

Minutes of the Executive Committee Meetings
2000 Convention - Orlando, Florida

Wednesday, October 11

The convention theme "Swimming - A Life's Passion" and the Breakout groups were discussed. The Executive Committee discussed types of questions that we could ask to facilitate discussion.

The Executive Committee also discussed and reviewed the performance of Cathy Pennington, USMS Controller. After discussion, it was unanimously decided to extend Cathy's contract to December 31, 2001, at the same salary. The motion carried unanimously. Cathy then met with the Executive Committee to discuss her performance and any other topics or questions that she had concerning the position. She agreed to continue working as Controller until at least December 31, 2001, at the same salary. Legal Counsel will prepare the necessary letter agreement.

Mel Goldstein then left the meeting and the rest of the Executive Committee discussed and reviewed the performance of Mel in his position as Sponsor Liaison. Mel's contract was originally to end this spring. After discussion, it was unanimously decided to extend Mel's contract to December 31, 2001, to provide continuity through SC and LC Nationals this year and to provide continuity for the new USMS administration that will take office this fall. Mel then met with the Executive Committee to discuss his performance and any other topics or questions that he had concerning the position. Legal Counsel will prepare the necessary paperwork.

The full Executive Committee then discussed some of the issues and proposals that would be raised in various committee meetings at convention. The following issues were highlighted:

Registration: The Registration Committee will discuss the current practice of sponsors using the mailing list and will discuss limiting use of the mailing list to once a year per sponsor. Action: Mel was directed to follow up on this with Registration because it could affect contracts with sponsors.

Marketing/Sponsor Liaison: The Sponsor Liaison was directed to approach Keifer, Arena, and all other sponsors to ask them if they would make some offer (such as a direct discount) that would benefit individual USMS members. The Marketing Committee and the Sponsor Liaison will develop guidelines for use of the USMS booth.

The Professional Management proposal that was in the Pre-Convention Packet was discussed. Professional Management Guidelines that were discussed by the committee in e-mail correspondence will be presented to the Board of Directors/Professional Management Committee at the meeting of the BOD on October 11. Other topics concerning Professional Management that will be raised at the October 11 BOD meeting include amendments to FOG that the Finance Committee will consider, and a request to the Board of Directors to ask the House of Delegates to waive the bidding process for the initial hiring.

Jim Matysek then met with the Executive Committee to discuss the issue of changing servers for our website. Jim provided information about bids that would be given to the Online Committee. The Online Committee will discuss these bids and make a recommendation to the House of Delegates.

Saturday, October 14

The Executive Committee discussed and prepared an evaluation for Tracy Grilli, Executive Secretary. After a formal evaluation was prepared, Tracy then met with the Executive Committee to discuss the evaluation and any other topics or questions that she had concerning the position of Executive Secretary.

Jeanne Ensign brought up the need to approve an overpayment for the 2000 budget for the Webmaster and SWIM Editor stipends. It was unanimously agreed to approve this request.

Respectively submitted,
Betsy Durrant, USMS Secretary