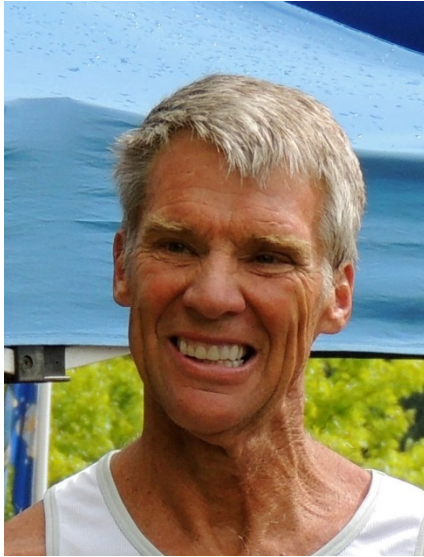


Donn Livoni - Candidate for Vice President of Programs



The Election Committee has deemed that Donn Livoni is a member in good standing of USMS. The candidate has indicated he is planning to attend the HOD Meeting for this election year and, if elected, is planning to attend all HOD Meetings during his tenure in office.

The candidate was nominated by *Jeanne Ensign* and received letters of recommendation from *Bob Bruce and Chris McGiffin* in accordance with our Election Operating Guidelines.

The candidate provided the following responses on the Candidate Questionnaire/Consent-to-Run Form:

Section Two: Candidate Qualifications

I am a member in good standing of USMS in this election year: Yes No

I am planning to attend the HOD Meeting for this election year: Yes No

I am planning to attend all HOD Meetings during my tenure in office: Yes No

I have attended more than 1 HOD Meeting in the past five years? Yes No

I am a resident and a member of the Zone from which I seek election (Director Candidates only): Yes No NA

Please list the USMS National HOD Meetings you have attended, including the dates of attendance:

| | |
|---------------------|---------------------|
| 2007 (Anaheim) | 2012 (Greensboro) |
| 2008 (Atlanta) | 2013 (Anaheim) |
| 2009 (Chicago) | 2014 (Jacksonville) |
| 2010 (Dallas) | 2015 (Kansas City) |
| 2011 (Jacksonville) | 2016 (Atlanta) |

Section Three: Questions

Why are you interested in this position and why do you believe you would be a good candidate?

USMS has allowed me to give back to the swimming community through volunteer service. I have served on two of the three committees that the VP of Programs serves. I believe that my

commitment to USMS and servant leadership will be an asset to future growth and development of USMS.

What do you consider to be the major issues facing USMS now and in the future? As a person holding an elected position within USMS, how would you address these issues?

The USMS Strategic Plan (Sept. 25, 2016) is our guide to addressing the major issues USMS faces as it continues to grow and develop.

Of particular interest to me is the Brad Clarity topic. To paraphrase the late Tip O'Neil, "All swimming is local". Each USMS member/volunteer needs to be an ambassador for the organization at their local pool. The word-of-mouth communication is vital to the continued growth of USMS. This is connected to the Membership Value strategy. The organization must reach the large percentage of adults who are swimming, mainly for health and fitness, and provide programs and services that match their needs and interests.

Please list USMS committees on which you have served. Include the dates you were on the committees and the names of the committee chairs under whom you served:

Open Water/Long Distance (2008-2010) Marcia Cleveland
Long Distance, vice chair (2010-2012) Heather Hagadorn
Long Distance (2012–present) Donn Livoni
Open Water, ex-officio (2012-present) Lynn Hazelwood & Bob Bruce
Championship, ex-officio (2015-present) Jeff Rodin

Please list any other experience that relates to your qualifications for the position.

Professional, I have served a variety of school districts in administrative positions (Principal & Superintendent). Additionally, I have worked with and/or served on numerous civic and non-profit boards, e.g., School Boards, Chamber of Commerce & Kiwanis. In the swimming community, I have coached age group and Masters (Level 1 & 2 certified), served as LMSC Chair and held other LMSC positions for 8 years, currently serving as acting chair of the Montana Masters Swim Club. I also served on the Open Water Insurance Task Force in 2012-2013.

Please list any other information you would like included.

I first joined USMS in 1982 at the encouragement of Sally Dillon. I have participated in pool, Open Water and ePostal National Championships, as well as being a committed fitness swimmer. I am a member of USAT and have served on an USAT Regional Council. In my roles as an educational leader and committee chair I have been a problem solver and consensus builder, always looking for common ground to achieve positive outcomes.

Please write a short summary statement that will be posted on the display board with your photograph at the HOD Meeting

As the VP of Programs I would bring a deep knowledge of the committees I serve. My commitment to USMS volunteerism and my passion for swimming in general is congruent with the duties and responsibilities of the position. Additionally, my professional background and experience as a servant leader will add value to the Board of Directors, Executive Council and membership as a whole.

Date: April 25, 2017

To: The Elections Committee

Subject: Letter of Nomination

It is my honor and privilege to nominate Donn Livoni for the position of Vice President of Programs of U.S. Masters Swimming.

Respectfully Submitted,

Jeanne Ensign

USMS Finance Committee Chair

MT LMSC Chair

April 17, 2017

Dear Sir or Madam:

This letter supports Donn Livoni's nomination for the USMS Board of Directors as Vice President of Programs. I believe that Donn is an outstanding candidate for such a position.

I have known and worked with Donn for a long time. For a three-year stint in the early 2000s, Donn lived in Bend, worked as a local school principal, and swam on my team (yes, he is coachable!). We became good friends, and after he moved away I was delighted when he resurfaced as a convention delegate, then as the Chair for the Montana LMSC. Donn began serving with me on the Long Distance/Open Water Committee in 2008, continued serving on the Long Distance Committee when the committees split in 2010, and became LDC chair in 2012, a position that he still fills today. As LDC Chair, he also sits *ex-officio* on the Open Water Committee, on which I have also served since 2010 and chaired since 2015. We have worked closely together a long time; I have his phone number on speed-dial and use it frequently.

Donn brings great strengths to these positions:

- He is passionately committed to USMS at all levels, having served his LMSC as Chair as well as USMS as a national committee chair. He is also deeply committed to the sport of swimming in general, and participates in pool, postal, and open water events frequently.
- After eight full years of service, he understands intimately the mission and work of both the LDC and OWC, two committees with whom he would work closely as VP of Programs.
- He has the vision to see both the forest and the trees. He has the great quality of keeping the big picture in mind while remembering and working on the smallest details.
- He has strong leadership skills. He keeps high standards, and gently encourages others to work with him to meet those standards. He has excellent personal and mediating skills.
- He has strong management skills. His ability to organize is first rate. He is always well prepared, communicates openly, and delegates responsibilities well so that everyone around him can shine.
- He always keeps a level head and a cheerful disposition in all circumstances, a priceless personal quality.
- He is successful. His committee works very well indeed!

My only concern with Donn's candidacy is finding a placement for LDC Chair who has an equivalent vision and skill set. I really enjoy working with him.

Please consider Donn Livoni to be an outstanding candidate for this Board of Directors position. If you have other questions or need additional information, please contact me.

Very truly yours,



Bob Bruce
Chair, USMS Open Water Committee

From: Chris McGiffin, NJ LMSC and current VP Programs

Date: April 24, 2017

Re: Letter of Recommendation for Donn Livoni

To: The Elections Committee

I am writing to recommend Donn Livoni as a candidate for the USMS Executive Committee position of Vice President of Programs.

I have served closely with Donn at the national level for the last four years, and I know him to be a passionate USMS member and volunteer leader who has dedicated a great amount of time, energy and enthusiasm to the mission of our organization and the members we serve. I believe Donn has the necessary skills and experience to lead our programs division.

Donn is serving in his sixth year as Chair of the USMS Long Distance committee, and also serves as ex-officio on the Open Water and Championship committees. Donn served on the Open Water Insurance Task Force in 2012-13 and was a recipient of a 2014 USMS Dorothy Donnelly Service Award.

At the local level, Donn is the acting Chair of the Montana Masters Club and served on the subcommittee that successfully updated the Montana LMSC by-laws. Over the years, Donn has also served the Montana LMSC as Chair, Secretary, Coaches Chair, Officials Chair, Open Water Chair, and Long Distance Chair.

Donn is a Level 2 Certified USMS Coach and is in the process of pursuing Level 3 as well as his certification to be a USA Swimming Official (Stroke & Turn and Starter).

Finally, to round out his athletic and volunteer resume, Donn has been a member of USA Triathlon for the past 30 years and has achieved USAT All-America recognition. He has also volunteered his time on the Pacific Northwest Regional USAT Council.

I feel confident that Donn will be a strong advocate for his committees and a exceptional addition to the leadership team as USMS VP of Programs.

Sincerely,

A handwritten signature in blue ink that reads "Chris McGiffin". The signature is fluid and cursive, with a horizontal line at the end.

Chris McGiffin, USMS VP Programs

PS. The USMS ad hoc Election Committee has my permission to reproduce and distribute this letter.