Approved: No changes/legislation on the Championship Committee this year.
  - j. Approved: No changes/legislation on the Records & Tabulation Committee this year.
  - k. Approved: Make the VTF recommendations on the Officials Committee without legislation, if possible.
  - l. Approved: No changes/legislation on the History & Archives Committee this year.

<b>Number of committee members present: 22</b>	<b>Absent: 6</b>	<b>Guests: 2</b>
<p><b>Committee members present (list all, including chair and vice chair):</b> Patty Miller - President; Peter Guadagni - VP of Administration; Chris Colburn - VP of Local Operations; Donn Livoni - VP of Programs; Frank (Skip) Thompson - VP of Community Services; Greg Danner - Secretary; Ralph Davis - Treasurer; Maria Elias-Williams - Legal Counsel; At-Large Directors: Jeff Strahota (Colonies); Maddie Sibilila (Dixie); Dan Cox (Great Lakes); Matt Miller (Northwest); Chris Campbell (Oceana); and Ed Coates (South Central); Dawson Hughes - CEO; Past Presidents: Nadine Day (Immediate Past President), Rob Copeland, Tom Boak, Nancy Ridout, Jim Miller, and Ted Haartz; Dale Ammon (USA Swimming Liaison to USMS).</p> <p><b>Not present:</b> At-Large Directors: Carrie Stolar (Breadbasket); and Teddy Decker (Southwest); Past Presidents: Jeff Moxie, Mike Laux and Dan Gruender. Mel Goldstein is recused from the Board due to his contractor position with USMS.</p> <p><b>Guests:</b> Sandi Rousseau, Laura Winslow.</p>		

## Minutes

The meeting was called to order at 8:32 pm ET.

1. Agenda review and declarations of conflict of interest (Patty):
2. Ratification of email vote approving March 18, 2019 Meeting minutes (Greg): **MSA to approve the minutes. The motion passed unanimously.**
3. Volunteers Task Force (VTF) priority and action recommendations (Laura Winslow): A document detailing the recommendations was issued prior to the BOD meeting. Patty provided a short explanation of the document and asked if there were any questions on the background. Jim asked Laura why many of the topics shared a similar time frame for implementation even though they were prioritized differently. Laura said that while some topics are a higher priority, there is more work to be done for the ones requiring legislation and therefore would take longer. Chris Campbell asked if there was an assessment of the scope and size of each recommendation. Laura responded that was not made; the VTF was looking at a high level and identifying areas that would have the most bang for the buck.
  - a. ALTS recommendation: **MSF for the creation of an ALTS Committee.** Discussion: The BOD offered differing opinions on the potential creation of this new committee. Nancy suggested that a volunteer committee doesn't fit with a seemingly business-oriented program. Several members thought this belongs in another form under the purview of Swimming Saves Lives (SSL). Peter thought it would be possible for a volunteer group to accomplish the same goals without legislating a new committee into the rule book. Skip agreed with that assessment. Patty reminded the BOD that the VTF recommendations are about engaging our volunteers now and into the future and ALTS is one such topic growing in relevance. Dawson felt this could be accomplished with either a committee or working group and noted that Bill Brenner is interested in having additional support for ALTS. Ralph said that

we've identified a need, so we should put together a committee to fill that need. **The motion failed 6-7.** This will be open for further discussion at the Summer BOD meeting.

- b. LMSC Development recommendation: **MSA to socialize proposed changes to the LMSC Development Committee this year and legislate in the future, but not this year.** Discussion: Where the scope of the committee is expanded, we will need to consider the appropriate number of volunteers on the committee and their responsibilities. **The motion passed unanimously.**
  - c. Registrar recommendation: **MSA to work toward communicating with LMSCs the transition from Registrar to LMSC Membership Coordinator in name and function.** Rob indicated that the role title is in the rule book and will need to be changed accordingly. Skip asked if there would be changes to the role itself. Dawson responded that some administrative functions would move to the National Office. Dale mentioned that the mobile Deck Pass application for USA Swimming is very popular and eliminates the need for membership cards. **The motion passed unanimously.**
  - d. Zone Chair recommendation: **MSA to consider legislation to clarify the role of Zone Chair.** The VTF will examine whether any changes to the rules need to be made and work with Rob on this task. **The motion passed unanimously.**
  - e. Coaches recommendations: **MSA to continue development of the Coaches Committee recommendations.** Discussion: The VTF and Rob will determine if legislation is needed and to see if the Coaches Committee is interested in taking on more responsibility. Peter was skeptical that committee behavior would change by altering a description of its responsibilities. Chris Campbell pointed out that proposals and recommendations impact LMSCs differently based on how well they are staffed. **The motion passed unanimously.**
  - f. Registration recommendation: **MSA for no changes/legislation to Registration Committee this year.** Discussion: The committee is interested in changing their name to align with recommendations. Also, Nancy said that local input on registration issues is useful to the National Office. **The motion passed unanimously.**
  - g. Fitness Education recommendation: **MSA for no changes to the Fitness Education Committee this year.** Discussion: Skip noted his support for no changes to the committee this year. **The motion passed unanimously.**
  - h. Webmaster recommendation: LMSCs to have option for use of standard website platform via USMS. This is already underway. No vote needed.
  - i. Sanctions Chair / Top Ten Chair recommendation: **MSA for no changes this year with Sanctions and TTR local roles and continue with further development of the idea.** Discussion: Local leaders at the LMSC Leadership Summit were split. Dawson indicated that event directors were in favor of working with the National Office for meet result processing, because hosts are sometimes waiting on volunteers. Tom noted that Sanctions and Top Ten is too much work for one person and other BOD members agreed. Maddie said that having optional roles is useful. Patty suggested we hold a convention workshop on this topic. **The motion passed unanimously.**
  - j. Championship recommendations: **MSA for no changes/legislation to Championship Committee this year.** Discussion: The BOD will let any recommendations be vetted by the committee first. **The motion passed unanimously.**
  - k. Records & Tabulation recommendations: **MSA for no changes/legislation to Recs & Tab Committee this year.** Discussion: Chris Colburn indicated that the committee doesn't know what they want to turn into and will work on developing that. **The motion passed unanimously.**
  - l. Officials recommendations: **MSA to make the VTF recommendations on the Officials Committee without legislation, if possible.** Discussion: Peter stated that LMSC outreach should already be one of the committee's responsibilities. Donn indicated that the Officials Committee is performing outreach. Laura responded that the volunteer data indicated that the committee needs to be more proactive with their outreach. Donn cited an example where the committee helped him get officials for a LMSC event. Patty noted that the volunteer responses raise awareness. **The motion passed unanimously.**
  - m. History & Archives recommendations: **MSA for no changes/legislation to History & Archives Committee this year.** Discussion: Chris Colburn suggested we re-examine the committee role in 2021. Nancy spoke in favor of the committee activity in general. **The motion passed unanimously.**
  - n. Rules and Legislation recommendations: Patty noted a consensus to not propose any legislation related to the VTF recommendations for these committees.
  - o. Recognition & Awards recommendations: Legislation is not considered necessary. Chris Colburn will speak with the committee regarding restructuring as needed.
  - p. Volunteer Coordinator – optional role to add at the LMSC level: There was excitement at the LMSC Leadership Summit for such a role. The National Office will develop formal communications to the LMSCs to develop this role.
  - q. Dawson praised the VTF for their efforts in gathering information and developing the recommendations.
4. CEO's update (Dawson):
- a. Open Water Task Force (OWTF): Continuing to have discussions, but nothing to report today. The OWTF is not anticipating making any legislative proposals this year. The group is looking at the business functions related to OW. The next meeting will be the end of April or early May, so there should be a robust update at the next BOD meeting.

- b. Unified/Standardized Fee: The assumptions for next year's budget will include a segment related to where we're headed with the fees.
  - c. High Performance Training Camp: Dawson is focused on a long-term vision. Although the event has been well received in the past, it typically services only 16-20 people. He feels that USMS could have a positive impact on a larger group of members, either in a single camp or expanding to multiple camps. We plan to promote the same event for 2019 and 2020 (run by Hill Carrow), with the understanding that a different style would be developed for the camp(s) beyond that time. The 2020 camp may include a tie-in with our 50<sup>th</sup> anniversary.
  - d. College Club Swimming (CCS) season summary: The National Championship at Ohio State University had 1,863 swimmers. Next year's championship will be in Greensboro, NC. The season concluded with 152 clubs and 5,481 swimmers registered. Of those, there were 143 USMS bridge members. The bridge member target was 1,000, but registration functionality was not available at the start of the CCS season and was limited even when it was instituted. This will be improved prior to the next registration cycle. There were two CCS regional championships and three are scheduled for next year. CCS has exceeded expectations on most fronts. Looking ahead, we must consider how to keep the CCS members as part of our adult swimming family and determine the best way to administer our bridge membership. Jim recommended that we consider the success of CCS and what aspects may improve our ability to get younger members into USMS.
- 5. Legislation proposals have a June 10 deadline (Patty): Patty asked the BOD if we should be working on any proposals. BOD members did not have anything currently. Patty said to send her an email with any thoughts.
  - 6. Several articles were posted on the BOD forum by Ed Coates, as recommended by the Governance Committee. BOD members were encouraged to read them.
  - 7. Reminder to book flights for the Summer BOD meeting in Denver from July 13-14.
  - 8. New Business – None.
  - 9. The next BOD call will be at 8:30pm ET on Monday, May 20, 2019. The next EC call will be at 8:30pm ET on Monday, May 6, 2019.

The meeting was adjourned at 10:05 pm ET.

Respectfully Submitted,

Greg Danner, Secretary