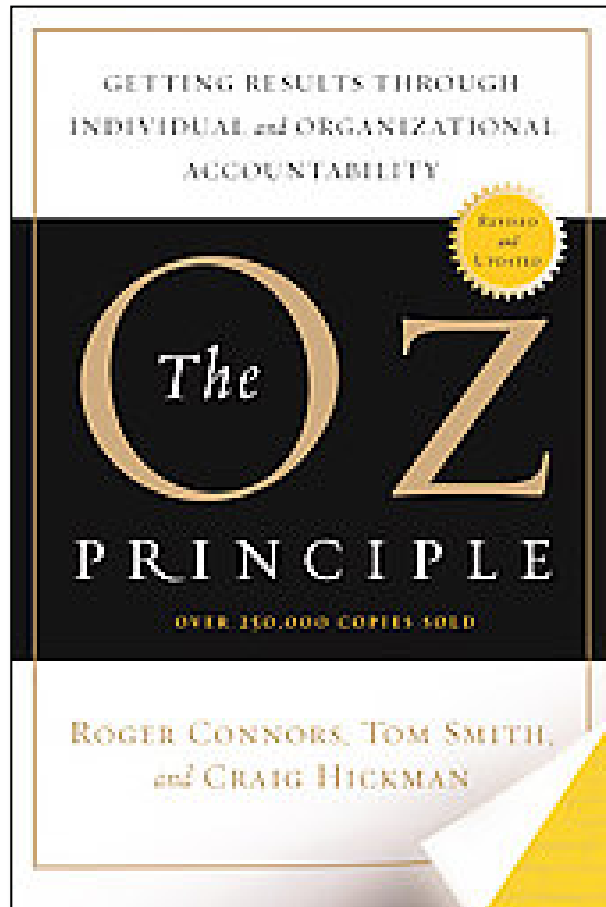




2017 Leadership Summit

Wrap-up

Foundation

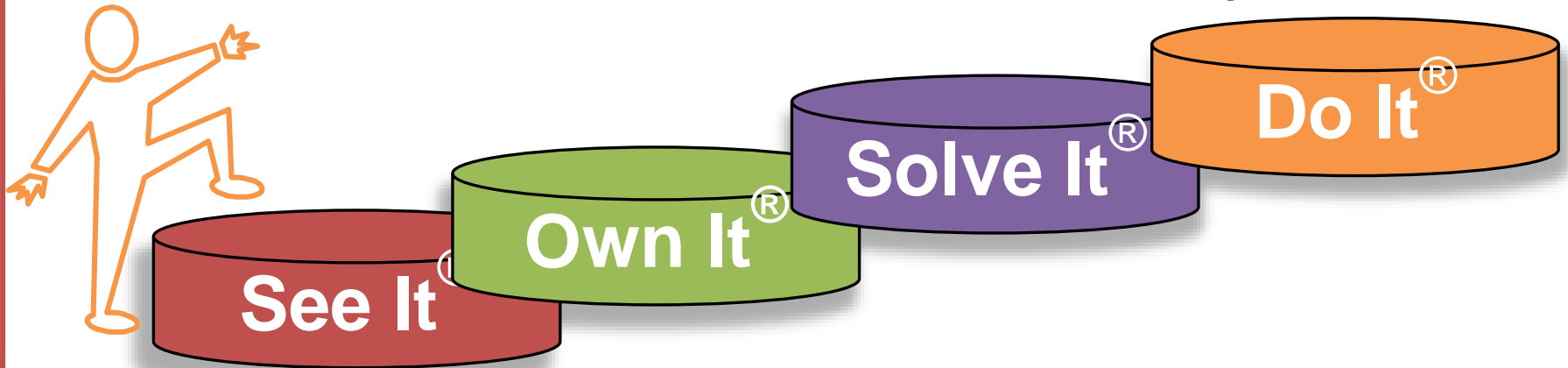


Accountability

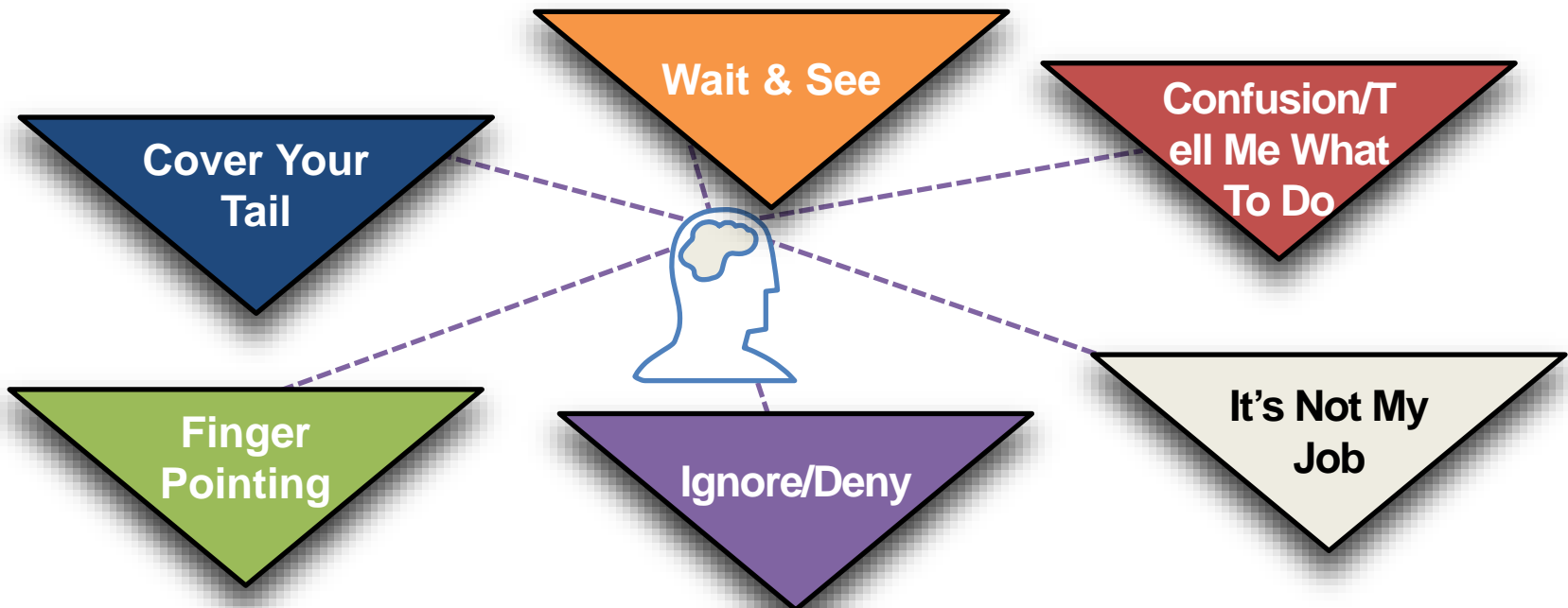
“A personal choice to rise above one’s own circumstances and demonstrate the ownership necessary for achieving desired results – to See It, Own it, Solve It, and Do It.”

Source: Roger Connors, CO-CEO, C-President and Co-Author

Steps to Accountability



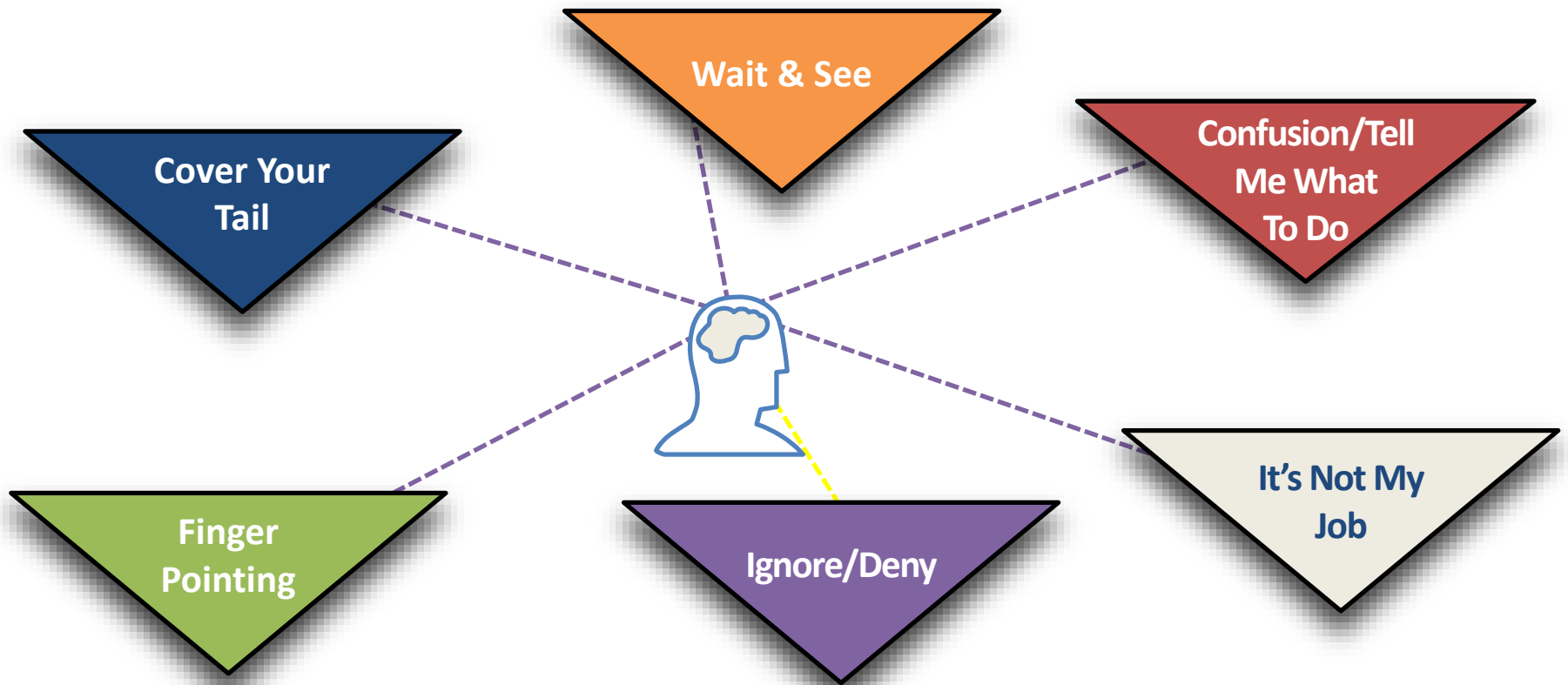
The Line



The Blame Game

Source - [The Oz Principle](#), Roger Connors

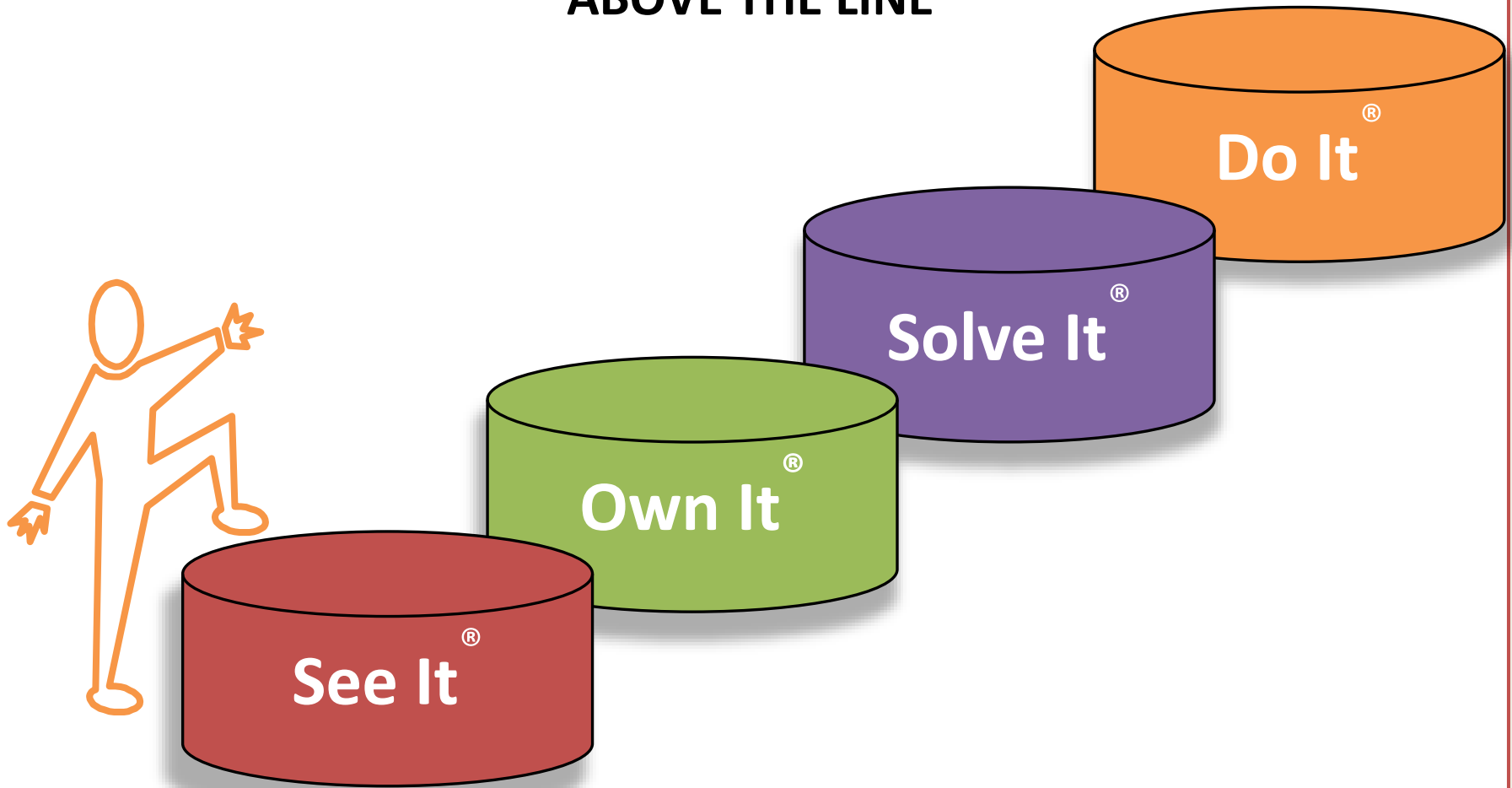
The Victim Cycle



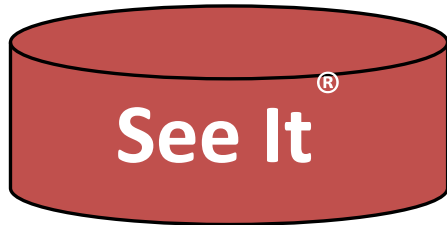
**The Blame Game
BELOW THE LINE**

Getting Above the Line

Steps to Accountability
ABOVE THE LINE

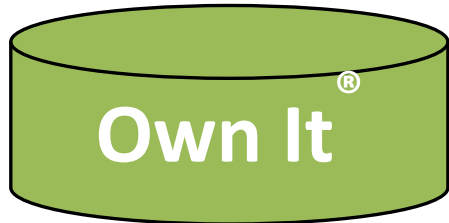


The Lion: Mustering the Courage to



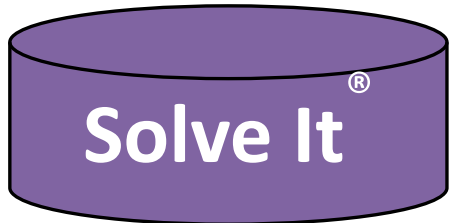
- Obtaining the perspectives of others
- Being open and candid in communication
- Asking for and offering feedback
- Hearing the hard things

The Tinman: Finding the Heart



- Being personally invested
- Learning from both successes and failures
- Aligning work with desired results
- Acting on received feedback

The Scarecrow: Obtaining the Wisdom



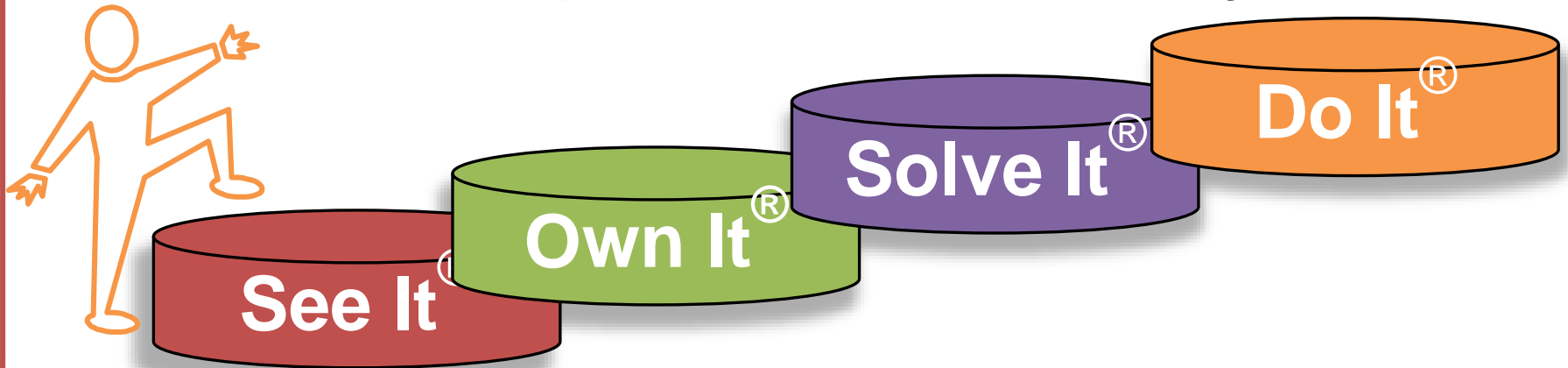
- What else can I do?
- Overcoming cross-functional boundaries
- Dealing with obstacles
- Taking necessary risks

Dorothy: Exercising the Means to

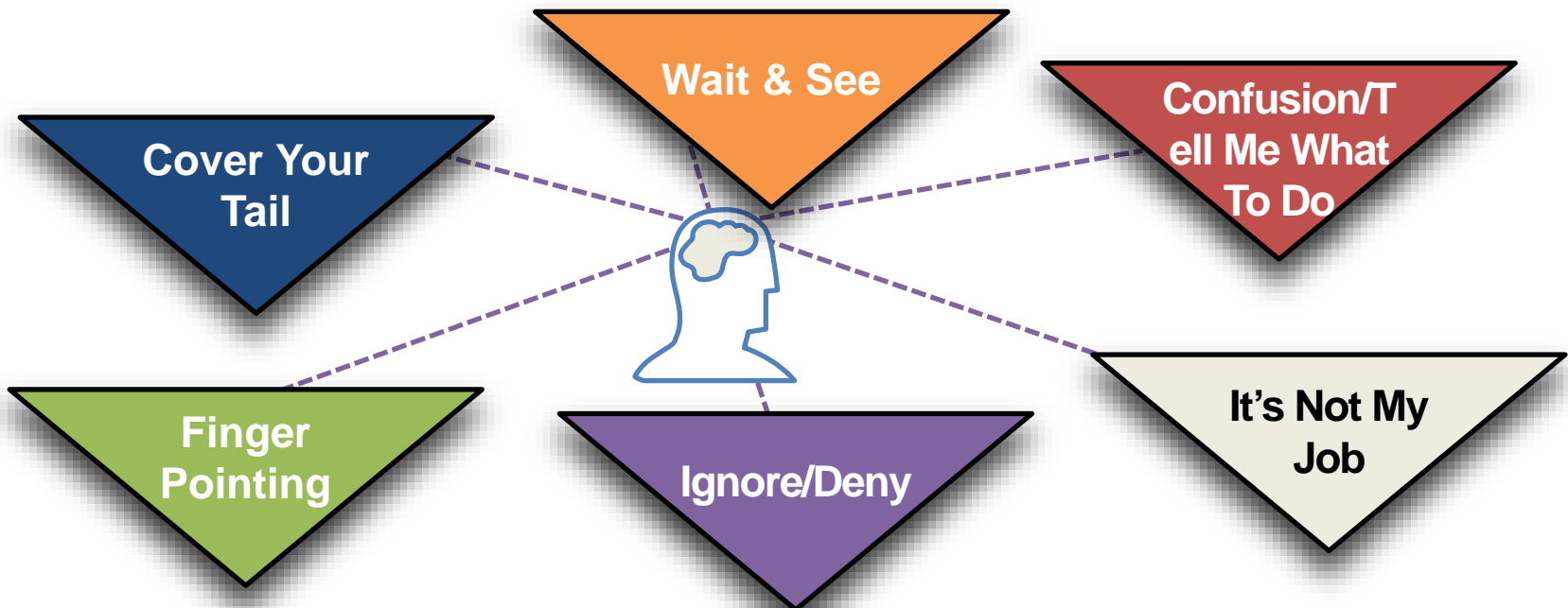


- Doing the things I say I'll do
- Focusing on the top priorities
- Staying Above the Line by not blaming others
- Building an environment of trust

Steps to Accountability



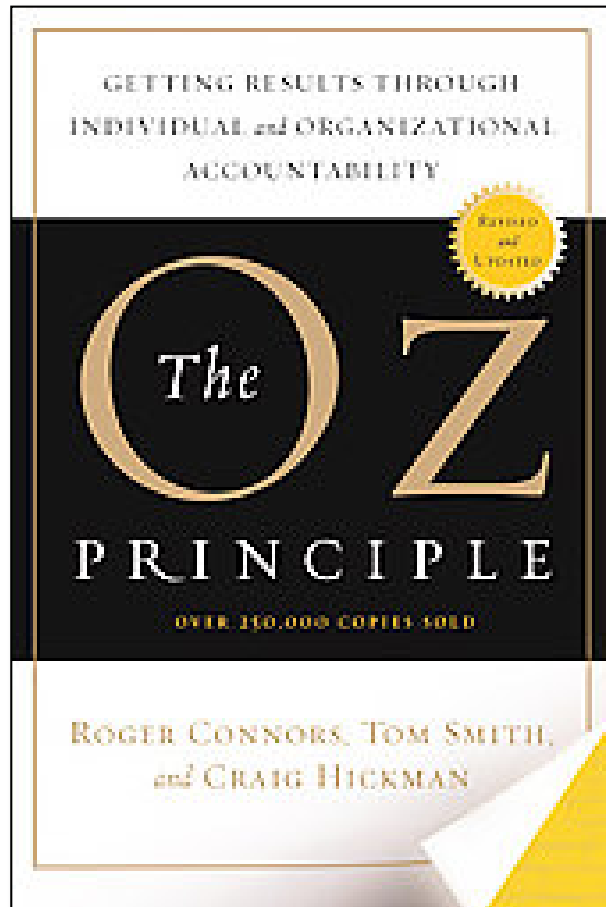
The Line



The Blame Game

Source - [The Oz Principle](#), Roger Connors

Resources



“Only when we assume full responsibility for our thoughts, feelings, actions and results can we direct our own destiny; otherwise, someone or something else will.”

Source: Roger Connors, CO-CEO, C-President and Co-Author