

<b>Committee Name:</b>	Board of Directors	<b>Session #:</b>	<b>Report #:</b>
<b>Committee Chair:</b>	Nadine Day	<b>Vice Chair:</b>	n/a
<b>Minutes recorded by:</b>	C.J. Rushman	<b>Date/time of meeting:</b>	8/19/2013 at 8:30 pm EDT

**Motions Passed:**

- **MSA – Board does not accept the Ad Hoc Election Part 4, Section D. 5.**
- **MSA – Board approves the remaining Election Operating Guidelines as presented by the Ad Hoc Elections Committee.**
- **MSA- Board accepts the recommendation of the Compensation and Benefits Committee to change the USMS Retirement Plan from a Simple Plan to a 401(k) Plan with an employer match of up to 4% contribution.**
- **MSA – Board accepts the recommendation of the Compensation and Benefits Committee to approve the merit pool of three percent for 2014.**

<b>Number of committee members present: 21</b>	<b>Absent: 7</b>	<b>Number of other delegates present: 0</b>
<p><b>Committee members present:</b> Nadine Day – President; called the meeting to order at 8:33 p.m. EDT. Also present were: C.J. Rushman –Secretary, Ed Tsuzuki- VP of Local Operations, Dave Diehl-VP of Programs, Michael Heather -VP of Administration, Jody Smith-VP of Community Services, Ralph Davis- Treasurer, Patty Miller- Legal Counsel, At-Large Directors; Chris McGiffin (Colonies), Phil Dodson (Great Lakes), Maria Elias Williams (Dixie), Hugh Moore (Northwest), Jim Clemmons (Oceana), Phil Whitten (Southwest Zone), Jill Gellatly (South Central), Jeff Gudman – USA Swimming Liaison to USMS, Executive Director - Rob Butcher; Past-Presidents, Jim Miller, Nancy Ridout, Rob Copeland, and Ted Haartz.</p> <p>Not present: Bruce Hopson (Breadbasket Zone), Past Presidents: Tom Boak, Dan Gruender, Mike Laux and June Krauser. Mel Goldstein is recused from BOD due to contractor position with USMS. Jeff Moxie –Immediate Past President has been granted temporary leave from the Board.</p>		

The meeting was called to order at 8:30 PM EDT.

1.) Happy Birthday to Dr. Jim Miller and Phil Whitten.

2.) Board had discussion regarding the Election Operating Guidelines from the Ad Hoc Elections Committee. Mike makes motion to not to accept the changes as proposed from the Ad Hoc election committee in Part 4 D-5 to the Elections Operating Guidelines approval see attached. Chris seconded. **MSA – Board does not accept the Ad Hoc Election Part 4, section D5** Hugh moves to approve the remaining Election Operating Guidelines as presented by the Ad Hoc Elections Committee. Phil D seconded. **MSA – Board approves the remaining Election Operating Guidelines as presented by the Ad Hoc Elections Committee.**

Rob Copeland sent recommended procedures for vacancies for volunteer positions. During the House of Delegates, Meet the Candidates forum all candidates running for a position will address the House.

3.) Chris and CJ gave an update on the IT/Online Registration progress. The online registration system is on time. Every zone has representation for the trial period.

4.) Chris gave an Insurance Task Force Update establishing who and what USMS should insure. A final report will be provided to the Board by Convention.

5.) Rob Butcher gave an update on the summary of a Financial Plan document and will be available for Board review by Wednesday. The purposes of the document are articulate to the HOD the organizational plan and provide a reminder of the strategic plan.

6.) Board had discussion regarding the Compensation and Benefits regarding employee retirement for the National Office. **MSA- Board accepts the recommendation of the Compensation and Benefits Committee to change the USMS Retirement Plan from a Simple Plan to a 401(k) Plan with an employer match of up to 4% contribution.**

7.) **MSA – Board accepts the recommendation of the Compensation and Benefits Committee to approve the merit pool of three percent for 2014.**

8.) Board had discussion regarding the upcoming Convention in Anaheim California.

New Business;

9.) Club Fees – With bring the registration in-house, USMS has been absorbing the club fees for individual club registration of their members. USMS will now bill for these services and also have an individual membership service charge. No BOD questioned the service fees and this was discussed during the summer meeting in Sarasota.

Old Business:

To be done at convention:

- FINA report
- USAS update (USAS meeting will be Friday 7-9 am)
- National Headquarters Task Force

The BOD voted to waive the 2 week notification in order to discuss the 2014 Budget. Next Board of Directors meeting will be on Monday August 26<sup>th</sup> at 8:30 pm EDT. The meeting was adjourned at 9:43 pm EDT.