



U.S. Masters Swimming
LMSC Hall of Fame
Peer-to-Peer

July 7, 2022 Webinar

LMSC Development Committee
Peer-to-Peer Webinar



LMSC Development Facilitators

Linda Chapman swims with Puget Sound Masters in the Pacific Northwest LMSC. Linda currently serves on the Webinars Team and LMSC Standards Team for the USMS LMSC Development committee as well as serving as Chair of the Pacific Northwest LMSC.

Kris McPeak swims with (and is the co-owner of) SilverPeak Performance in Pasadena, CA. Kris currently serves on the Mentorship Team for the USMS LMSC Development committee & is Treasurer for the Southern Pacific LMSC.

Tom Moore swims with Minnesota Masters Swimming in Minnetonka, MN. Tom currently serves on the Webinars Team for the USMS LMSC Development committee as well as on the USMS Diversity & Inclusion committee.

Katherine Olson swims with the Sioux Falls Prairie Masters team in Sioux Falls, South Dakota. Katherine currently serves on the Mentorship Team for the USMS LMSC Development Committee and is the current Chair and former Communications Chair for the South Dakota LMSC.

Panelists

Tracy Grilli swims with the New England Masters Swim Club in the New England LMSC. She has a long history of service, at the LMSC level, national committee level and national office staff level. She has been a key player in the creation and management of the New England LMSC Hall of Fame.

Marc Anderson swims with Minnesota Masters Swimming in the Minnesota LMSC. His volunteer service at the LMSC level has focused on expanding the number of swimmers that swim in relays as well as on founding and managing the Minnesota LMSC Hall of Fame. He was awarded the Dorothy Donnelly Service Award in 2015.

Welcome Everyone!



- The webinar will begin in a few minutes; please stand by as everyone gets connected
- All attendees will be muted throughout the presentation
- You can submit questions to the moderator via the Q&A 'Chat' window



LMSC Development Facilitators



Linda Chapman



Kris McPeak



Tom Moore



Katherine Olson



LMSC Hall of Fame Panelists



Marc Anderson

Tracy Grilli





Peer-to-Peer Webinars

Annual session hosted by LMSC Development and any relevant national committee for a specific LMSC role focused on establishing and growing mentoring relationships.

<https://www.usms.org/volunteer-central/lmscs/peer-to-peer-calls> Upcoming Schedule (subject to change):

9/30 – LMSC Membership Coordinator

11/4 – LMSC Secretary

1/6 – LMSC Leadership (Chair / Vice-Chair)

2/3 – Event Hosting (Sanctions, Safety, Officials, LMSC Records, Top10 Recorder)

3/3 – LMSC Treasurer

3/31 – LMSC Diversity & Inclusion Coordinator

4/7 – LMSC Coach & Club Development

5/5 – LMSC Awards & Recognition

6/2 – LMSC Communication

6/30 – LMSC Fitness Event Coordinator

7/7 – LMSC Hall of Fame

Agenda

- Group Discussion: LMSC Hall of Fame – Tracy Grilli & Marc Anderson
- Q&A
- Peer-to-Peer Relationship Building Program – Katherine & Kris

LMSC Hall of Fame

- Hall of Fame Induction Categories
 - Pool Performance
 - Contributor (Volunteer Service)
 - Open Water / Long Distance Performance
- Data Collection
- Scoring System
- Tracking Spreadsheet
- Nominations
- Award / Presentation (Event) / Website
- Startup Issues

Q&A

- Questions?
- Comments?
- Other Ideas to Share?

P2P Relationship Building Program

- Keep the Conversation Going!!
- We want to connect each LMSC Volunteer with 1-5 Peers in similar LMSCs.
[Program Overview Link](#)
- Fill out online sign-up form (closes Sunday 7/10)
- [>>LMSC Hall of Fame – Sign Up Link<<](#)
 - Your contact info
 - Challenges?
 - Best Practice suggestions?
- LMSC Development will send you contact information for your Peer(s), along with some suggested conversation starters – we recommend you share contact information with each other, do a phone call in the next 30 days to get to know each other, then do a follow up in 3 months, and whenever you need a ‘buddy’ to talk to about being an LMSC Chair or Vice-Chair.

New England LMSC Hall of Fame

A proposal was made during a July 2009 LMSC meeting to create a New England LMSC Hall of Fame. A Committee was formed with representation from the major clubs, the first class would be for Pool Performance and induction would take place at the NE LMSC LCM Championship in June of 2010.

For the first class, members of the committee brainstormed and researched USMS All American and Top Ten lists, coming up with a potential list of swimmers. A request was made to Walt Reid, FINA Masters Recorder who tabulates the scoring used to determine inductees into the Masters International Swimming Hall of Fame (MISHOF) who graciously sent the committee the score sheets for those who we were considering. The first class included the 2 men and 2 women with the highest number of points.

Unfortunately, after that first induction class, the NE LMSC HOF Committee lost momentum and remained dormant for several years. When we resurrected it in 2018, we added Contributor and Open Water/Long Distance categories and revamped our scoring and selection processes with a goal of making them easy to update each year. A committee was formed and again included representation from the major clubs in addition to individuals with extensive open water experience and institutional memory.

HOF INDUCTION CATEGORIES

- **Pool Performance.** Recognizes members based on outstanding swimming accomplishments achieved while a member of the New England LMSC.
- **Contributor.** Recognizes members who have contributed significant time and effort to the formation, development and organization of their club or New England LMSC and/or whose valuable contributions over several years led to the continued success of their club or the New England LMSC.
- **Open Water/Long Distance.** Recognizes members based on outstanding long distance or open water swimming accomplishments achieved while a member of the New England LMSC.

SCORING & SELECTION PROCESS

Pool Performance Category

This category is based strictly on a point system. Accomplishments considered and scored are:

- [USMS All American](#) NE LMSC members with the fastest time in the country in their gender, age group and course (SCY, LCM, SCM) for that calendar year. Scoring: 7 points for each All American earned. Tabulations are updated each year.
- [NE LMSC All Time Top 3 Performers](#) NE LMSC members with an all-time top three time in their gender, age group and course (SCY, LCM, SCM). Scoring: 5 points for 1st place, 3 points for 2nd place and 1 point for 3rd place. Tabulations are updated each year.
- Individuals with the highest combined point totals (followed by a natural break) become that year's Pool Performance inductees.
- Example: For the 2022 Pool Performance class, the 3 inductees scored 428, 405 for men, respectively (the next men's score was 288), and 421 for women (the next woman's score was 315).
- We expect to induct two to four swimmers in this category each year.

Pool Performance data collection:

- There was a tremendous amount of work involved in creating the initial database (to be updated each year). All American - researched on the [USMS All-American Listings](#) page back to 1973, all members of the NE LMSC who earned All-American. NE LMSC All Time Top 3 – researched on the [NE LMSC Swim Time Tabulation](#) page, specifically the [NELMSC All Time Top 50 Performers](#), scored the top 3 swimmers in each age group (men, women, SCY, LCM, SCM) as of 2018.
- The benefits of our current Pool Performance scoring system are that it objectively ranks swimmers' pool meet accomplishments at both the national and local levels and that it allows us to easily update the rankings from year to year. We update our spreadsheet each year once the SCM season is finalized, the All-American list posted, and the NE LMSC Swim Times Tabulations page updated.
- We considered using other rankings (USMS Records, FINA World Records, FINA Top Ten) in our scoring system but ultimately omitted them because the lack of LMSC or club affiliation data make it too difficult to identify NE LMSC members. When we resurrected the NE LMSC HOF in 2018, the NE LMSC board stipulated that our volunteers should be able to easily replicate induction processes from year to year so the HOF would not go dormant again like it did after the first induction class in 2010.

Contributor Category

This category is based on research from the Internet, newsletters, newspaper articles, interviews, and recommendations. All compiled information is documented in a spreadsheet. There was an overwhelming amount of information available to research and record (dating back to the early 1970's) for those who contributed significant time and effort to the formation, development and organization of their club or New England LMSC

- The 2019 class was from the early 1970's through 1984. We dubbed these inductees "Trailblazers" because they were responsible for the formation of the first three major clubs in the NE LMSC - New England Masters, Vermont Masters, and Maine Masters.
- The 2020 class was from 1985 through 2005 and again dubbed "Trailblazers". These inductees were responsible for the formation of the next major club, Great Bay Masters, and made valuable contributions over several years that led to the continued success of their club or the NE LMSC.
- For the 2022 class and subsequent years, we are considering past and present-day nominees.

Contributor category scoring system:

- The HOF committee chair sends the names and research compiled for each nominee under consideration to HOF committee members with instructions to rank the nominees from highest to lowest. The chair tallies the scores.
- Example: We considered 15 nominees for the 2022 induction class. Each committee member assigned their highest-ranking nominee 15 points and their lowest-ranking nominee one point.
- Those with the most points (natural break) are the inductees. For 2022 the 5 inductees scored 84, 84, 84, 83, and 83 (next score was 74).
- Nominees not inducted are added to the spreadsheet for consideration the following year.
- Now that the "Trailblazer" classes are complete, we expect to induct four to six swimmers in this category each year.

Contributor category data collection:

- In New England, we are fortunate to have an almost complete archive of [NEM News Newsletters](#) on swimnem.org dating back to 1972 (thank you Ted Haartz). Each newsletter was thoroughly read and with names, responsibilities, contributions, and relevant stories recorded in a spreadsheet.
- We collected and recorded in the spreadsheet similar information from the other major NE LMSC clubs (Maine Masters, Vermont Masters, and Great Bay Masters).
- As of 2022, we've added to our tracking spreadsheet information about all NE LMSC Local Service Award recipients (in 2014, the NE LMSC began awarding Local Service Awards for Coach of the Year, Contributor of the Year, Distinguished Service Award and Appreciation Award).

Open Water/Long Distance Category

This category is based on research from the Internet, newsletters, recommendations, and USMS Long-Distance All-American designations. All compiled information is documented in a spreadsheet.

Open Water/Long Distance category scoring system:

- The HOF committee chair sends the names and research compiled for each nominee under consideration to HOF committee members with instructions to rank the nominees from highest to lowest. The chair tallies the scores.
- Example: We considered 11 nominees for the 2022 induction class. Each committee member assigned their highest-ranking nominee 11 points and their lowest-ranking nominee one point.
- Those with the most points (natural break) are the inductees. For 2022 the 2 inductees scored 80 and 60 points respectively (next scores were 55, 52, and 51).
- Nominees not inducted are added to the spreadsheet for consideration the following year.
- We expect to induct one to three swimmers in this category each year.

Open Water/Long Distance category data collection:

We found this category to be the most difficult in terms of collecting data and defining selection criteria and have gone into a bit more detail in explaining.

- In 2018 & 2019, we created a partial scoring process that included USMS Long Distance National Championship performances. Referring to [Long Distance All American Listing for the New England LMSC](#) we have researched back to 1979, all the members who have participated and placed first in a USMS Long Distance and/or Open Water National Championship. Results are not posted (not available) from 1979-1997, we only know who the members are, we do not know how many events they won. From 1998 on we know how many first places each member had. The scoring is the same as for Pool All American - 7 points for each.
- Open Water results for non USMS National Championships are not available in any one place at this time and may not be for several years. Therefore, we do not have comprehensive or definitive results for open water swims either within or outside the NE LMSC. Yes, there are some results posted but not all. In addition, they are not easy to retrieve, inconsistent in the information provided, and unless the member's club is listed, would be impossible to search for members by LMSC.
- The committee agreed that USMS Long Distance AA points "could" be used as part of the scoring process. But until a process is available to retrieve all open water results any scoring system will be on hold for the category.
- We subsequently put this category on hold for 2019 due to not having the necessary time to do a thorough job of announcing, receiving and vetting nominations for potential inductees.
- For 2020 (another year to think about it), we decided that a combination of brainstorming, web research, and reaching out to open water swimmers and event directors was the best approach for identifying nominees in this category. A list was created, further research was conducted, accomplishments added to the spreadsheet, then presented to the HOF committee for voting.
- As of 2022, we've added to our tracking spreadsheet the names and accomplishments of the recipients of the Frank Wuest Open Water Swimming Award which was established in 2018.

Note: the below “request for nominations” was not used but is included in this document for reference.

- We decided the best process would be to announce a “request for nominations” and created this announcement: *The New England Local Masters Swimming Committee Hall of Fame requests nominations from the membership of worthy candidates for consideration in the long distance and open water swimmers category. Please submit a brief overview of the swimmer you think is most deserving of recognition by the NELMSC HOF for achievement in long distance and open water events. This overview should include details about the swimmer’s career, including major open water or long distance swimming successes with dates, times, distances, direction of swim, and all other relevant information. Nominations must include a short bio of the swimmer, who must have been a member of the NELMSC at the time the listed swims were completed. Please provide links to online race results or contact information for sanctioning organizations that can corroborate submitted claims. All submissions will be fact-checked prior to being considered by the selection committee. The committee will consider any verifiable open water swim result anywhere in the world completed at any time during the swimmer’s career as an NELMSC member.*

HOF INDUCTION AWARD PRESENTATION

Award given – a handsome 8 x 10 engraved plaque

[2010](#) – Presentation at the NE LMSC LCM Championship evening social at Middlebury College in Vermont.

[2019](#) – Presentation during a break at the NE LMSC SCY Championship at Harvard University in Boston.

[2020](#) -The 2020 induction was honored in 2021 at the inaugural NE LMSC Awards and Hall of Fame Induction Celebration following the annual Jenny Thompson LCM Mini meet in Dover, NH

[2022](#) – The 2022 NE LMSC Awards and Hall of Fame Induction Celebration will take place after the annual Jenny Thompson meet on July 17 in Dover, NH.